

# ELEVATING



CHILDREN



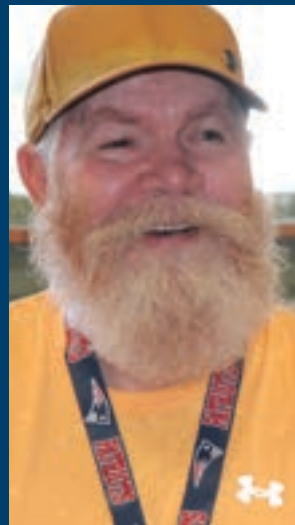
ADULTS



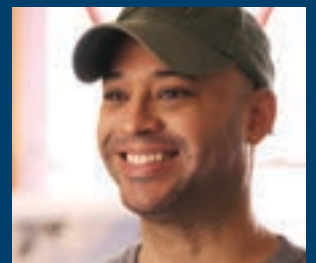
FAMILIES



SENIORS



VETERANS



Elevating All Abilities

2024 Annual Report

for the 12 months ending 8/31/24



*Maureen Beauregard, President & CEO, and Bryan Bouchard, Board Chair, Easterseals NH & VT*



# Dear Friends,

The last year has been a time of growth, organizational change, and impact at Easterseals NH & VT as we made strides in becoming a more efficient, effective, and unified organization.

Relying on the goals of our strategic plan as guideposts, we acted intentionally to hire the best people, implement new systems and procedures, and refine our brand. Looking back, it is truly inspiring to see how all of our efforts add up to build the momentum to move Easterseals NH & VT forward, supporting our enterprise goals to Serve Our Clients, Strengthen Our Organization, Engage Our Community, and Advocate for Our Cause.

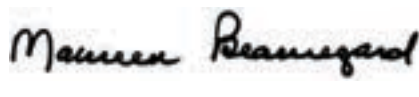
The data and the stories in the following pages are presented to you through the lens of our tagline, ELEVATING ALL ABILITIES. Reading our annual report will show you how far we have come and give you a real sense of the powerful impact our organization has on the people of New Hampshire and Vermont.

We are proud of our organization and the dedicated people who make it such a game-changer for people of all abilities—children, adults, seniors, and veterans in New Hampshire, and children and families in Vermont. We are indebted to people like you, our staff, donors, partners, volunteers, and sponsors, who help us realize our vision of being a top provider of choice for our neighbors. Thank you for your loyal support.

With gratitude,



Bryan Bouchard  
Board Chair



Maureen Beauregard  
President & CEO



## DEDICATION

*We dedicate this annual report to the memory of Paul Voegelin, whose recent passing is a tremendous loss to our organization. Paul joined our Board of Directors in December 2020 and was an invaluable team player. His dedication to elevating people of all abilities was evident in every role he undertook.*

*Paul served as Assistant Treasurer in 2022 and 2023, and he became Treasurer of the Board in 2024, guiding our fiscal strategies. He shared his acumen on the Farnum, Audit, and Executive Committees and chaired our Fiscal Committee. Paul was a member of the former Farnum Center Board of Directors from 2018 to 2020.*

*Paul's commitment, wisdom, and kindness touched everyone. His legacy inspires us, and his absence is deeply felt. We extend our condolences to his family and loved ones.*

# IMPACT

2,357

NH children supported through therapeutic and developmental services and child care



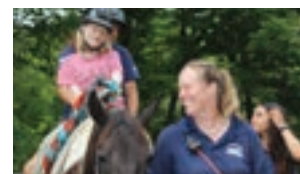
145

NH adults given access to stable housing



48

At-risk youth in Addison County, VT, supported to become productive community members



1,299

VT families helped to improve their safety, security, and well-being

766

NH students, adults, and seniors given curb-to-curb transportation

742

NH service members, veterans, and their families provided with care coordination, counseling services, and emergency financial assistance

97

NH campers provided with life-changing summer camp experiences



204

NH adults achieved independence and inclusion in their communities

191

VT teens and young adults helped to secure stable housing and employment

86

VT children and families facing stability and safety challenges were provided intensive support

1,886

NH adults reclaimed their lives free from alcohol or substance use



1,050

NH seniors utilized therapeutic care, in-home assistance, and meaningful social engagements

209

VT families formed by adoption or guardianship given needed support



48

At-risk youth in Rutland County, VT, supported in transitioning to adulthood

280

NH children provided with special education and residential care

9,660

NH residents provided with valuable information and guidance about our programs



348

NH children and adults assisted in achieving their career goals and aspirations

19,416

PEOPLE IN NH AND VT UTILIZED OUR SERVICES

## REVENUES

**\$4,032,265**  
CONTRIBUTED INCOME & OTHER REVENUE

**\$121,856,250**  
PROGRAM SERVICE FEES & GRANTS

**\$125,888,515**  
TOTAL OPERATING INCOME

## EXPENSES

**\$13,397,910**  
ADMINISTRATION

**\$112,207,886**  
PROGRAM & SUPPORT SERVICES

**\$125,605,796**  
TOTAL OPERATING EXPENSES

## PUBLIC SUPPORT

**\$369,785**  
ANNUAL CAMPAIGNS

**\$864,137**  
CONTRIBUTIONS & BEQUESTS

**\$1,234,610**  
SPECIAL EVENTS



**\$2,468,532**  
TOTAL PUBLIC SUPPORT

**\$9,589,850**  
FREE AND REDUCED-PRICED SERVICES

\*Note: Unaudited Preliminary Numbers (from 9/1/2023 to 8/31/2024)

**CAMPING & RECREATION** 97 CHILDREN & ADULTS

Camp Sno-Mo is our residential camp for youth featuring water sports, team sports, hiking, archery, arts and crafts, and more at our fully accessible location in New Hampshire's Lakes Region.

[Gilmanton Iron Works](#)

**COMMUNITY-BASED SERVICES** 204 ADULTS

Residential and community-based support for individuals with intellectual disabilities or acquired brain injuries promoting independence and inclusion in their communities.

[Belmont, Concord, Manchester, Stratham, Statewide](#)

**EARLY CHILDHOOD SERVICES** 2,357 CHILDREN

Integrated child development services for children of all abilities. This includes developmental services such as speech therapy, physical therapy, and social and emotional supports, as well as child care for all children from birth to 5 years old.

