



Annual Report 2019

for the 12 months ending 8/31/19

PARTNERSHIPS
WITH
PURPOSE

*Focusing on the relationships cultivated
by our caring and dedicated staff*

Dear Easterseals Friends,

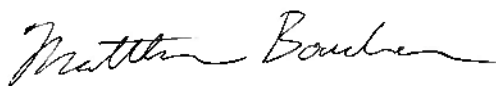
During the past year, Easterseals NH set a new course for the future. Longtime President & CEO, Larry Gammon, transitioned out of his role after 48 years of serving people with disabilities and special needs. His commitment is not only reflected in the successes outlined in this annual report, but in decades of Easterseal's achievements as the entity grew from a small and struggling affiliate into a thriving organization that helped more than 25,702 people of all ages last year. Thank you, Larry! We are indebted to you for your vision, leadership, and the culture of caring you leave as your legacy.

When we learned of Larry's retirement, we knew that our search for a new leader would have to be thoughtful and deliberate. Following a months-long, national search, we selected President & Founder of Families in Transition—New Horizons, Maureen Beauregard, to carry the baton forward as the new President & CEO of Easterseals New Hampshire, Vermont, Maine & Farnum. Maureen is known as a savvy leader with an acute understanding of the needs of the greater New Hampshire community and a proven track record of successful day-to-day leadership, mergers and acquisitions, and creating programs to help families and individuals in need. Easterseals is, most assuredly, in immensely capable hands!

Standing by Maureen's side will be an amazing team of nearly 1,800 staff who are dedicated to carrying out our mission of changing the way the world defines and views people with disabilities and special needs by helping them live, learn, work and play in their local communities. They walk the talk of caring about the people we serve and are committed to forming Partnerships With Purpose. Throughout the pages of this annual report, you will read about partnerships across our twelve core programs and how they support our clients to face challenges and live with greater independence.

As we move forward into a new era at Easterseals NH, we remain steadfast in our commitment to change the way the world defines and views disabilities by making profound, positive differences in people's lives. We are grateful to our donors and supporters who believe in and support the life-changing work we do. Simply put, we can't thank you enough.

With sincere thanks,



Matthew Boucher
Chairman of the Board

Our Leadership Team

Thank you to the members of the Executive Leadership Team at Easterseals NH. You truly do set the tone for excellence and success.

