

CONNECTING *the* DOTS

True Integration of Care



2023 Annual Report
for the 12 months ending 8/31/23

Dear Friends,

It is a pleasure to share the Easterseals NH & VT 2023 Annual Report with you. Last year was one of tremendous progress as we continue to collaborate across the agency to implement the strategic plan we adopted in 2021.

We spent the better part of 2023 *connecting the dots* among programs, identifying existing synergies and forming new ones. The process was by no means quick or easy. We credit staff and leadership for their incredible passion and dedication to our mission of elevating all abilities. They spent countless hours doing a deep dive into our programs, learning from and listening to each other, touring program facilities, and developing ways to make every program an entrance to every other—all while continuing to provide holistic, integrated, and comprehensive levels of care to our clients at the highest standard of excellence.

We could not be prouder of all we have achieved thus far in realizing our vision of being a top provider of choice, empowering those of every age and stage of life. From business planning to recruitment, leadership changes to targeted marketing, our actions will benefit those we serve today and beyond. The following pages include details about strategic plan implementation, updates on special projects, and stories illustrating how our hard work is paying off for people in our community.

Support from friends like you, our donors, partners, volunteers, and sponsors makes all we do for our clients and their families possible. Thank you for being there for us.

With gratitude,

Andy MacWilliam
Board Chair

Maureen Beauregard
President & CEO



Andy MacWilliam and Maureen Beauregard

our STATEWIDE PRESENCE in VERMONT

- Balanced & Restorative Justice**
This program has a single mission: to enhance youth-focused restorative justice in the Middlebury District. We create safe, youth-based learning environments, identify skills and resource gaps, and support youth to become productive and invested community members.
Middlebury
- Child & Family Support Programs**
Collaborate closely with the Department for Children and Families and parents who are striving to establish safety for their children in an effort to help families create security and well-being. This service provides five different interventions: Family Time Coordination, Family Finding, Family Safety Planning, Care Coordination, and Family Time Coaching.
Barre, Bennington, Brattleboro, Burlington, Hartford, Middlebury, Morrisville, Newport, Rutland, Springfield, St. Johnsbury
- Compass**
A prevention and stabilization program that serves at-risk youth ages 12 to 23 in Rutland county. Our program supports youth and families in developing well-being, education and employment, permanent connections, and stable living environments as youth transition to adulthood.
Rutland
- Intensive Family Based Services**
Supports children and their families facing challenges that threaten their stability and safety at home and in their community through assessment, case management, facilitating community connections, and identification of family and natural support as well as crisis management planning.
Burlington, Morrisville, Newport, St. Johnsbury
- Post Permanency**
Provides in-home support for families formed by adoption or guardianship. Services focus on helping families identify their strengths, establish goals, and locate community resources for ongoing support while addressing common issues that many adoptive and kinship families face.
Barre, Bennington, Hartford, Morrisville, Rutland, St. Johnsbury

- Substance Use Testing**
A tool that can monitor an adult's progress in treatment as well as inform risk and safety when children and youth are receiving services from the Department for Children and Families.
Barre, Bennington, Brattleboro, Morrisville, Newport, Rutland, Springfield, St. Johnsbury
- Transportation Services**
Accessible door-to-door transportation services to children, youth and families who are involved with our Child & Family Support Programs. Helps provide access to needed supports like parent-child contact, family safety planning meetings, and other safety-related activities.
Barre, Bennington, Brattleboro, Burlington, Hartford, Middlebury, Morrisville, Newport, Rutland, Springfield, St. Johnsbury
- Youth Development Program**
Promoting independence for teens and young adults ages 14 to 22 transitioning out of foster care to adulthood by helping youth identify and attain their goals around things like stable housing, secure employment, and post-secondary education.
Hartford, Middlebury, Rutland, Springfield