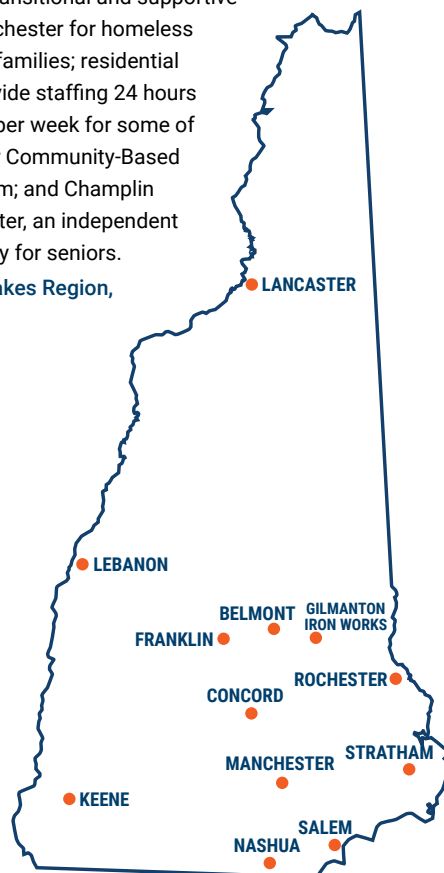
[Greater Manchester, Greater Salem](#)

**HOUSING** 145 ADULTS

Stable, affordable, and accessible housing solutions for some of the state's most vulnerable populations.

These include transitional and supportive housing in Manchester for homeless individuals and families; residential homes that provide staffing 24 hours per day, 7 days per week for some of the adults in our Community-Based Services program; and Champlin Place in Rochester, an independent living community for seniors.

[Southern NH, Lakes Region, Seacoast](#)

**INFORMATION & REFERRAL** 6,625 ADULTS

Connecting New Hampshire residents with valuable information and guidance so they can find the support and programs they need to move forward.

[Manchester, Nashua, Statewide](#)

**RESIDENTIAL & EDUCATIONAL SERVICES** 280 CHILDREN

Commission on Accreditation of Rehabilitation Facilities-accredited special education and therapeutic services ranging from intensive-level care in residential settings to support for individuals at home or in their community for children and youth ages 5 to 21.

[Keene, Lancaster, Manchester](#)

**SENIOR SERVICES** 1,050 SENIORS

Promoting better living while aging in place for older adults. Includes Adult Day Program with peers in a therapeutic and caring environment in our facilities. In-home services include one-to-one support with housekeeping, errands, personal care, and nursing needs.

[Belmont, Manchester, Rochester, Stratham](#)

**SUBSTANCE USE TREATMENT** 1,886 ADULTS

Farnum is our Commission on Accreditation of Rehabilitation Facilities-accredited comprehensive alcohol and other substance use treatment program for adults that offers detoxification, residential, and outpatient programs.

[Manchester](#)

**TRANSPORTATION SERVICES** 766 CHILDREN, ADULTS & SENIORS

Accessible curb-to-curb transportation services for program participants, students, and seniors that help them remain independent and connected to the community.

[Manchester, Rochester](#)

**VETERANS COUNT** 742 VETERANS

Providing critical and timely case management and clinical services, as well as financial assistance, to meet the unexpected needs of service members, veterans, and their families.

[Franklin, Manchester, Statewide](#)

**WORKFORCE DEVELOPMENT** 348 ADULTS

Partnering with employers, schools, and other government agencies to assist youth and adults' goals of education, training, volunteering, and employment.

[Belmont, Concord, Keene, Lebanon, Manchester, Stratham](#)

**BALANCED & RESTORATIVE JUSTICE 48 FAMILIES**

Enhancing youth-focused restorative justice in Addison County, VT. We create safe, youth-based learning environments, identify skills and resource gaps, and support youth to become productive and invested community members.

**Middlebury**

**CHILD & FAMILY SUPPORT 1,299 FAMILIES**

Through Family Time Coaching and coordination we help families who are currently separated due to safety concerns to spend quality, healthy time together. We also support at-risk families who are working to overcome challenges by providing care coordination and Family Safety Planning meeting facilitation. For children who are in the state's custody, we provide family finding services so children can stay connected with kin who are available for ongoing support and assistance.

**Barre, Bennington, Brattleboro, Burlington, Hartford, Middlebury, Morrisville, Newport, Rutland, Springfield, St. Johnsbury**

**COMPASS 48 CHILDREN**

A prevention and stabilization program that serves at-risk youth ages 12 to 23 in Rutland County. Our program supports youth and families in developing well-being, education and employment, permanent connections, and stable living environments as youth transition to adulthood.

**Rutland**

**INTENSIVE FAMILY BASED SERVICES 86 FAMILIES**

Supporting children and their families facing challenges that threaten their stability and safety at home and in their community through clinically guided assessments, case management, facilitating community connections, family safety planning, and therapeutic services.

**Burlington, Morrisville, Newport, St. Johnsbury**

**POST PERMANENCY SERVICES 209 FAMILIES**

Supporting families formed by adoption or guardianship with in-home adjusted parenting education, consultation to treatment and school teams, and community resource referrals.

**Barre, Bennington, Hartford, Morrisville, Rutland, St. Johnsbury**

**SUBSTANCE USE TESTING**

**1,069 TESTS ADMINISTERED**

Coordination of substance use testing services that include observed collection of specimens, shipment of specimens to a lab for analysis, and arranging for test results to be brought back to the Vermont Department for Children and Families worker. The fundamental goal of this service is to inform child safety and risk decision making.