Maureen Beauregard

President & CEO

Joe Emmons

Chief Development Officer

Nancy Rollins

Chief Operating Officer

Cynthia Ross

Executive Assistant

Tina Sharby

Chief Human Resources Officer

Elin Treanor

Chief Financial Officer

Karen VanDerBeken

Sr. Advancement Officer

Cheryl Wilkie

Chief Operating Officer

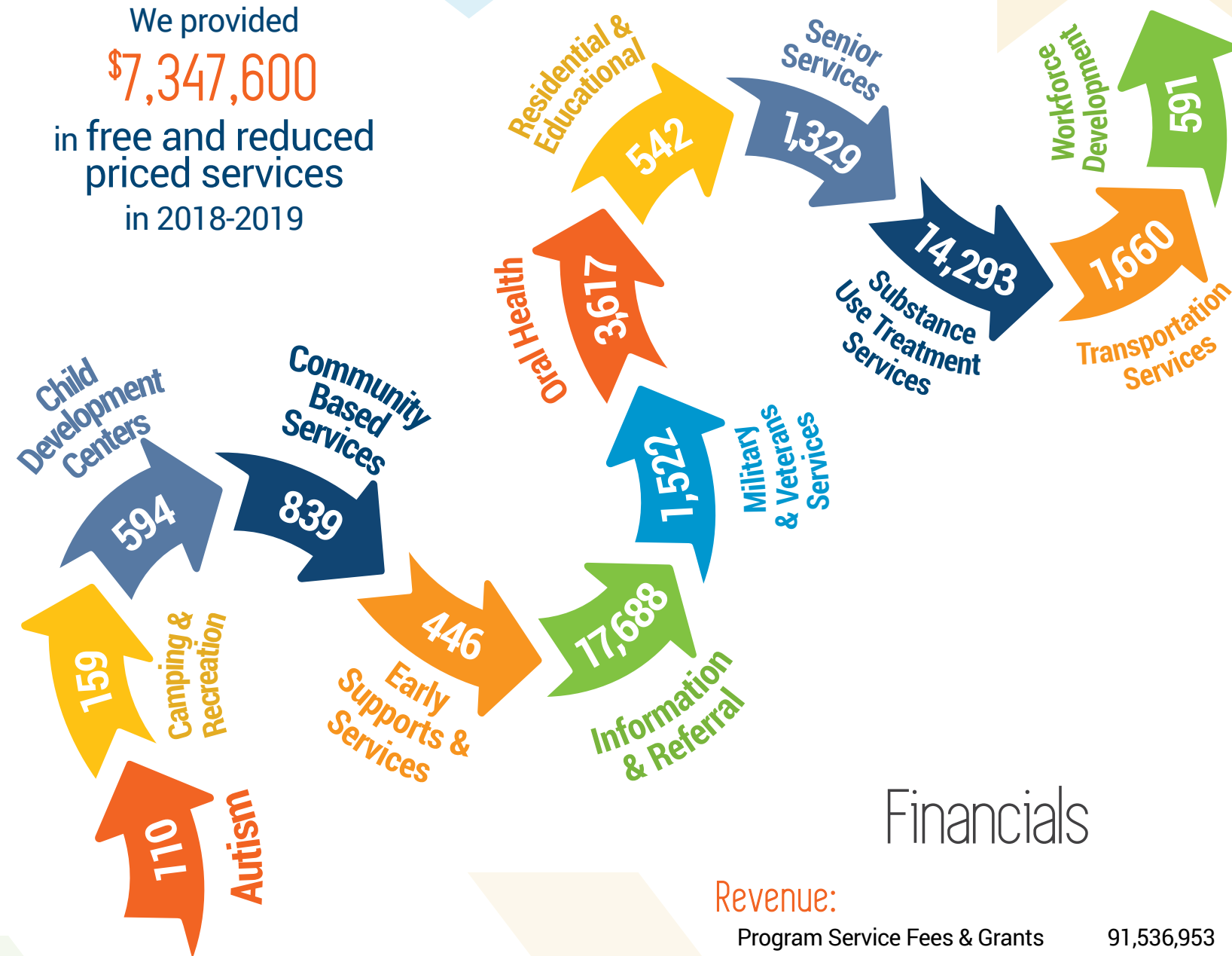
Our 12 Core Programs

Autism Services
Camping & Recreation
Child Development Centers
Community Based Services
Early Supports & Services
Military & Veterans Services
Oral Health Services
Residential & Educational Services
Transportation Services
Senior Services
Substance Use Treatment Services
Workforce Development

We Focus on Services to help people in need

We provided
\$7,347,600
in free and reduced
priced services
in 2018-2019

Total
People
Served
25,702



Financials

Revenue:

Program Service Fees & Grants	91,536,953
Contributed Income & Other Revenue	5,576,406
Total Operating Income	97,113,359

Expenses:

Program & Support Services	85,577,953
Administration	9,864,863
Total Operating Expenses	95,442,816

MISSION:

To provide exceptional services to ensure that all people with disabilities or special needs, and their families, have equal opportunities to live, learn, work and play in their communities.

The monies invested in Easterseals New Hampshire are managed efficiently and impactfully. We are proud to report an **Administrative Rate of 10%**.

Easterseals Launches Gammon Academy

At our annual Graduation ceremony in June, we announced that our Residential & Educational program will be named Gammon Academy, in honor of our longtime President & CEO, Larry Gammon, who has dedicated his 48-year career to helping people with disabilities or special needs. Larry has a special place in his heart for our res/ed program where his Easterseals employment began in 1971 as a teacher. Gammon Academy will be the umbrella name that all of our res/ed programs fall under, for example: The Robert B. Jolicoeur School at Gammon Academy.



Expanding Our Reach for Older Adults



In September 2018, our Senior Services program merged with the Homemakers and Health Services program located in Rochester. We welcomed 40 amazing staff to the Easterseals family: a medical day program with a capacity for serving 35 older adults daily, in addition to an in-home support program with nursing services complementing our existing statewide services for older adults and people with disabilities. A new, three-year \$1,000,000 grant received for this location is enabling us to further our reach to those with Alzheimer's disease and related dementias. With the funds, a Community Care Coordinator will provide an anticipated 250 people with assistance and services to support their independent living. This support includes memory organization and planning, community connections, troubleshooting home issues, social engagement issues, and an emergency flex fund for necessary goods and services. Additionally, a new program called "Well Connected," a senior center without walls, will be piloted and

will feature facilitated phone groups, online-based activities and a social phone call check-in feature. We look forward to the year ahead with great anticipation and growth.

Celebrating Larry Gammon

President & CEO Larry Gammon has made an indelible mark on Easterseals, the people we serve, and our community and we are extremely thankful for the dedication he has demonstrated throughout his 48-year career. Larry joined Easterseals in 1971 as a special education principal/teacher. He steadily advanced and was promoted to President & CEO in 1988. Over Larry's years at Easterseals, he set the tone for collaboration, kindness, and compassion. He has focused on finding gaps in service and creating programs so people with disabilities and special needs are given every opportunity to increase personal independence and thrive. Additionally, the organization has grown to serve more than 25,000 clients of all ages, annually, with a staff of nearly 1,800. In honor of Larry's tremendous impact and to ensure his legacy, the Larry J. Gammon Endowment Fund, which has raised over \$80,000, will support unfunded or underfunded needs across Easterseals' core programs.

A New Era at Easterseals

We are pleased that Families in Transition-New Horizons President Maureen Beauregard is now President & CEO of Easterseals NH, VT, ME and Farnum as of October 31, 2019. Moving forward, Maureen will be a great leader to steward Easterseals' growth and success. Maureen brings the experience of working directly with many of the same clients that Easterseals serves; veterans, children and adults with disabilities, and people with substance use disorder. She is an inclusive and consensus-building leader. Maureen is an entrepreneur. She has a proven track record of working with key stakeholders and a broad donor base to attain the funding required to create sustainable, successful programs. Most importantly, Maureen is passionate about our mission and she has dedicated her life to serving the most vulnerable children and adults.