our STATEWIDE PRESENCE in NEW HAMPSHIRE

- Camping & Recreation**
Camp Sno-Mo is our residential camp for youth featuring water sports, team sports, hiking, archery, arts and crafts, and more at our fully accessible location in New Hampshire's Lakes Region.
Gilmanton Iron Works
- Community-Based Services**
Residential and community-based support for individuals with intellectual disabilities or acquired brain injuries promoting independence and inclusion in their communities.
Belmont, Concord, Manchester, Stratham, Statewide
- Early Childhood Services**
Integrated child development services for children of all abilities. This includes developmental services such as speech therapy, physical therapy, and social and emotional supports for children ages birth to 5 years old.
Manchester, Salem
- Housing**
Providing rapid access to stable housing and comprehensive services for individuals and families who are homeless or housing insecure. New projects will provide housing in Franklin (for veterans) and Rochester (for older adults). See pages 17-19 for more information.
Franklin, Manchester, Rochester
- Information & Referral**
Connecting New Hampshire residents with valuable information and guidance so they can find the support and programs they need to move forward.
Manchester, Nashua, Statewide
- Residential & Educational Services**
CARF-accredited special education and therapeutic services for children and youth ages 5 to 21. Services range from intensive-level care in residential settings to support for individuals at home or in their community.
Keene, Lancaster, Manchester
- Senior Services**
Promoting better living while aging in place for older adults. On-site Adult Day with peers in a therapeutic and caring environment. In-home services include one-to-one support with housekeeping, errands, personal care, and nursing needs.
Belmont, Manchester, Rochester, Stratham
- Substance Use Treatment**
Farnum is our CARF-accredited, comprehensive alcohol and other substance use treatment program for adults that offers detoxification, residential, and outpatient.
Manchester
- Transportation Services**
Accessible door-to-door transportation services for program participants, students, and seniors that help them stay independent and connected to the community.
Manchester
- Veterans Count**
Providing critical and timely case management and clinical services, as well as financial assistance, to service members, veterans, and their families when other resources are not available.
Franklin, Manchester, Statewide
- Workforce Development**
Partnering with employers, schools, and other nonprofit and government agencies to assist youth and adults in achieving goals of education, training, volunteering, and meaningful employment.
Belmont, Concord, Keene, Lebanon, Manchester, Stratham

a YEAR of CONNECTING GOALS to ACTIONS

We brought our strategic plan to life, starting with our most valuable asset—our 1,400 employees. Their knowledge and experience helped shape a new approach to care that will strengthen our organization and ensure that every person we serve has access to the services and supports they need to succeed. Everyone came together as one to find ways to build on our clinical excellence and outstanding care. The following four accomplishments stand out from this year of action and collaboration helping to *connect the dots* across the agency:

Business Planning Success

To achieve our goal of integrating services, we restructured how we work at Easterseals NH & VT and how we think and talk about what we do. Business planning involved many cross-organizational meetings, presentations, and internal communications about a fundamental change in messaging. We shifted from an organization with multiple programs operating independently to one united in serving the whole person. We grouped services by life stage—child, adult, and older adult. When a person receives a referral to Easterseals NH & VT for any service, we consider the other ways we could be there for them and their family throughout their lives. This approach is making for better outcomes for all and a greater sense of community for our employees.

Meeting Hiring Needs

During and following the COVID-19 pandemic, we were challenged to fill positions at every level. We directed our energy and hiring efforts toward recruiting direct support professionals for Easterseals NH Gammon Academy (our Residential & Educational Services program), certified instructors for our NAEYC-accredited Child Development Centers, and health professionals for our Farnum substance use treatment program. We looked at the needs and positions in these programs from every angle. Compensation increases, sign-on bonuses, the return of in-person orientations, and marketing campaigns around the benefits of an Easterseals NH & VT career all made a difference.

Welcoming New Leaders

In 2023, we created several new leadership roles to coordinate services across programs, build on our clinical excellence, and raise awareness of our agency. We welcomed Bruce Bacon as Senior Vice President, Human Resources; Amy Joslin as Senior Vice President, Practice Management; Kristen McGuigan as Senior Vice President, Early Childhood Services; and Michele Talwani as Senior Vice President, Community Relations. We are honored to round out our team with the addition of these talented, experienced, and accomplished professionals. Two established employees were promoted to positions of leadership: Renee Fisher as Senior Vice President, Long-Term Supports and Services, and Kelly Wood as Senior Vice President, Controller.

Targeted Marketing Campaigns

While recruiting was an area of emphasis for marketing, so was increasing our consumer base. The pandemic influenced the number of in-person clients we could serve and shifted some of our health appointments online. Now that COVID has been mitigated, we could return to pre-COVID numbers in our facilities. For our Adult Day program, it meant we could increase capacity at both our Manchester and Rochester locations and welcome those needing more intensive memory care. Farnum, our substance use treatment program, could again host meetings in-person and resume in-office health appointments. To spread the word, we launched two comprehensive marketing campaigns for our Adult Day and Farnum programs.