**Barre, Bennington, Brattleboro, Morrisville, Newport, Rutland, Springfield, St. Johnsbury**

**TRANSPORTATION SERVICES 9,377 RIDES**

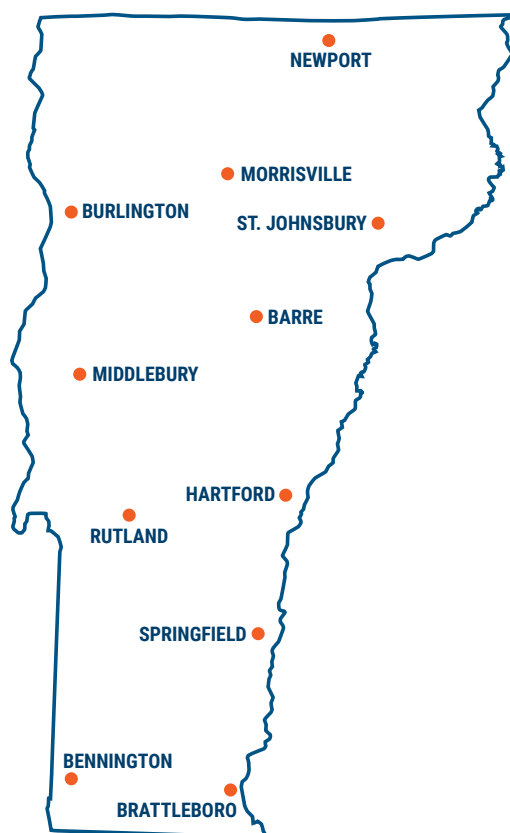
Transportation services for children and youth accessing parent-child contact support services through Easterseals VT.

**Barre, Bennington, Brattleboro, Burlington, Hartford, Middlebury, Morrisville, Newport, Rutland, Springfield, St. Johnsbury**

**YOUTH DEVELOPMENT 191 CHILDREN**

Promoting independence for teens and young adults ages 14 to 22 transitioning out of foster care to adulthood by helping youth identify and attain their goals around things like stable housing, secure employment, and post-secondary education.

**Hartford, Middlebury, Rutland, Springfield**





# Purposeful Growth

## EXECUTING OUR STRATEGIC OBJECTIVE OF ENGAGING OUR COMMUNITY

As we continue our work to ELEVATE ALL ABILITIES, one of our strategic objectives in the last fiscal year was to engage our community by providing thought leadership to our sector and creating a greater awareness of our brand and mission. Here is a look back at some of these accomplishments.

- Maureen Beauregard, our President & CEO, was named one of Business NH Magazine's 40 "Influential Leaders." She also spoke at NH Futurecast, the magazine's annual event, joining other business leaders and experts from various sectors across the state who provided their forecasts for the upcoming year.
- Easterseals NH was selected as the Nonprofit Business of the Year by Business NH Magazine for exemplifying leadership in serving the people of New Hampshire and holding a track record of effectively responding to changing community needs.
- Easterseals NH hosted two separate roundtable discussions with U.S. Senators Jeanne Shaheen and Maggie Hassan of New Hampshire. Senator Shaheen's roundtable focused on New Hampshire child care centers' current access and staffing challenges, while Senator Hassan's centered on the Inflation Reduction Act.
- Maureen Beauregard was a featured panelist at the University of New Hampshire's Women in Business Conference. The theme, "Lift As You Lead," emphasized the importance of leadership extending beyond one's achievements.
- Maureen Beauregard participated in NH Business Review's event, Leadership: Unscripted. She joined four other successful business leaders to share candid personal and professional growth stories.



*Maureen Beauregard, Easterseals NH & VT President & CEO, receives the 2024 New Hampshire Impact Award from Kathleen Reardon, NH Center for Nonprofits CEO.*



# Advancing the Mission

Fiscal Year 2024 was a year when we rolled up our sleeves and dug into several of the essentials behind Easterseals NH & VT, our staffing, and our strategic thinking.

Recognizing that we are only as good as our people, we brought on seasoned professionals to help shape and guide critical functions of our organization. Two new members of our executive leadership team were named. Michele Talwani was promoted to Chief Communications and Marketing Officer, responsible for the strategy, direction, and oversight of branding, visibility, and a broad range of communications and marketing activities. Jeffrey Zwillenberg was appointed as Chief Administrative Officer to develop and implement operational plans to enhance quality, performance, and efficiencies related to organizational systems, processes, and staffing. In addition, four new Senior Vice Presidents were named: Marie Poole for Property Management; Chris Wellington for Housing and Property Development; Amanda

MacLellan for Organizational Culture and Policy; and Dino Quintero for Information Technology.

To ELEVATE ALL ABILITIES and succeed in our strategic initiatives, we must reach the New Hampshire and Vermont communities. We conducted an unbranded, anonymous email survey to get a better understanding of public perception. We found that respondents had a very narrow understanding of the services we provide, often thinking we only serve those with disabilities and in particular, children with disabilities. Just over a third of respondents recognized the Easterseals NH & VT brand, pointing to the need for stronger branding throughout New Hampshire and Vermont. We subsequently expanded marketing and communications efforts to elevate the brand, raising awareness of our programs to attract and retain clients, staff, donors, and other key stakeholders. This aligns with our strategic plan goals, *To Serve Our Clients* and *To Engage Our Community*.

## Many Voices, One Easterseals

Introduced in the spring of 2023, *Many Voices, One Easterseals* is an initiative dedicated to enhancing all Easterseals NH & VT employees' sense of inclusion in the workplace. Many Voices, One Easterseals is directly tied to our strategic goal of strengthening our organization by creating a thriving community of professionals who feel like they belong, thus helping us fulfill our mission of ELEVATING ALL ABILITIES.

The Many Voices, One Easterseals Steering Committee, made up of staff members across the organization and in collaboration with Senior Leadership, adopted a Diversity, Equity & Inclusion work plan in the fall of 2023. As of the end of Fiscal Year 2024, Phase One of this three-phase plan has been executed.

Other notable achievements aligned with the work plan include a successful series of Listening



Graphic for the Many Voices, One Easterseals initiative, with the concept of "One" represented in a variety of languages to represent the diversity of our staff.

Sessions open to all staff for Leadership to hear what staff need, what they experience, and what they envision for the organization. The Listening Sessions are part of an organization-wide strategy to become the employer of choice in our sector. The organization has also, with stakeholder input, reviewed high-impact policies to ensure equity. In addition to ongoing training and policy development, the agency is adopting a new focus on holistic accessibility practices.

# CHILDREN

2,357

NH CHILDREN  
SUPPORTED THROUGH  
THERAPEUTIC AND  
DEVELOPMENTAL  
SERVICES AND  
CHILD CARE





# Zoey and Theo make strides

## EARLY CHILDHOOD SERVICES HELP ZOHEY AND THEO THRIVE

Easterseals NH's **Early Childhood Services** ELEVATES ALL ABILITIES, providing child care, therapeutic, and developmental services to 2,357 children in Fiscal Year 2024.