Autism Services



Kelly began working for Autism Services about a year ago as a Registered Behavior Technician. Each week she sees about six children who are ages 2 to 6 years in their home or in an Easterseals clinic.

Each child is on the Autism Spectrum and has different strengths and challenges, which makes it important for Kelly to tailor therapy to individual needs. Her formula is simple and complicated: find out what each child likes and what works for them and then make sure they have fun and learn while doing it. In the process, Kelly has fun too. “I’m never bored spending time with the kids and seeing them progress,” she says. I’m always looking for new, creative ways to make their work seem like fun for them.”

The first step in developing a unique plan is to meet with the child and his or her family as well as their Board Certified Behavior Analyst. Together, they set goals for the future. They come together often to assess how therapy is progressing and what needs to be changed to be more successful.

“My purpose is to provide support and to help the children get to a place where they can get along without needing support,” says Kelly. “I want to see them living their best life.”

President’s Council

Individual Gifts

Our President’s Council recognizes individuals whose charitable contributions are \$1,000 or greater in a fiscal year.

Inspiration \$50,000 - \$99,999

Dennis & Linda Beaulieu
Cynthia Makris
Kevin Murphy

Independence \$25,000 - \$49,999

Ben M. Gamache
The Labrie Family
Michael Labrie
Bob & Dawne Litterst
Tom & Diane Tessier (Nashua)

Empowerment \$10,000 - \$24,999

Anonymous
Benjamin Auger
The Honorable Craig and Denise Benson
Frank & Irene Buhl
Thomas Bullock

Dwight & Helene Churchill
Carolyn & Denis Cloutier
Steve & Elaine Cormier
Rick & Marcia Courtemanche
David & Noreen Farr
Richard & Karen Green
Laurence Knowlton
Dick & Lorraine Lavalliere
Brian & Linda McLaughlin
Renee & Daniel Plummer
Denise A. Poulos
David & Leslie Prothro
Michael & Judith Salter
Jack & Lisa Solloway
Larry J. Gammon & Patricia A. Stavolone
Mark & Sally Stebbins
Thomas & Dede Sullivan
Elin Treanor
Alan & Sharon Weston

Opportunity \$5,000 - \$9,999

David Araujo
Joshua & Carrie Ayers
Walter & Patricia Bardenwerper
Elizabeth Bauman & Luke Gullick
Mary Jane Beauregard
David Bellman
Bryan Bouchard
Matthew & Chastity Boucher
David Brady
Robert & Kathleen Brown
Wendell & Shirley Butcher
James Carney
Ron & Alice Cohen
Susan J. Conway
Robert & Kathleen Eberle
Michael Falzone
Terry & Bonnie Flahive
Paul & Martha Forte

Charles & Jaye Goodwin & Family
Robert & Beverly Grappone
David & Jo Ann Hampson
Polly Henkel
Timothy & Louise Huyck
James & Mary Judge
Michael J. Kane
Andy MacWilliam & Marie Terhune
John C. & Cynthia H. Madden
Sean & Kirsten Mahoney
Paul & Sandra Montrone
Joesph Mullen
Hollie Noveletsky
Richard & Marsha Rawlings
Nancy L. Rollins
Amy Shaftmaster
Loretta & Robert Sivret
Grace & Kenneth Solinsky
John & Gladys Sullivan, Jr.
Renee & Mark Walsh

Camping & Recreation



Paxton and her Camp Sno-Mo Counselor Lauren had a blast this past summer. The most important thing for Lauren was “making sure Paxton went to bed happy and that she had the best week possible.” They sure did! Days were spent listening to music, making bracelets, swimming and more! Paxton really loved horseback riding and archery.

Aside from having fun with Paxton, who she describes as “amazing, positive, and smiley,” Lauren is confident that her own experience at Camp Sno-Mo has solidified her dedication to pursuing a career working with young adults with disabilities or special needs.

“Paxton taught me that you should never give up,” says Lauren. “She opened my eyes to see things differently. I learned not to be quick to judge or say you can’t do this or that. Always try, be open minded, and give it your best.”

Paxton and Lauren definitely enjoyed their time together at camp and both grew from the experience.

“My goal was to help Paxton but also to be her friend and enjoy my time with her,” said Lauren. “Working at Camp Sno-Mo is such a rewarding job and I will never forget it.”

Dignity \$2,500 - \$4,999

Matt & Kathleen Albuquerque
Donat Aubuchon
Raymond & Lisa Marie Bald
James J. Barry
Traci & Steve Beaurivage
James & Sue Bee
Thomas Brueckner
Kevin M. Casey
Michael & Gail Clark
Vincent & Kathleen Colella
The Lester & Doris Cushman
Family
Beth Decato Beaulieu & Brian
Beaulieu
Gary Donoghue
Dan Drawbaugh
Melinda Driscoll
Jamily & Spencer Dunfee
Eddie & Cindy Edwards
Jesse & Laurie Farris
Mark & Elizabeth Fichera
Mary & Roger Plourde
Chris & Cheryl Gamst
The Honorable & Mrs.
Theodore Gatsas

Lucy Gobin
Debra E. Grott
Andrew & Jennifer Guyton
Bill Irwin
Nancy L. Jodoin
Jason & Rachel Kroll
Lucy Lange
Elizabeth Lavallee
Jay Lucas
Ian & Susan MacDermott
David Martin
Richard A. Mason
Owen & Beth McGarrahan
Jason Noel
Lee & Bernadette Olivier
Paul F. O’Neil
Tom & Anne O’Reilly
Charles & Paula Panasis
Tracey & Eric Pelton
Lisa M. Plotnik
George & Lori Powell
Michael Reed
Timm Runnion
Jane Seitz
Kenneth & Rolanne Sinclair
Courtney & Rob Smith, Jr.