STRATEGIC PLAN SUMMARY

Our Strategic Imperatives

Focus • Continuum of Care • Integration • Access

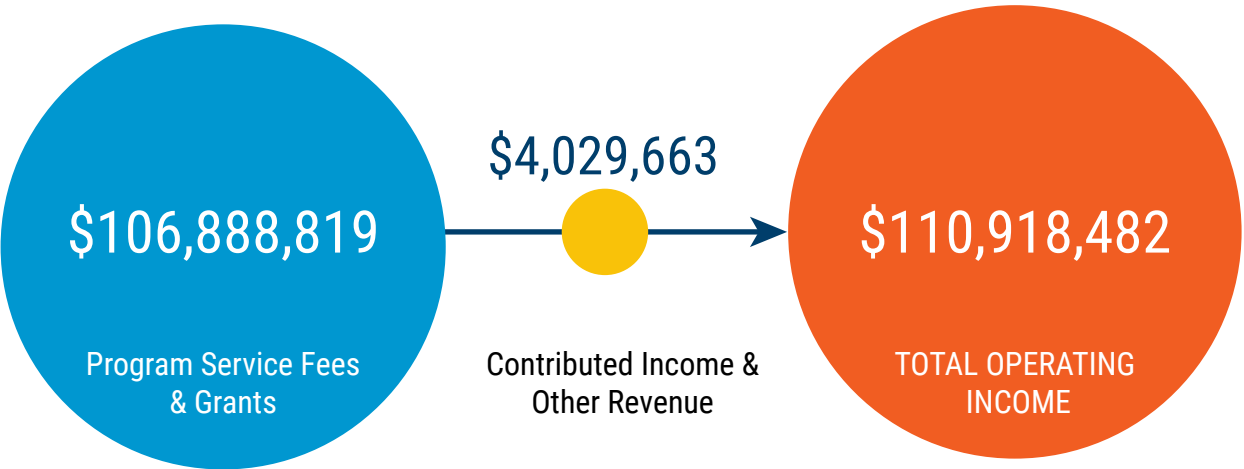
Our Enterprise Goals



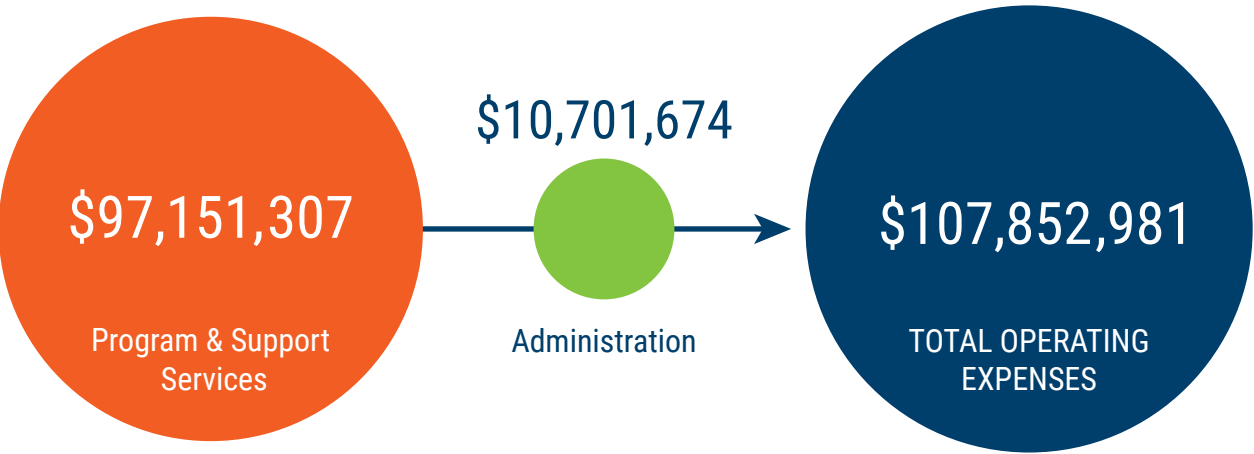
Scan for an overview of our strategic plan.