We provide in-home early developmental intervention in Greater Manchester and Greater Salem through Family-Centered **Early Supports & Services**. Our **Children's Therapeutic Services** offer extensive outpatient care at our Manchester and Salem, NH locations. Our **Early Childhood Centers of Excellence (ECCE)** in Manchester, NH, offer nationally-accredited child care to children of all abilities and deliver integrated developmental and therapeutic services based on each child's needs.

Kate shared the positive impacts our ECCE has had on her children. Her daughter Zoey struggled with social interactions but improved significantly in our program. "When we walk into the playground every morning, her friends come to the gate and are so excited that Zoey is there," Kate explained.

"When Zoey first came to Easterseals NH, she was very quiet, didn't really interact with other children," added Mariah

*"Recently, I've really seen [Zoey] blossom; she's made close friends."*

— Mariah Reed

Assistant Director of Easterseals NH  
Early Childhood Centers of Excellence

Reed, Assistant Director of Easterseals NH ECCE. "Through many connections, we were able to get her the services that she needs."

Kate's son Theo benefits from our integrated services model, receiving speech therapy through ECCE. "His speech has grown the last two weeks since he started," Kate noted. "The teachers incorporate everything he's learning."

"We're so fortunate to have so many services right here," added Kristen McGuigan, Senior

Vice President of Easterseals NH **Early Childhood Services**.

"There's this really beautiful way of collaborating and really focusing on continuum of care."

We are committed to increasing our investment to support families facing financial barriers, but we need your help.

To learn more and to hear from Zoey and Theo's mother Kate, scan the QR code or visit [eastersealsnh.org/childcare](https://eastersealsnh.org/childcare).



(L. to R.) Theo and Zoey in one of our Easterseals NH Early Childhood Centers of Excellence classrooms in Manchester, NH.





# EASTERSEALS FAMILY



*(L. to R.) Aiden, sister Heidi, mother Nancy, and father Andy at their home in Norwich, VT.*



# Exploring the Past, Present, and Future

OVER A DECADE OF SUPPORT FROM EASTERSEALS VT

Aiden's beginning of life was far from ordinary. He was placed in three foster care homes; Nancy and Andy were his fourth placement at three months old, and they adopted him before he turned one.

Having raised two biological children, Nancy and Andy felt prepared to raise Aiden. They knew he was exposed prenatally to drugs; post-adoptive challenges arose when Aiden entered the school system, experiencing educational and behavioral issues. Nancy struggled until she connected with Easterseals VT's **Post Permanency Services** when Aiden was six. "I remember begging for help, and once Ann came into our lives, everything changed," shared Nancy.



*"It's rare to find someone who truly understands what you're facing and is that one constant support like Ann."*

— Nancy, Aiden's mother

Since then, Easterseals VT Post Permanency Coordinator Ann Wheeler has been a constant support to the family. **Post Permanency Services** is ELEVATING ALL ABILITIES by supporting families formed by adoption or guardianship in an effort to help meet the child's needs, increase family stability, and locate community resources.

Ann has been pivotal in providing educational support and advocacy, aiding Nancy and Andy as they navigated the school system. Despite his challenges, Aiden found outlets to engage with and help people. Today, his passion for helping others is apparent in his recent fundraising efforts for Easterseals VT's Over the Edge event and in securing a job at a local restaurant.

Aiden and his parents look to the future with excitement as he journeys into adulthood, knowing they have the support of Ann and Easterseals VT when needed. They're proud of where Aiden is today and reflect back on how far their family has come thanks to the profound support of Easterseals VT.

To learn more about our **Post Permanency Services** and to hear from Aiden and his family, visit [eastersealsvt.org/post-permanency](https://eastersealsvt.org/post-permanency) or scan the QR code.

## 209

VT FAMILIES FORMED  
BY ADOPTION OR  
GUARDIANSHIP  
GIVEN NEEDED SUPPORT



# A Continuum of Care

## MIKE'S STORY

Mike is one of many individuals who has benefited from Easterseals NH's integrated services model. This holistic approach considers all the needs of those we serve and allows them to stay within the Easterseals NH family of services, allowing us to ELEVATE ALL ABILITIES throughout different stages of life.

Adopted at an early age by his former foster mother, Mike had been in multiple residential therapeutic settings by his tenth birthday. At twelve, he joined Easterseals NH's Residential & Educational Services program as a resident of the Gammon Academy at Krol House, a shared living space in Manchester where residents practice independent living skills in a neighborhood setting.

---

*"When I first got to Easterseals [NH], I always thought that I'd be the same person that I've always been. But there's always a chance to make yourself better."*

— Mike

*Community-Based Services consumer*

---

When Mike reached adulthood, he continued with Easterseals NH Residential Services in our **Community-Based Services**

program. "We decided it would be best for him to move into a staffed residential environment, and when he turned 21, that's where he moved," said Renee Fisher, Easterseals NH's Senior Vice President of Long Term Supports and Services.

Mike has since thrived in this setting, which includes 24-hour-per-day, 7-days-per-week staffing by Easterseals NH professionals.

The agency provides services to individuals in more than 20 such homes across the state to help them live fulfilling lives by becoming responsible, accountable, and productive citizens.

Thanks to staying in the Easterseals NH family of services, Mike has learned valuable life skills and even secured employment as a landscaper for our maintenance department. He enjoys a variety of physical activities, from playing basketball to riding his bicycle, as well as cooking healthy meals at home. Lastly, Easterseals NH has provided Mike with the skills and structure necessary to manage his anxiety and emotions during stressful situations.

To learn more about our **Community-Based Services** program go to [eastersealsnh.org/community-based-services](https://eastersealsnh.org/community-based-services). To hear more about Mike scan the QR code.





204

NH ADULTS ACHIEVED  
INDEPENDENCE AND  
INCLUSION IN  
THEIR COMMUNITIES

STORY



Mike enjoying a game of pool in the Easterseals NH **Community-Based Services** supportive housing home in the NH seacoast area.

# Finding Community with Senior Services



*"I've made more friends here than the place I live."*

*—Bob, Adult Day Participant*

Bob arrives at our **Adult Day Program** in Manchester, NH, on one of the buses in our **Transportation Program**.

they feel less depressed, indicating the importance of aging alongside peers.

Bob stays engaged by participating in the various activities the program offers. "I play a lot of games: card games, dice games, word games," he shared, noting that cribbage and the drumming workout class are his favorites.