The late Stephen Smith
Kent & Donna Swanson
Philip & Julie Taub
Larry Thibodeau
Raymond Truncellito
Fernand & Linda Vachon
Karen & David Van Der Beken
Jeremy & Karen Veilleux
John Venezia
Kurt & Beverly Wicks
Robert J. Wiczorek
Dr. Cheryl Wilkie
Bruce & Mary Louise Wilson
Vincent & Ivy Woo

Ability \$1,000 - \$2,499

Anonymous
Mark Abare
Donna Airolti
Paul & Teresa Albiani
Ronald & Sherry Alie
Adrienne & John Allen
Jeffrey & Karen Amaro
Dick & Demetria Anagnost
John & Anna Arico
David & Michelle Armstrong

Senator Kelly Ayotte & Joe Daley
Gary & Patricia Barr
James & Katherine Bartels
Donna Beaulieu
Claudia Bedoya
Ruth C. Bee
Derek & Shanna Bekar
Melissa Bianchi
Donna & Scott Bickford
William & Suzanne Birchard
Chris & Jean Bishop
Andrew Blain
Judith Blake
Richard Bohan
Dermot Bolger
Michael & Fawn Bonfanti
Joseph & Theresa Bourbeau
Barry & Caryl Brensinger
Aron & Kim Brown
Christopher & Donna Brown
Shirley Brown
Robert & Susan Brusa
John & Betty Burke
John & Diana Call
Elizabeth Carey
Carlo & Bobbi Carluccio

Child Development Centers



As a teacher with 30 years of experience, Martha's philosophy is simple: all children have certain needs and individual gifts. Work with them on what can be nurtured, and they'll be successful. This could not be truer for Lincoln, a student in her All Stars classroom. When Lincoln first came to her class, there were a lot of challenges with his social and emotional behaviors.

"He needed his own space to play in or introduce other children into so he could learn how to be a friend," says Martha. "So we created different, safe areas in the classroom where he could do that."

Martha also worked on building a strong relationship with his parents Loris and Andy. Together, they worked as a team to ensure Lincoln's successes despite obstacles and road blocks.

"The bond Lincoln has with Ms. Martha is strong," said Loris. "Even if he's impulsively reacted in a negative way during the day, he would discuss how Ms. Martha was his favorite, that she is amazing, and he loves her. The fact that he can struggle, be corrected and maybe even have consequences and yet feels so strongly, means he trusts her the way he does a trusted adult in his family." Focusing on Lincoln's needs and individual gifts was the right approach!

"He quickly became very social and developed into a wonderful friend and helper to other students," said Martha. "He worked hard and now has the tools he needs to manage his emotions and reactions to circumstances."

Kara Chase
Crystal Chloros
Bob & Sharon Cholette
Dan Church
Jeffrey & Deborah Clark
Kenneth & Debbie Clark
Cotton Cleveland & John Garvey
Patricia A. Cobb
Ellie & David Cochran & Family
James Collins & Sue Peterson
Brian Connelly
Ann & William Conrad
Dr. & Mrs. James F. Conway, Jr.
Bradford & Kathleen Cook
Gretchen Cook
Marga Culp
Timothy J. Courtemanche
Andy & Melissa Crews
Ronald & Anita Cristofono
William Curran
Lisa & George Gately
Sandy Dahri
Laurie Darosa
Lorraine Davidson
Hector Davila
Jeannette Davila

Leah & Michael Desroche
Gerry DesRosiers
Kevin & Debbie Duffy
David Dunfee
Gilbert & Abby L'Hommedieu
Dunham
Barbara Dunkle
Ken Duschene
Rick Elliott
Stanley & Patty Emanuel
Joe & Stephanie Emmons
Joseph Errante
Jamie & Kathy Fahey
Kathy & Bob Flynn
Jeff & Melissa Foy
Myra Frain
August G. Fromuth
Gloria Fulmer
Claire & Paul Gagnon
Joanne & Raymond Gagnon
Justin & Rebecca Gamester
Sherry Garretson
Lyn & Stuart Gelinas
Jay & Mary Pat Gibson
Brian & Cynthia Godzyk
David & Kathleen Goldberg

Danielle Goodwin
Christine Gordon
Dr. Douglas Goumas
Robert Grady
Michael Griffin
Wayne & Jacqueline Griffin
Daniel & Patricia Guerrette
Lisa Guertin
Kevin Halloran
Lloyd Hamm
Paul Hanley
Edward Hannigan
David & Sheila Harrold
The Honorable Margaret Hassan
Dr. Joseph & Nancy Hedstrom
Lee Hess
Rosalind Hewsenian
Douglas & Carrol Horrocks
Brian Hughes
Lynne & Shawn Joyce
Michael & Colette Jurnak
Peter Kane