our FINANCIAL STATEMENT for FY 2023*

REVENUES



EXPENSES



PUBLIC SUPPORT



Free and Reduced Price Services

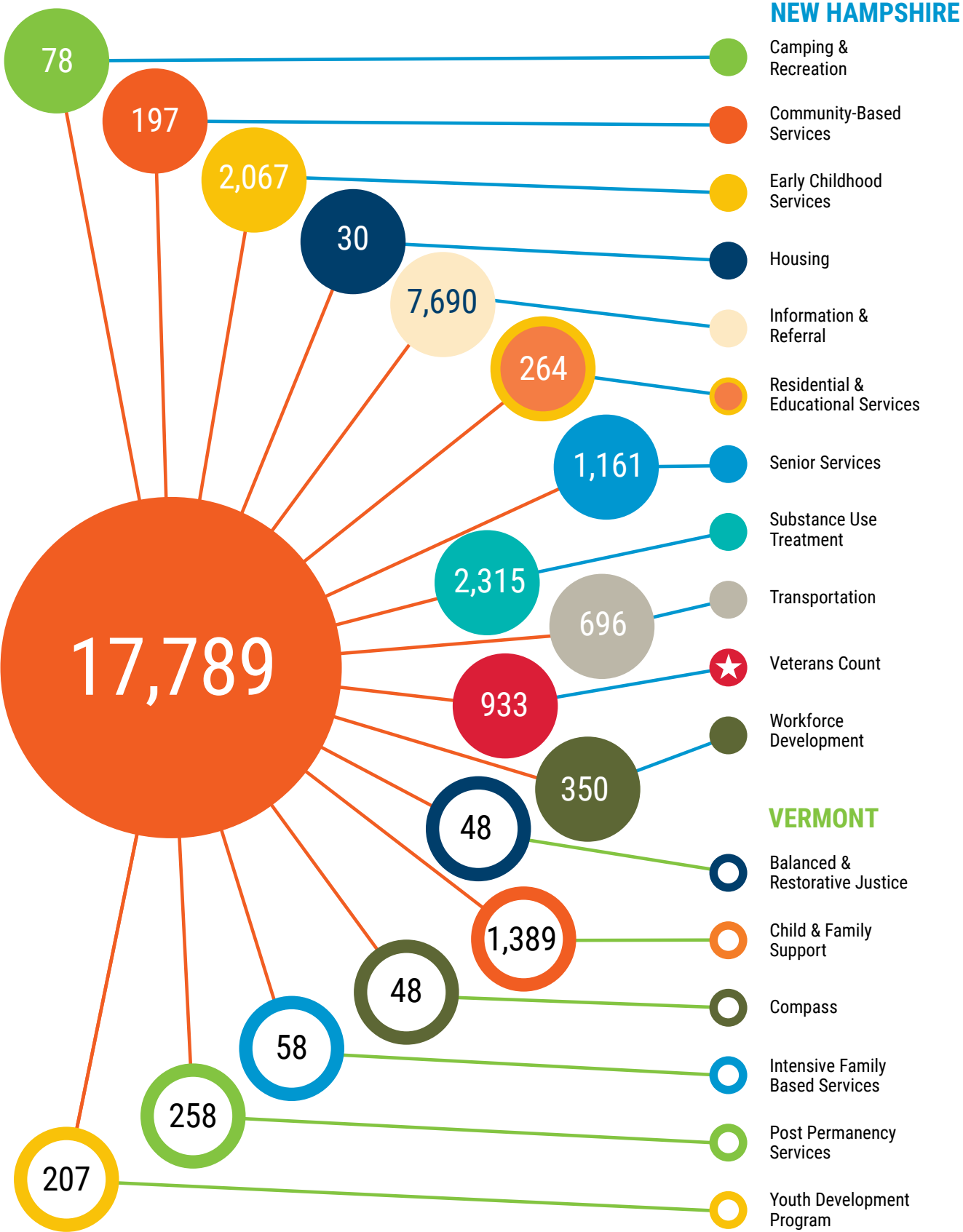


*Note: Unaudited Preliminary Numbers (from 9/1/2022 to 8/31/2023)

All circle sizes represent proportional dollar amounts. ● = \$1,000,000

our IMPACT

PEOPLE SERVED in FY 2023



NEW HAMPSHIRE

Camping & Recreation

Community-Based Services

Early Childhood Services

Housing

Information & Referral

Residential & Educational Services

Senior Services

Substance Use Treatment

Transportation

Veterans Count

Workforce Development

VERMONT

Balanced & Restorative Justice

Child & Family Support

Compass

Intensive Family Based Services

Post Permanency Services

Youth Development Program

STORIES of SERVICE



“I’ve enjoyed watching myself grow and learn so many things.”

—Alycin

Alycin

Easterseals Vermont has been an unwavering ally for Alycin, supporting her longer than she can remember. Alycin was first introduced to Easterseals VT through Child & Family Support (CFS), a program that supports at-risk families separated due to safety concerns. Alycin was adopted and supported through Easterseals VT’s Post Permanency Services, which provides additional support for families formed by adoption or guardianship. Alycin’s adoption was discontinued, but *connecting the dots* through other programs allowed her to continue to receive support from Easterseals VT.