Bob encourages others to join the **Adult Day Program** but acknowledges that some are reluctant like he was. Meeting the program's staff and members changed his perspective, and he hopes to do the same for others.

## 1,050

NH SENIORS UTILIZED THERAPEUTIC CARE, IN-HOME ASSISTANCE, AND MEANINGFUL SOCIAL ENGAGEMENTS

Bob's positive experience with **Adult Day Program** staff has inspired him to seek Easterseals NH's **In-Home Care and Health Services**. "They're wonderful," he said of the staff. "Every one of them."

Easterseals NH offers **Adult Day Programs** in Manchester and Rochester, NH, and **In-Home Care and Health Services** in the Lakes Region, Seacoast, Greater

Concord, Manchester, Nashua, and Rochester areas. To learn more, scan the QR code or visit [eastersealsnh.org/senior-services](https://eastersealsnh.org/senior-services)

Easterseals NH's **Senior Services** ELEVATES ALL ABILITIES by supporting older adults' health, safety, and independence at home and in the community. Our **In-Home Care and Health Services** provide an affordable alternative to nursing home care tailored to each client's needs. Our **Adult Day Programs** in Manchester and Rochester, NH, offer stimulating community settings for social engagement, exercise, activities, and integrated care.

Bob joined the **Adult Day Program** in Manchester, NH, to overcome isolation, and said his outlook on life has improved since joining the program.

"I get to meet a lot of people," Bob explained. "It's good that way, better than sitting at home."

Bob's inability to drive isolated him, but Easterseals NH's **Transportation Program**, integrated with the **Adult Day Program**, allows Bob and others who cannot drive to access the program. Many older adults struggle with loneliness, but 80 percent of **Adult Day Program** participants say they feel less lonely since joining the program, and 85 percent say



Drumming is a popular activity in our **Adult Day Program** in Manchester and Rochester, NH.





# CENTER OF EXCELLENCE MILITARY & VETERANS CAMPUS

ALL CONCEPTUAL RENDERINGS  
OF THE EASTERSEALS NH  
MILITARY & VETERANS CAMPUS  
PROVIDED BY **PROCON**



**BERNADINE HERRON RETREAT CENTER**

- ★ Welcome Center
- ★ Hotel-Style Rooms (22)
- ★ Conference & Meeting Rooms (3)
- ★ Hub of Services
- ★ Co-location of multiple military service organizations

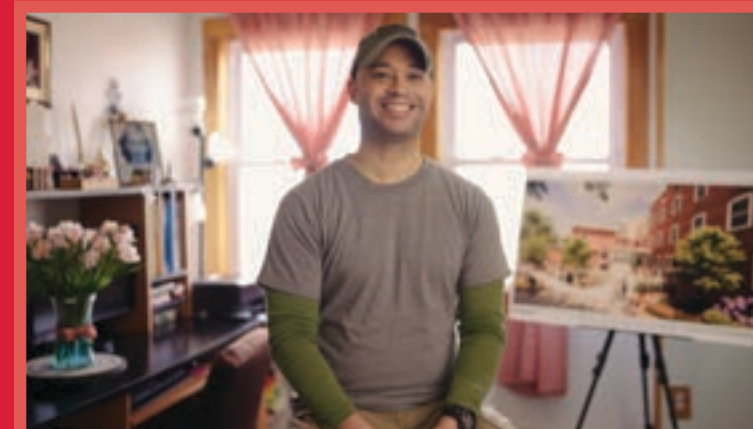


**AFFORDABLE HOUSING FOR VETERANS**

- ★ 29 Affordable Housing Units
- ★ Community Kitchen
- ★ Community Living Room
- ★ ADA accessible entrance and elevator

The transition from military life to civilian life can be a challenge for many, but the Easterseals NH Military & Veterans Campus is under development to meet the specialized needs of service members, veterans and their families.

"What the Easterseals NH Military & Veterans Campus is going to do for people like me is huge," said Sid, a veteran formerly deployed to Afghanistan.



*Sid discusses how the campus will benefit NH veterans like him.*

In the United States, approximately 40 percent of the homeless population are veterans. "This campus is going to offer affordable housing to veterans," explained Sid. "We become part of a community—the campus can provide that for us."

We are transforming our 15-acre campus and facilities in Franklin, NH, into a unique center of excellence for members of the military community like Sid. Designed and developed by PROCON, the campus will ELEVATE ALL ABILITIES by providing affordable housing, a retreat center, and enhanced support for service members, veterans, and their families through centralized access to a variety of services and recreation activities.



*The lounge in the Bernadine Herron Retreat Center.*

"The Campus is a wonderful thing, because it's going to provide a one-stop shop where all your needs can be provided. You'll be able to get counseling, clinical services, and get connected with your VA benefits," Sid added.

Phase I construction of the Military & Veterans Campus, including affordable housing, the connector building and elevator that provides accessibility, and The Bernadine Herron Center is expected to be completed in the summer of 2025. Phase II, including the multi-purpose recreation center and outdoor recreation components, will unfold dependent on raising \$23 million in additional funds.

Belonging and connection is important to everyone, including those who have served our country. "The campus is a place that can save lives," said Sid. "As a veteran, I am grateful that the effort is being put in to make that a reality."

It will take all of us working together to realize this important vision to the fullest and sustain the campus for future generations. Learn more about the campus and hear Sid's story by scanning the QR code or visiting [eastersealsnh.org/welcomehome](https://eastersealsnh.org/welcomehome).



For information on how you can get involved, please reach out to Pamela Hawkes, Chief Development Officer, at 603.793.3858 or [phawkes@eastersealsnh.org](mailto:phawkes@eastersealsnh.org).



*The Master Plan for the Easterseals NH Military & Veterans Campus in Franklin, NH.*





The ADA accessible atrium in the connector between the affordable housing buildings.



The community room kitchen in the affordable housing buildings.



The lobby in one of the affordable housing buildings.



One of 22 short-term rental hotel-style guest rooms in the Bernadine Herron Retreat Center.

# CENTER OF EXCELLENCE GAMMON ACADEMY

## Modernizing Gammon Academy on Zachary Road

Easterseals NH has embarked on major upgrades to expand its Manchester, NH-based **Gammon Academy** on Zachary Road. **Gammon Academy** provides residential and educational services, a true continuum of care for individuals with significant developmental, behavioral, or intellectual disabilities throughout the school-age years and into early adulthood.