Newton & Arlene Kershaw
Paul Koza
Brad & Beth Kreick
Steve & Doris Labbe
Cheryl & Dennis Paradis
William & Maria Lambrukos
Ovide & Bettie Lamontagne
Peter & Susan Desjardins
Lori & David Levesque
Robert A. Litterst, Jr.
Richard & Linda Lovering
Christopher & Mary Lucas
Maher Family
Sy & Janet Mahfuz
Kathleen Mahoney
Roland & Stacy Martin
William & Ann Marvin
John Mason
Stephen McMahon & Grace Freije
James & Jenny Menning
Robert Miller
Eve & Daniel Hoefle

Community Based Services



Some days you can find Community Based Services client Fallon hamming it up in a thrift store with her Direct Support Associate Jacqueline. Other days, Jacqueline is helping Fallon to manage her anxiety, work at a local country club, or teach her about finances. This sassy duo has formed a fast friendship. And, as Jacqueline puts it “my purpose is to help Fallon succeed in life. I want to keep her safe from negative relationships and herself because she can get down on herself and I don’t want her to do that.”

Life has not always been easy for Fallon. While growing up, she was bullied and endured significant difficulty at home. But, with Jacqueline by her side, she has continued to thrive and Fallon says not only is Jacqueline “the person I look up to, but she is the reason why I’m here today.”

This Easterseals partnership with purpose has certainly changed the lives of both of these women.

As Jaqueline says, “I’ve seen how she’s thrived since she’s been in this program and seen how many doors have opened for her and how many doors she’s opened for me.”

Douglas & Karen Monchamp
Al Montoya
Jim & Donna Moody
Laura & Michael Morrison
Dan & Pamela Morrison
Jason & Erin Mullen
Cara Murray
Tim & Eileen Murray
Michael & Catherine Naczas
Colin & Rose Nadeau
Christy & Tom Nault
Charles & Joan Neal
Carolyn Neff
Mark Nieman
Karl & Louise Norwood
Deborah Novotny
Ann Olkkola
William M. O'Malley
Brian & Marci Palmer
Benjamin & Marie Parker
John & Julie Parolin
Jonathan Pastor
Thomas & Janet Paul
Kevin & Christine Pederson
Dianne Peterson
Arnold & Marilyn Piquette

Debra Plaza
Todd & Joy Pozefsky
Lori Preve
Douglas Priebe
Warren & Leanne Purdy
Msgr. John P. Quinn
Michael Raymond
Alan & Joan Reische
Paul & Joyce Rheingold
Barbara & Paul Ribeiro
Fred & Denise Roberge
Joyce & Robert Robitaille
Cynthia & Dana Ross
Linda & Philip Roth
Robert Russell
John & Sue Samenfeld
James Saturley
Jeff & Bernie Seifert
Tina Sharby
Harry & Barbara Shepler
D. Michael Sherman
Ernest Shipman
Linda & Bill Sirak
Erik Skean
Kevin & Suzy Smith
Tim & Kim Socha

John Soucy, Jr.
Thomas & Diane Sullivan
Lynn A. Surprenant
Christine Sweeney, Ph.D.
Barbara Sweet
Walter Swist, Jr.
Guy S. Sylvester
Pam Telfer
William & Fawn Terwilliger
Leslie & Dale Thompson
Roger Toupin
Jeffrey Towle
Ed & Jean Travelyn
John & Jennifer Troiano
James & Lynda Truncellito
Earle Tryder
Kathy & Joe Turco
Thomas Turmelle
Erin Turner
Bernice Wakeman
Peter C. Walsh
Donald & Sharon Welch
Robert W. Wentworth
Gregory & Vicki Whalen
Grace Wieczorek
Christine Williams & Ken Ames

Thomas Williamson
Cynthia Winthrop
David W. Wood
Grace Zartarian

Determination \$500 - \$999

Anonymous (2)
Taylor Albertini
Mirielle Alcide
John & Karen Allard
Susan J. Allen
Sharon Ames
Jared Anderson
Barry & Susan Armstrong
Michael & Lorri Badolato
Ann Bailey
Ron & Eveleen Barcomb
Cindy Barker
Douglas Bates & Christina Cook
John & Kelly Belviso
John F. Bielagus
Dan Boisvert
Robert & Diane Bonfiglio
Paul Bosakowski
Patricia & Paul Bouchard
Rich & Jennifer Bradbury

Early Supports & Services



In Lynne's 39-year career at ESNH, she's impacted the lives of thousands of children and their families. One of those children is Max, age 2, who came to Lynne as a fragile infant with complex issues.

In the beginning, Lynne and Max's parents, Andrea and Dan focused on movement and feeding. Progress was slow and steady. Max's needs and priorities changed once he became mobile. At about 8 months old, Max was diagnosed with hearing loss in both ears. Lynne responded by focusing on listening and talking. She added a speech pathologist to Max's team. More recently, she's added a teacher of the deaf and hard of hearing to expand Max's signed vocabulary.