At the age of 16, Alycin joined Easterseals VT’s Youth Development Program (YDP). YDP supports teens and young adults transitioning out of foster care to adulthood by helping them identify their goals and create opportunities for them to achieve those goals.

With financial assistance from YDP, Alycin was able to continue pursuing her love and passion for horseback riding. She also became a licensed driver and was able to purchase a reliable vehicle and secure stable housing.

In addition to accessing YDP financial assistance, Alycin’s YDP coordinator, Leah Houston, connected her with other community resources to help her achieve independence. Leah also helped Alycin work towards her longer-term goals by assisting her with tools to further her education and helping her research local job opportunities relevant to her career. Alycin is now studying nursing at the Community College of Vermont and aspires to become a forensic nurse. She currently holds two jobs in the medical field, one as a sterile processing technician at her local hospital and another on her local emergency rescue squad.

Alycin’s involvement with Easterseals VT doesn’t end there. For the last two years, she has supported Over the Edge, the agency’s chief fundraising event. She has also raised more than \$2,000 in funds to give back to YDP with the hope that other foster youth can have the opportunities and support she has.

As Alycin’s time with YDP ends, she reflects on how far she’s come, “I’ve enjoyed watching myself grow and learn so many things.”



Scan for a video of Brian's story.

Brian

While seeking treatment for alcohol addiction, Brian, who served in the Marine Corps during the Iraq War, was in danger of losing his home. Behind on several months of mortgage payments, he connected with Cheryl Neiverth, Easterseals NH's Veterans Count Clinical Project Director, in May 2023.

“Veterans Count helped me with all of my debt in so many ways,” Brian says. “They found funding to keep my electricity on. They paid my mortgage for two months.”

Brian immediately returned to work upon his discharge from the White River Junction VA, but his struggles with alcohol continued. At eight o'clock one morning, Cheryl received a phone call. “It was Brian on the other end,” she recalls, “saying that he had been sitting on the floor since 3 a.m. waiting to call me. He had made a decision that he was either going to call me and do exactly what I told him to do if it would help him get better, or he was done.”

Within a few hours, Brian was admitted to Farnum, our substance use treatment program. This was thanks to a pilot program that was designed to streamline access to mental healthcare for veterans, creating holistic, integrated comprehensive levels of care to improve their everyday lives.

During his treatment at Farnum, he remained in regular communication with Cheryl, and Gabi Teed, his care coordinator with Veterans Count. Both continued to help secure funding for Brian's financial responsibilities.

Connecting the dots between programs within Easterseals NH, Cheryl says, was essential in helping Brian during his recovery journey. “We try to bridge that gap to make their transition out a little bit easier so that they are not walking out with the stress that's a potential trigger for their relapse,” she says.

Brian has been sober for over five months and has even rediscovered a love of drawing as a creative outlet. “I am forever in debt to Easterseals for pulling all the strings,” he says.



“Everybody [at Easterseals NH] just took care of everything on the outside, so that all I had to do was worry about me.”
—Brian

NEW HAMPSHIRE

- Camping & Recreation
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- Early Childhood Services
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VERMONT

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“I LOVE
Easterseals!”
—Teddy

Teddy

A Manchester native, Teddy first started receiving services from Easterseals NH as a young child following a cognitive functioning impairment caused by lead poisoning. Fast forward decades later, and Teddy and his older brother, Daniel, became regulars of Easterseals NH’s Adult Day program. Unfortunately, Daniel’s declining health and subsequent passing in January 2022 caused Teddy to lose much of his independence. “He always lived with Daniel,” says Senior Services Care Coordinator Laurie Kelly. “He was never without him since childhood.”

Teddy eventually became a client of Easterseals NH’s Community-Based Services (CBS) through a referral between programs, both overseen by committed leaders advocating and championing for his success. Today, he is living with a new home care provider in Manchester. “I kept thinking that, if we don’t connect these dots, this man could be lost, never mind in the community but in a housing situation where it was not safe for him,” Laurie says.

Teddy’s transition hasn’t been without its challenges, which have included everything from acquiring hearing aids and dentures to finding a home that would also accommodate his cat. Teddy has overcome all of these obstacles during his journey of regaining independence. “We’ve really strived to be One Easterseals over the last couple of years, and I think Teddy assisted in opening a door for that transition,” says Samantha Scarfo, residential director for CBS. Teddy has even taken it upon himself to get a job. He now works part-time at Market Basket in Bedford as a bagger while he continues to attend our Adult Day program in Manchester four days a week.