The project's first phase is a purpose-built school that more than doubles the existing educational space with additional classrooms and conference rooms, as well as designated rooms for various forms of therapeutic care. Once additional funds are raised, the second phase will include updates to modernize the campus residence.

With these enhancements, Easterseals NH is working to ELEVATE ALL ABILITIES by empowering children and young adults to live their best lives and reach their full potential.



Nicholas, a Gammon Academy student.

Nicholas joined Easterseals NH's **Residential & Educational Services** program in March 2022. Like many of us who thrive on consistent schedules and routines, Nicholas struggled with the sudden disruptions in everyday life caused by the COVID-19 pandemic. The program provided Nicholas with the resources necessary to create and maintain consistency in his routine, which has helped him regulate his emotions and regain his independence.

Nicholas receives regular campus visits from his family, who have noticed positive changes in their son since joining the program. "Easterseals NH really came through for us," his father, Jack, said. "Gammon Academy has allowed him to become the person he can be."

To learn more about our new Gammon Academy school and how it will impact students like Nicholas, visit [eastersealsnh.org/residential-educational-services](https://eastersealsnh.org/residential-educational-services) or scan the QR code.



(Above) Outside our new Gammon Academy residential-education school on Zachary Road in Manchester, NH. (Below) An interior rendering of one of the school's classrooms.



*"The children we work with don't fall into any one socioeconomic class. They could be your neighbors or your employees' children."*

— John Soucy  
Senior Vice President  
Residential & Educational Services

## Overcoming Obstacles with Veterans Count

Transitioning from military service to civilian life was Chris' lowest point, and asking for help was no easier than facing his hardships alone. Despite living out of his car, Chris continued to deal with his situation rather than seeking the assistance he needed.

"At the time, it was a lot easier for me to just accept reality than it was for me to reach my hand out and ask for help," Chris noted.

As a former National Guardsman, Chris discovered that Easterseals NH **Veterans Count** could help him get back on his feet.

# 742

NH SERVICE MEMBERS, VETERANS, AND THEIR FAMILIES PROVIDED WITH CARE COORDINATION, COUNSELING SERVICES, AND EMERGENCY FINANCIAL ASSISTANCE

"Our approach at **Veterans Count** is to meet individuals where they're at and help them work toward the goals that they establish for themselves," explained Andrea Chrisstoffels, Director of Easterseals NH **Veterans Count**.

With that support, Chris found employment, secured housing, and got his children the resources and services they needed. "With the help of **Veterans Count**, currently, I actually have not one but two jobs," said Chris. "It is enriching to be able to provide for my family the way I used to be able to."



Chris speaks with a care coordinator in our **Veterans Count** program.



*"My transition out of the military was easily one of the most difficult things I've ever had to face."*

—Chris  
Veterans Count Client

**Veterans Count** ELEVATES ALL ABILITIES by ensuring the military community's dignity, physical and mental health, and overall well-being. Chris is happy to know that other veterans and their families can get the assistance they need to live their best lives.

"Knowing that there are civilian organizations in America that are willing to help its veterans and go above and beyond the call is the most meaningful thing to me personally," Chris added, "and to know that they're still doing it for other people and they're going to continue to do it for a very long time."

Since its inception, **Veterans Count** has expanded significantly. Thanks to the dedication of our Executive Committee and Regional Chapter Ambassadors, we spread awareness of this amazing program and raise funds to support our veteran community and their families.

Visit [vetscount.org](https://vetscount.org) or scan the QR code to learn more and hear from Chris.



ELEVATING ALL ABILITIES

# VETERANS

## Easterseals NH Military & Veterans Campus Moves Forward



The Military & Veterans Campus will include a hub of services with meeting and event spaces.



The Bernadine Herron Retreat Center will have a welcome center, a lounge, 22 hotel-style rooms, a conference center, and more.



The connector between the affordable housing buildings will include an accessible atrium and elevator.



# Living with Independence



*U.S. Senator Maggie Hassan, U.S. Congressman Chris Pappas, NH Governor Chris Sununu, Rochester Mayor Paul Callaghan, and other community leaders attended a ribbon-cutting ceremony in May 2024 for Champlin Place.*

**Champlin Place**, Easterseals NH's new independent living community for adults 62 and older, is fully occupied. Construction began in November 2022, and after nearly eighteen months and an \$18 million investment, Easterseals NH held the official ribbon-cutting for the building in May 2024. Now, **Champlin Place's** 65 apartments are home to 70 residents.

**Champlin Place** ELEVATES ALL ABILITIES by offering affordable, well-equipped, modern apartments and features elevators, a community room, a library, an outdoor leisure space, and on-site parking. Each floor has laundry and trash rooms, and each unit has a dishwasher and microwave. Residents can access Easterseals NH resources, and many participate in our **Adult Day Program** or receive care through our **In-Home Care & Health Services**, both available on-site.

Maureen Smith, a **Champlin Place** resident (pictured above cutting the ribbon), shared that the community fulfills her need for accessibility, care, and independence.

"Being my age, I now know how my mom felt; she wanted her independence," Maureen noted. "That's what I feel here. I have my independence."

**Champlin Place** is fully occupied but is currently accepting wait list applications for future availability. To learn more about the project, visit [eastersealsnh.org/housing-at-champlin-place](https://eastersealsnh.org/housing-at-champlin-place) or scan the QR code below.



*A kitchen (above) and a living room (below) in Champlin Place apartments.*



CENTER OF EXCELLENCE  
CHAMPLIN PLACE



Pictured (L. to R.) are: Chris Wellington, Sr. Vice President, Housing and Property Development; Kathy Flynn, Major Gifts Officer; Bryan Bouchard, Board Chair; Maureen Beauregard, President & CEO; Tamme and Tom Dustin, co-trustees of the Bernadine Herron Estate; Pamela Hawkes, Chief Development Officer; and John Soucy, Sr. Vice President, Residential & Educational Services.

## Bernadine Herron Estate Gift Makes an Impact on Veterans and Children

Easterseals NH was honored to receive a significant donation from the estate of Bernadine Herron of Hampton, NH, and is dedicating facilities in her name at both the **Easterseals NH Military & Veterans Campus** in Franklin, NH, and at our new **Gammon Academy School** in Manchester, NH.