"There's no doubt Lynne has greatly impacted Max's development physically," said Andrea. "Just as important, but harder to measure, she's helped build his confidence and determination. Max has no fear and refuses to even consider he is less capable than any of us."

Lynne knows Max's successes are due to the most important members of his team—his parents. "It is their goals and dreams for Max that are most important," said Lynne. "I'm driven to educate each family about their child's issues and teach them how to be their child's best advocate. I attempt to join each family where they are in their journey and work on their priorities for their child."

Max's parents know this approach works! "Max truly is excited to see Lynne, there is no doubt that he knows she will challenge him, but we also feel like he knows she is helping him," said Andrea. "She does not let him quit or get off track."

Scott Briggs
James & Kristen Broom
Janet Brown
Anna C. Buford
James & Bernice Burgoyne
Terry Burris
Matthew & Laurie Butcher
Jeremy Butts
Katie Cabrera
Don Caldwell
Thomas & Joan Callahan
Edward & Michele Cantlin
Jack & Andrea Carnevale
Donald & Barbara Carow
Patrick & Wendy Caveny
Robert Chaikin
James & Amy Chase
Stephanie & Bryan Chouinard
Louis Clarizio
James F. Clark
Neil & Sherri Clerk
James Collins
Ellen & David Constant
The Conway Family
Kenneth Copman
Philip L. Cote

Donald S. Cox
George & Bonnie Culotta
Kenneth & Lorenda Currier
Robert & Valerie
De Pinquertaine
Thomas Delacey & Lisa Williams
David Depuy
Andrea Deshaies
Joseph & Lisa DiBrigida
Don Dignan
Ronald & Donna Dion
Donald Doak & Lisa Smith
Kristy & John Donaghy
Michael & Diane Donahue
Laurie & Thomas Duff
Bob Eldridge
Linda Elkinton
Leslie Ellis
Todd & Margaret Emmons
John M. Florek
Timothy Ford
Paul & Lisa Forester
Benantonio Forgione
Leopold & Ruth Friedman
Brian Gately
Paul Gaudet

Wendy Gazaway
Bob & Sue Giordano
John Giraldo
Marc & Louise Gomes-Casseres
Jim Grasso
Marion Griscom
Harvey Gurney
David B. Hampson
Scott Hay
William Hoagland
Charles & Virginia Howland
Ed & Mary Hudson
John Hudson
Beatty & Susan Hunter
Rhonda Jablonski-Hodsdon
John Jachowicz
Lin & Karl Jaeger
Gregory & Susan Johnson
Eric & Melissa Kagan
Marcia Kass
Matthew Kfoury
Darren Kittredge

Karlton J. Klardie
Barry LaBombarde
Michael & Nina Labonte
Yolande & Paul Labonte
Jim Lacava
Peter Ladd
Dallas & Stephen Lagerquist
Lori Lambert
Pierre Laroche
Jonathan & Frances Leavitt
Gary LeBlond
Rene & Fayne Leclerc
Diane Levy
Marie Longo
Timothy Lorenz
Hillary Louis
William Luk
Gloria MacVane
April Martin
Robert & Marlene May
Terrence & Julia McCartney
Dennis & Constance McCullion

Military & Veterans Services



When Care Coordinator Glenn first met Arthur seven months ago, the Army veteran with a decorated career in covert operations and counter terrorism, was struggling. He was homeless and living at an extended stay motel. He had very little clothing, was hungry, and unemployed due to PTSD. He was working with DCYF to be a caregiver for his two grandchildren, whose parents were battling addiction. He saw his therapist infrequently and often isolated himself.

To get Arthur back on track, Glenn worked with Arthur to form a partnership of mutual respect, honesty, encouragement, and communication.

“I was facing a long tunnel but Glenn made me see the light at the end of it,” says Arthur.

“I’ve seen heroism and Glenn is a hero. He saved my life and, in doing so, he’s changed the lives of everyone who knows me. I haven’t felt alone since the day I met him.” Together, they secured a voucher for affordable housing, opened a savings account, built a wardrobe, and budgeted for a healthy diet. “My goal is to advocate for and walk alongside him as he faces the challenges of rebuilding his life,” said Glenn.

Arthur has turned his life around and has inspired his daughter and son-in-law to do the same. Soon they’ll have custody of their children and Arthur has a home his grandchildren can visit. He’s connecting socially and volunteers weekly at the soup kitchen. He’s meeting with his therapist regularly and is a patient at the ESNH Oral Health Center, where he will get a full set of dentures. There’s lots to smile about!