Scan for a video of Teddy's story.

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PROJECT UPDATES



Rendering of planned expansion of Gammon Academy School on Zachary Road in Manchester, NH.

New Gammon Academy School

Empowering every learner: A true Center of Excellence.

Easterseals NH is embarking on building a new purpose-built school for its Manchester-based residential education programs on our Zachary Road campus. The new Gammon Academy School is specifically designed to meet the accessibility and inclusivity standards the students we serve deserve. A true center of excellence, the school will have larger classrooms, upgraded technology, wider hallways to accommodate students with mobility aids, student support rooms, and space where therapists can provide occupational, speech, and physical therapy sessions.

Easterseals NH was awarded \$5 million in Governor's Office for Emergency Relief and Recovery funding from the State of New Hampshire to design and build a new school on our Zachary Road campus in Manchester, with goals of enhancing our residential-educational programs and providing holistic, integrated comprehensive levels of care. We matched this funding with our own \$5 million. Construction of the new school began in October 2023, with an estimated completion date of September 30, 2024.

The new two-story, 27,340-square-foot school will replace our existing two schools in Manchester and will feature three staff conference rooms, a new accessible playground, upgraded technology such as smart monitors for each classroom, and eight rooms for speech therapy, physical therapy, occupational therapy, and other therapeutic care.

- Camping & Recreation
- Community-Based Services
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Champlin Place

Affordable apartment community for ages 62+

Sitting on beautiful wooded acreage in the city of Rochester, NH, Champlin Place will be ready for occupancy in January 2024. The property is designed to meet the needs of residents 62 or older who want to live in an affordable, well-equipped, modern apartment in an independent living setting. Easterseals NH is passionate about providing easy access to a full array of its supportive services to residents who will live at Champlin Place.

With a total of 65 one- and two-bedroom apartments, the three-story secured entry building will feature elevators, indoor mail delivery, a community room, and a social room. Each level of the building has laundry and trash rooms, and all apartments will have large windows, walk-in closets, and kitchen appliances, including a dishwasher and a microwave. Heat and hot water are included in the rental rate. All units are constructed to facilitate independent living, and five are Americans with Disabilities Act (ADA)-compliant.

All households with gross total income at or below 60% area median income can apply for residency. There are twenty-five apartments reserved for households whose gross income is not more than 30% of area median income. Rent is 30% of gross adjusted income, with rental assistance provided through a project-based voucher issued by New Hampshire Housing.

Military & Veterans Campus

A first-of-its-kind to serve those who served.

In early 2022, Easterseals NH was awarded \$23 million from the State of NH through the American Rescue Plan Act (ARPA) State Fiscal Recovery Funds (SFRF) to develop an all-inclusive campus for military members, veterans, and their families. Easterseals NH has a 15-acre property and facilities in Franklin, NH that will be developed into a center of excellence and first-of-its-kind in New Hampshire, provided by committed leaders advocating and championing for those in need of support.

Our Military & Veterans Campus will provide enhanced support for military community members and their families through access to a variety of services and recreation activities in one location. We hosted a ceremonial groundbreaking of our Military & Veterans Campus in September 2023, with more than 300 community partners attending.

Our Military & Veterans Campus is expected to complete its first phase by early 2025. The first phase will include affordable housing (30 units of permanent affordable rental housing for veterans), a hub of services, and portions of the retreat center. Additional funds will be raised to make the retreat center fully accessible and to build a multipurpose therapeutic recreation building, a military-themed playground, a makerspace, and an outdoor performance stage.



Rendering of planned Military & Veterans Campus Retreat Center Function Hall, Franklin, NH.

PROJECT UPDATES



Rendering of planned Military & Veterans Campus Affordable Housing, Franklin, NH.



Military & Veterans Campus Groundbreaking Ceremony, Franklin, NH.

NEW HAMPSHIRE

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Eversource Walk & 5K Run

Over 1,300 participants registered for the Eversource Walk & 5K Run for Easterseals NH held in downtown Manchester NH's Veteran's Park on June 1, raising over \$140,000 for our programs. Hundreds braved the unseasonably hot and humid weather on race day to run and walk in support of their neighbors. Volunteers, vendors, sponsors, and our in-house DJ kept the atmosphere fun and lively before the shotgun start at 6 p.m. Teams, individuals, and families enjoyed food trucks, city views from the Eversource bucket truck, and Wellness Alley vendor tables. We are grateful to everyone who contributed to the event's success.