Bernadine Herron was the co-founder of Herron & Smith, LLC, a provider of medical equipment and services located in Hooksett, NH.

"This generous gift from the Bernadine Herron estate will provide opportunities for relaxation and social connection among our service members, veterans, and their families, and it will also enrich the lives of young people with significant developmental and behavioral disabilities," said Maureen Beauregard, President & CEO of Easterseals NH & VT.

"We are honored to see the impact of Bernie's gift, which is so reflective of her dedication and concern for people from all walks of life," said Tamme Dustin, President/CEO of Herron & Smith, LLC and co-trustee of the Bernadine Herron Estate with her husband, Tom Dustin.

In recognition of this transformative gift, the building that houses the hub of services for veteran service organizations, 22 hotel-style rooms, and conference center at the **Easterseals NH Military & Veterans Campus** will be named the Bernadine Herron Center. The climbing wall and ropes course in Phase II of the **Military & Veterans Campus** will also be dedicated to her. Her estate gift will also be recognized at **Gammon Academy**, where her donation in combination with other gifts has made possible an inclusive playground.

Making an estate gift to Easterseals NH & VT can be both thoughtful and strategic. You can ensure your legacy ELEVATES ALL ABILITIES and supports a cause that is meaningful to you, and you can reduce the taxable value of your estate. We would welcome a discussion with you and your personal advisors (CPA, wealth advisor, attorney) to review the options and determine what best meets your needs.

To learn more, visit [eastersealsnh.org/individuals](https://eastersealsnh.org/individuals), scan the QR code, or contact Pamela Hawkes, Chief Development Officer, at 603.793.3858 or [phawkes@eastersealsnh.org](mailto:phawkes@eastersealsnh.org).





# Finding Fulfillment in Giving Back

Martin Cardella, a long-time Easterseals NH volunteer, has made a lasting impact through his dedicated service at one of our Manchester, NH **Early Childhood Centers of Excellence (ECCE)**. He became involved with the ECCE through United Way Day of Caring when he and his coworkers at Texas Instruments read to the children there in 2018.



*Martin Cardella takes a break from playtime at the West Side Early Childhood Center of Excellence for a photo with some of the children he serves.*

"I had all sorts of fun, so I just kept going," Martin explained.

Now known affectionately as "Mr. Martin" to the kids, he has become one of Easterseals NH's most frequent volunteers. He tallied 165 volunteer hours in 2023, earning the Bronze Presidential Volunteer Service Award, and logged over 260 hours in 2024.

Martin assists teachers with prep, cleanup, and activities like reading, games, and arts and crafts. However, he noted that the children particularly enjoy

one special activity. "Once or twice a year, I'll bring my guitar in," Martin said. "I let the kids play the guitar—or half of the guitar if you will; they'll strum it, and I'll play the chords."

Martin also contributes to the ECCE by donating classroom supplies and raising money through his employer, Texas Instruments, which makes annual contributions based on his volunteer hours.

"They allow me a flexible enough schedule that I can manage to volunteer a few times a week, and they also match my hours with so much per hour," Martin explained.

*"The kids make me laugh every time; there isn't a single instance where I don't leave here with a smile."*

— Martin  
Volunteer at the Manchester ECCE

Community support is essential to the ECCE's mission of ELEVATING ALL ABILITIES, and Martin's story is a testament to the difference one can make in the lives of young learners. He encourages others to experience the joy volunteering has brought him.

Visit [eastersealsnh.org/volunteer](https://eastersealsnh.org/volunteer) or scan the QR code to learn about volunteer opportunities.



VOLUNTEERS

# PRESIDENT'S COUNCIL NEW HAMPSHIRE

## Individual Gifts

*Our President's Council recognizes individuals whose charitable contributions are greater than \$1,000 in a fiscal year.*

### INSPIRATION \$50,000+

Robert and Gail Brown  
Cynthia Makris

Paul McKeon  
Loretta and Robert Sivret

### INDEPENDENCE \$25,000–\$49,999

Ellen and James Labrie  
Susan Labrie  
Michelle LeMay

Bob and Dawne Litterst  
Stephen and Jodi Talarico

### EMPOWERMENT \$10,000–\$24,999

Anonymous  
Benjamin Auger  
Robert Bartley  
Honorable Craig Benson and  
Denise Benson  
Arda Boucher  
Ron and Alice Cohen

Richard and Marcia Courtemanche  
Robert Cushman  
Claire Dorval  
Joseph Guyton  
George and Kristyn Jamieson  
Theodore Johnson  
Andy MacWilliam

Hollie Noveletsky  
Lynn Photiades  
Ryan Plummer  
Denise A. Poulos  
Michael and Judith Salter  
Lawrence Thibodeau

### OPPORTUNITY \$5,000–\$9,999

Anonymous  
Joseph R. Baroni  
Maureen Beauregard  
Michael Bonneville  
Matthew and Chastity Boucher  
Shane and Kimberly Brady  
David Brady  
William Curran  
Bill and Marge Curry  
Brian K Ferguson II

Terence and Bronwen Flahive  
Charles and Jaye Goodwin  
Luke Gullick and Elizabeth Bauman  
Polly Henkel  
Paul Labonte  
Peter Lennon and Susan Desjardins  
Thomas Lewis  
Brian and Linda McLaughlin  
Renee Plummer  
Richard and Marsha Rawlings

Susan and Roy Schettini  
Sally Stebbins  
John and Gladys Sullivan  
Thomas and Dede Sullivan  
Thomas and Diane Tessier  
Robert Thomas  
John Walker  
Alan and Sharon Weston

### DIGNITY \$2,500–\$4,999

Anonymous  
Marc Arnold  
Kelly Ayotte and Joe Daley  
William Baxter  
James Boissell  
Bryan and Ann Bouchard  
Thomas and Leslie Bullock  
Carrie Carboneau  
Larry and Carolann Constant  
Kevin and Debbie Duffy  
Matthew Greenwood  
Andrew and Jennifer Guyton  
Geline Hagerty

David and Sheila Harrold  
Bill Irwin  
Russell Jeppesen  
Elbert Kelley  
Paul Koza  
Paul Labonte  
Mark Melchione  
Russell P. Minetti  
Chuck Patenaude  
Robert Patrick  
Tracey and Eric Pelton  
BJ and Carrie Perry  
Claudette Pinard