John McDermott
Danny & Linda McKnight
Annette S. McLaughlin
Debbie & Matthew McLaughlin
Dianne & John Mercier
Peter & Patricia Messinger
Thomas Mitchell
Richard Mohrmann
Courtney Morin
Mark Mulcahy
Brian & Lindsay Murphy
Karen Murray
Steven & Theresa Negron
Courtney O’Connell
The late Martin Orth
Bette S. Ouellette
Toni & Bill Pappas
Michael Pare
Rob Parsons
Terry W. Penner
Gerry & Maddy Perron
Alan Peterson

Kevin Pettet
Robert & Rose Marie Phillips
Fran Piascik
Laura & Anthony Picciano
Drew Pierce
Daniel K. Poling
Mark & Liza Prestipino
Leo & Gail Purcell
Dean C. Ramsdell
Alison Rand
Suzanne & Leo Reynolds
Justin Rheume
Michael & Kathy Rice
Paul & Adele-Marie Richard
Brian Rillahan
Norman Roberge
John & Anita Rogers
Chuck & Karen Rolecek
Peter Klementowicz & Cindy Rosenwald
Jon & Kathleen Ross

Paul Routhier
Rick Roy
William J. Schuler
Emily & Nick Shakra
Chris O. Sharpe
Joseph Simeone & Gerry Weidema
Michelle Singer
Nicholas A. Skinner
Kevin Slattery
Alan & Wendy Smigelski
Luther W. Smith
Joseph Sobol
Karl & Janet Soderquist
John & Sondi Stanton
David Staples
Heather & Richard Stratton
Christina & Brian Sullivan
Janice Sylvester
Jennifer Thomas

Ramsay F. Thurber
H. Jay Tischler
Ann Tracy
Michael Trombley
Jennifer Vancelette
David & Dorothy Verani
Adam Wagner
Steven & Jean Wentzell
Kenneth Whitaker
Heather Whitfield
Brian Yetman
Stephen Zawisza

Oral Health Center



A trip to the dentist can cause anxiety for some and it was no different for Rita when she first came to the Easterseals Oral Health Center in 2011. Aside from the convenience of the center being close to her home, she instantly felt comfortable with the staff and began coming every four months for cleanings with her hygienist Ellen, who she describes as “very compassionate.”

Ellen’s goal with Rita, and every patient, was to provide quality dental care and build a relationship to promote Rita’s lifelong oral health.

“I’m very lucky to be a patient,” says Rita. “They do so much for me and it’s a wonderful place for seniors.” In particular, Rita appreciates the staff’s kindness and compassion.

In addition to cleanings, Rita has also received a filling and crown. She managed to conquer her fear regarding these two treatments because she “felt cared for and at ease.” When a patient is nervous, I always take the time to explain the procedure to the patient so they are not fearful of the unknown,” said Ellen. “I believe it’s important to let the patient know we are here to help them and support them.” Thanks to Ellen, Rita truly has found her dental home.

President’s Council

Corporate and Organizational Gifts

Our President’s Council recognizes businesses and organizations whose charitable contributions are \$1,000 or greater in a fiscal year.

Visionary \$200,000+

The Mary Gale Foundation

Achievement \$100,000 - \$199,999

Anthem Blue Cross and Blue Shield
Eversource Energy
Service Credit Union

Inspiration \$50,000 - \$99,999

Cogswell Benevolent Trust
CVS Health
LTC Partners
Northeast Delta Dental
RiverStone
Swim With A Mission
Verani Realty

Independence \$25,000 - \$49,999

The Bobby Stephen’s St. Patrick’s Day Fund
Bottomline Technologies, Inc.
The Jack and Dorothy Byrne Foundation
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PROCON
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Robert Drapeau Revocable Trust
Olga A. Senenko Revocable Trust of 2006

Residential & Educational Services



Ken, a special education teacher at Easterseals Gammon Academy, has a tight bond with his student Aaron, age 19. They spend their days together focused on activities and learning that help prepare Aaron to transition to adult life by working on his behaviors, communications skills, and coping skills he can use in the community. They accomplish this through pre-vocational work such as delivering lunches to the Easterseals Child Development Centers and classroom work at school.

"The more I press him to do and the more experiences I give him, I am amazed by his ability to rise to any occasion," says Ken. "We're like a family here and it's important to keep a perspective on why we are here and what we're here to achieve."

Aaron agrees and has so much respect for his teacher who has helped him and taught him so much. During the time they've worked together, Aaron has become much more comfortable in both school and work settings and is always ready for a new challenge.

"He's done a great job with his ability to turn things around quickly," says Ken. "No one puts a smile on my face first thing in the morning quicker than Aaron."

Severino Trucking Co., Inc.
Sullivan Construction, LLC
TD Charitable Foundation
USI Insurance Services, LLC
WB Mason
Wells Fargo Foundation

Opportunity \$5,000 - \$9,999

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Senior Services



Brothers Teddy and Daniel were referred to Easterseals Community Care Coordination by their physician because of a bedbug infestation that nearly drove them to eviction. “We tried to manage our housing situation, although unsuccessfully,” Daniel says. “We were very concerned about our health.”

Their Community Care Coordinator, Laurie, helped them get their lives back on track, which included fumigating their apartment, replacing bedding, and providing them with community resources that helped them overcome obstacles, such as transportation to medical appointments and filling out paperwork. Additionally, Laurie provides support and friendship to the brothers.

“Laurie has been an angel,” Daniel and Teddy agree. “Without her, we wouldn’t know anything about these programs. We don’t know where we would be. She’s helping us age with dignity and respect.”

These days, the brothers are doing well. Daniel’s health has improved and he no longer needs to take insulin. They’ve also joined the Easterseals Adult Day program where they stay active and social.

“I’ve always been drawn to older people for their amazing sense of resilience, history, fortitude, and humor. My clients make my world a bigger, more interesting place,” says Laurie. “I believe in meeting people where they are in life and going from there. I’ve learned that BEING PRESENT (as in your caring presence) is often more important than an actual solution.”