Scan for video of Eversource Walk and 5K Run.

22nd Annual HK Powersports Land & Lake Poker Run

On July 8, over 500 participants gathered at the NASWA Resort on Lake Winnepesaukee for the 22nd Annual HK Powersports Land & Lake Poker Run to benefit Easterseals NH's core programs. A Lakes Region tradition, the event raised over \$100,000, bringing the total donations over the years to \$1.7 million. This year's pirate theme was a crowd pleaser, with boats, cars, and participants decked out for adventure and the grand finale Buccaneer Bash on the beach at the NazBar & Grill. Pirate's hats off to our volunteer event organizers, who attended to every detail to make this Poker Run one of our best. Many thanks to our sponsors and all who donated items to our auction.



Scan for video of Land & Lake Poker Run.









NEW HAMPSHIRE

-  Camping & Recreation
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-  Substance Use Treatment
-  Transportation

★ Veterans Count

-  Workforce Development

VERMONT

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-  Youth Development Program

PRESIDENT'S COUNCIL NEW HAMPSHIRE

Individual Gifts

Our President's Council recognizes individuals whose charitable contributions are greater than \$1,000 in a fiscal year.

Inspiration \$50,000+

Michelle LeMay	Paul J. McKeon
Cynthia Makris	Loretta and Robert Sivret

Empowerment \$10,000–\$24,999

Anonymous	Hollie Noveletsky
Honorable Craig Benson and Denise Benson	David and Leslie Prothro
Richard and Marcia Courtemanche	Vivek Ramaswamy
Robert Cushman	Michael and Judith Salter
Kevin and Debbie Duffy	Jack and Lisa Solloway
Bob and Dawne Litterst	Lawrence Thibodeau
Brian and Linda McLaughlin	

Opportunity \$5,000–\$9,999

Robert Bartley	Luke Gullick and Elizabeth Bauman	Ken and Rolanne Sinclair
Matthew and Chastity Boucher	Paul Koza	Robert Singer
Frank and Irene Buhl	Andy MacWilliam	Sally Stebbins
Carolyn and Denis Cloutier	John and Cynthia Madden	John and Gladys Sullivan
Ron and Alice Cohen	Owen and Beth McGarahan	Thomas and Dede Sullivan
Charles and Jaye Goodwin	Renee and Daniel Plummer	Fred M. Woodberry

Dignity \$2,500–\$4,999

Anonymous	Matthew Greenwood	Kurt and Lucie Muhlfelder
Marc Arnold	Daniel and Patricia Guerrette	Tracey and Eric Pelton
Dr. Greg and Diane Baxter	James and Lily Guido	Denise A. Poulos
Maureen Beauregard	Catherine Guman	Richard and Marsha Rawlings
Bryan and Ann Bouchard	Andrew and Jennifer Guyton	David and Kathie Richard
Shane and Kimberly Brady	David and Sheila Harrold	Jim Seely
Sharon Cholette	Bill Irwin	Eric Sousa
Larry and Carolann Constant	Russell W Jeppesen	Kent and Donna Swanson
William Curran	Yan Katz	Philip and Julie Taub
Russell and Maria Davis	Peter Lennon and Susan Desjardins	Shawn Verbout and Joan O'Brien
Gary Donoghue	Sy and Janet Mahfuz	Steven Whalley
Mary Flowers and Roger Plourde	Greg and Suzette Masewic	Michael J. Whitman
Andrew Gadzik	Michael and Anne McSally	Robert J. Wiczorek
Robert and Beverly Grappone	Mark Melchione	

Ability \$1,000–\$2,499

Anonymous (2)	Dick and Demetria Anagnost	Walter and Patricia Bardenwerper
Mark Abare	David and Michelle Armstrong	The Barrette Family Fund of the
John and Kelly Ahern	Donat and Eileen Aubuchon	NH Charitable Foundation
Gary and Donna Aioldi	Gregory and Lisa Bairam	Upper Valley Region
Ron and Louise Allard	Amy Baker	Robert and Cynthia Bear