Hand Crafted Brands
Helene D. Grimes Fund
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Substance Use Treatment Services



When you are an addict you're always trying to feed your addiction," said Ben, a Farnum client since 2010. "I would tell myself lies all day long and I knew the game had to stop." For the first couple of years that Ben received Outpatient Services, he still struggled and then in 2012, he met Farnum's Medication Assisted Treatment Program Coordinator, Kevin Wilkie, who is in long-term recovery himself.

Ben will forever remember the rainy day that Kevin told him he was in jeopardy of being asked to leave the program as a result of too many positive drug screens. "He had a heart-to-heart conversation with me and said changing my life was in my hands. That hit home," said Ben.

"I knew he was struggling," recalls Kevin, whose focus was on working with Ben to get his life back together. "I could tell he really wanted to be successful in the program and was willing to do the legwork to make it happen."

As a team, they worked to put Ben on his path to recovery. Now, seven years later, Ben still attends monthly outpatient support meetings and has not had a positive drug screen since 2012.

Ben, who credits Kevin with saving his life and holding him accountable, has lots to be proud of. In addition to living a sober life, he is happily married with a three-year-old daughter. He has a great career in sales and loves playing golf.

"Life is short and I spent so many years getting banged up," said Ben. "I've learned that if you are grateful then you can conquer anything."

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The CHR Trust
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New Hampshire
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Gifts, LLC
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Nanocomp Technologies, Inc.
Nashua High School North JROTC
National Assoc. of States United for
Aging and Disabilities
National Granite Discount, LLC

Transportation Services



Rodderick has driven an Easterseals Special Transit Service vehicle for 13 years. That’s a lot of miles and smiles! And, it also means that Rodderick has been an Easterseals ambassador for hundreds of clients who have needed a ride to help them stay connected to their community.

“My favorite thing about this job is the people,” says Rodderick. “I love coming into work and can’t wait to interact with everyone. The clients always bring smiles and laughter into my life. This is something I strive for.”

Although Rodderick’s interactions with clients only last the length of a ride, he often drives the same folks over and over again and likes to make connections with them.

“I form relationships with my clients by genuinely caring for them and getting to know them,” he says. “A simple, “Hello” and “How are you?” is the easiest way to start a relationship with them.”

From there, it is easy. Rodderick takes the time to get to know their interests and what is important to them.

“My purpose is to provide the best possible service to our clients so that whenever they are transported, it is a safe and enjoyable ride,” says Rodderick. “I hope to give them a sense of appreciation and caring so they always feel comfortable.”

- New Era Medicine / Fusion Health Services

New Hampshire Hospital

New Hampshire Trail Dawgs, Inc.

NH Sno-Shakers Snowmobile Club

NH1 Media Center

NHTI Veterans Club

Northpoint Construction Management

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Walmart Distribution Center - Raymond, NH

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B&S Locksmith

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Barlow Architectural Millwork

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Bedford Village Inn

Bernstein Shur Sawyer & Nelson



Workforce Development



Lily and her Youth Support Specialist, Lyndze, teamed up seven months ago and spend their days together. Lily, who is self-motivated on her fitness journey, loves going to the gym and using the virtual studio for dancing cardio workouts with Lyndze. They also enjoy going to the movies where Lily can work on her social skills while ordering food and learning about budgeting and handling her money. These ladies get along so well and enjoy singing together in the car. Lily will often share new songs she has created.

"We enjoy lots of laughs while quoting Lily's favorite shows or songs," said Lyndze. "She feels comfortable with me and is able to express her feelings and ask me questions about what is on her mind."

As far as Lily is concerned, Lyndze is 100% correct. "Lyndze is great and I like my time with her," she said. "She is nice to me and understands me."

While there's lots of fun and laughter between this duo, Lyndze is focused on ensuring Lily becomes a successful adult who enjoys her time in the community. To that end, Lily has had success with her communication skills. "She talks to me about frustrations instead of making her stress noise," said Lyndze. "She's also built relationships with some of the Market Basket staff that wait on her often and now makes small talk instead of only asking about their birthdays."

Lily just began volunteering at Walgreens and has done such an excellent job that her next goal is to eventually achieve paid employment. Lyndze plans on helping her get there!

Tribute Gifts

Each year, gifts are made by friends of Easterseals who wish to honor someone special. These gifts are in memory of, in honor of, or in celebration of the lives of family members, friends and others who have touched the donors' lives in some way. Easterseals is pleased to recognize the following individuals whose lives we celebrated over the past fiscal year.

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We thank the following individuals for their support as Legacy Society members. This group of dedicated friends have included Easterseals NH in their estate plans. **To learn about joining the Legacy Society, contact SVP of Major Gifts & Planned Giving, Courtney Smith, at 603.621.3456 or casmith@eastersealsnh.org.**

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Lifetime Giving Society

We are grateful to the following individuals whose cumulative charitable giving has reached the following levels of support:

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We gratefully acknowledge the hard work accomplished by our Board of Directors. This dedicated group of volunteers willingly gives their time, talent and treasure to help ensure the success of Easterseals New Hampshire.



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