Ken Beck
Jim and Sue Bee
Christine Bergstrom
Jeremy Bernardo
Ronald and Bette Bingham
William and Suzanne Birchard
Robert Blaisdell
Jonathan and Marcia Bonanno
Fredric and Joanne Boswell
David Bourne
Monica Bozeman
Thomas Brueckner
Thomas and Leslie Bullock
Jeffrey Burbank
Peter and Susan Burdett
Wendell and Shirley Butcher
Elizabeth Carey
Bob Champagne
Kara Chase
Cotton Cleveland and John Garvey
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Dustin Libby
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Hillary and Derek Louis
Daryl Luter
Gregory and Betsy Lyons
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Rae MacWilliam
William and Ann Marvin
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Robert and Eloise Meissner
Chris Miller
Albert and Karen Miltner
Russell P. Minetti
Laura Montagno
Jim and Donna Moody
Jack Murray
Christy and Tom Nault
Geoffrey Ness
Cliff Noreen
Dan Noyes
Charles and Paula Panasis
Robert Patrick
BJ and Carrie Perry
Dianne Peterson
Claudette Pinard
Arnold and Marilyn Piquette
Lisa M. Plotnik
Christopher Quinn

Easterseals NH & VT

**Elevating
all abilities.**

Barbara and Paul Ribeiro
Paul and Adele-Marie Richard
Garry Robertson
Cynthia and Dana Ross
David and Danielle Saitz
Durval Salema
Anthony and Joann Scillia
Tina Sharby
Harry and Barbara Shepler
Nicolle Sherrill
Susan Silsby
Leon Simoneau
Floyd Doyle Skeels
John and Virginia Skevington
Sarah Smith
John Soucy, Jr.
Robert Sullivan
Walter Swist, Jr.
Patrick J Tobin
Kimberley Tufts
Frederick and Jill Urtz
Fernand and Linda Vachon
Karen and David Van Der Beken
Pete Ventura
Tim Wade
Adam and Beth Wagner
Arthur and Tracy Walsh
Grant Wege
William Weidacher
Donald and Sharon Welch
Bonnie and West
Cary and Julie Whitmore
Kurt and Beverly Wicks
Gregory Williams and Teresa Burris
R. Bruce and Mary Louise Wilson
Kelly and Adam Wood
Jason Wright

PRESIDENT’S COUNCIL NEW HAMPSHIRE

Corporate / Organization Gifts

Our President’s Council recognizes businesses and organizations whose charitable contributions are greater than \$1,000 in a fiscal year.

Achievement \$100,000+

Binnie Media	New Hampshire Snowmobile Association
Eversource Energy	Service Credit Union
New Hampshire Charitable Foundation	The Mary Gale Foundation

Inspiration \$50,000–\$99,999

Cogswell Benevolent Trust	Granite State Poker Alliance
Easterseals National	the NASWA Resort
Estate of Howard W. Keegan	Swim With A Mission
Estate of Yvonne M Petit	

Independence \$25,000–\$49,999

Alliant Credit Union	M & T Bank
Citizens Bank Foundation	Northeast Communications
Dobles Foundation	Operation Hat Trick
Eastern Propane & Oil	Pearl Manor Fund
Knights of Columbus #4442	Tito’s Handmade Vodka

Empowerment \$10,000–\$24,999

Anthem Blue Cross and Blue Shield	NBT Bank
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Our President’s Council recognizes individuals, businesses, and organizations whose charitable contributions are greater than \$1,000 in a fiscal year.

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Easterseals NH & VT Staff Appreciation Day at Northeast Delta Dental Stadium in Manchester, home of the NH Fisher Cats.

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Each year, gifts are made by friends of Easterseals NH & VT who wish to honor someone special. These gifts are in memory of, in honor of, or in celebration of the lives of family members, friends and others who have touched the donor's life in some way.

Easterseals NH & VT is pleased to recognize the following individuals whose lives were celebrated over the past fiscal year.

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We thank the following individuals for their support as Legacy Society members. This group of dedicated friends have included Easterseals NH in their estate plans. To learn about joining the Legacy Society, contact Vice President, Donor Relations, Kathy Flynn, at 603-621-3413 or kaflynn@eastersealsnh.org.

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We want to recognize the following generous Estate Gifts that have supported Easterseals NH & VT.

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Irma F. Aust	2014	Mary C. Murphy	2019
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Roberta Coutu (center) was honored with the Eliot Priest Founders Award at the 10th Annual Farnum Spirit of Hope Event, May 2, 2023.

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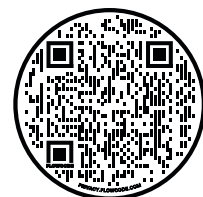
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2023 Annual Report
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