Arnold and Marilyn Piquette  
Lisa M. Plotnik  
Jim Seely  
Scott Sullivan  
Kent and Donna Swanson  
Todd and Susan Swass  
Arthur and Tracy Walsh  
Steven Whalley  
Robert J. Wieczorek  
Barry Wolff  
Fred M. Woodberry

## ABILITY \$1,000–\$2,499

---

|                                  |   |                              |
|----------------------------------|---|------------------------------|
| Anonymous (2)                    | Michael and Holly Foley                   | Marcus Manning               |
| Mark Abare                       | Leah Foster-Desroche and Michael Desroche | William and Ann Marvin       |
| Gary and Donna Airoidi           | Claire and Paul Gagnon                    | Owen and Beth McGarahan      |
| Allen Ansevin                    | Joanne and Raymond Gagnon                 | Brian McGrath                |
| Donat and Eileen Aubuchon        | Jason Galvin                              | Jennifer C. McLeod           |
| Dan Bantham                      | Larry Gammon and Patricia Stavelone       | Stephen and Beth McParland   |
| Walter and Patricia Bardenwerper | Jay and Mary Pat Gibson                   | Michael Megna                |
| Steve Barlock                    | Gina Gillis                               | Ronald Melanson              |
| Jennifer Bartley                 | Bob and Sue Giordano                      | Mark Michie                  |
| Jensen and Maggie Basenberg      | Christine Gordon                          | Albert and Karen Miltner     |
| Greg and Diane Baxter            | Joyce W. Grandmaison                      | Steve Miron                  |
| Wayne and Phyllis Bayles         | Robert and Beverly Grappone               | Laura Montagno               |
| Robert and Cynthia Bear          | Wayne and Jacqueline Griffin              | Helen Morris                 |
| Jim and Sue Bee                  | Robert and Jennifer Grunbeck              | Susan and Walter Neff        |
| Audrey Belle-Isle                | Daniel and Patricia Guerrette             | Geoffrey Ness                |
| John and Kelly Belviso           | James and Lily Guido                      | Michael Noonan               |
| William and Suzanne Birchard     | Edward Hager                              | Cliff Noreen                 |
| Daniel Boisvert                  | Paul and Jean Hanley                      | Michael Oak                  |
| Jonathan and Marcia Bonanno      | Rob and Ginelle Harbeson                  | Nicolas and Jennifer Pakler  |
| Jeff Boryszewski                 | Pamela Hawkes                             | William Papp                 |
| Shawn Bricknell                  | Susan Haydock                             | Valerie Patnaude             |
| Mathew Broas                     | Marlo Herrick                             | Patricia Pike                |
| Norman Brown                     | Rosalind Hewsenian                        | David Plante                 |
| Scott P. and Gail Brown          | Richard and Janice Higgins                | Richard Poillucci            |
| Jo and Scott Brown               | Michael Hoffman                           | Warren and Leanne Purdy      |
| Thomas and Laurie Brueckner      | Chris Hopgood                             | Christopher Quinn            |
| Jeffrey Burbank                  | Preston and Kathryn Hunter                | Michael Reed                 |
| Peter Burdett                    | Lt. Col. (Ret.) Roy and Kristina Hunter   | Alan and Joan Reische        |
| Sharon Cholette                  | Jack and Kim Hutton                       | Paul and Adele-Marie Richard |
| Kenneth and Debbie Clark         | Timothy Johnson and Elizabeth Guyton      | Cynthia and Dana Ross        |
| Cotton Cleveland and John Garvey | Mr. and Mrs. Peter Kane                   | Nathan and Catherine Saller  |
| Ellie and David Cochran          | Yan Katz                                  | Andrew Samonas               |
| Maureen Confalone                | Karlton and Carol Klardie                 | Tina Sharby                  |
| Thomas Conway                    | Sarah Kontos                              | Harry and Barbara Shepler    |
| Bradford and Kathleen Cook       | Brad and Elizabeth Kreick                 | Susan Silsby                 |
| Gretchen Cook                    | Cathy Kuhn                                | Ken and Rolanne Sinclair     |
| Philip L. Cote                   | Andrew Kurtz                              | Robert Singer                |
| Julie Cousins                    | William and Maria Lambrukos               | Floyd Doyle Skeels           |
| Ken and Lorenda Currier          | Thomas and Lori Langan                    | John and Virginia Skevington |
| Ann L. Davidoff                  | Michael and Paula M. Lannan               | Robert and Courtney Smith    |
| Rosabel Deloge                   | Matt Lienhart                             | Kevin and Suzy Smith         |
| Nicole DeMartini                 | David and Carla Logan                     | Mark Sorenson                |
| Gary Donoghue                    | Derek and Hillary Louis                   | John Soucy, Jr.              |
| Russ Doyle and Debra Grott       | Christopher and MaryKate Lucas            | Richard and Anne Spencer     |
| Aileen Dugan                     | Michael and Donna MacDonald               | Mary St. Pierre              |
| Barbara R. Eiermann              | Rae MacWilliam                            | Robert and Sandra Sullivan   |
| Linda Elkinton                   | Greg Mahanna                              | Barbara Sweet                |
| Matthew Fehmel                   | Thomas and Karin Mahoney                  | Michele Talwani              |
| Jonathan Fisher                  | Richard and Janet Manganello              | Phil and Julie Taub          |
| Bob and Kathy Flynn              |   |                              |

**ABILITY \$1,000–\$2,499**

Sylvain Theroux  
John and Jessica Tinios  
Fernand and Linda Vachon  
Karen and David Van Der Beken  
John and Christine Venezia  
David and Laura Veo  
Stephen Vilela

Tim Wade  
Adam and Beth Wagner  
James G. Walker  
Cathy and John Warner  
Grant Wege  
Gerry Weidema and Joseph Simeone  
Donald and Sharon Welch

**INDIVIDUAL GIFTS CONTINUED**

Steve and Jeanne Wentzell  
Todd Wheatley  
Kurt and Beverly Wicks  
John Wilkins  
Gregory Williams and Teresa Burris  
Kelly and Adam Wood  
David York

**Corporate / Organization / Foundation Gifts**

*Our President's Council recognizes businesses, organizations, and foundation gifts whose charitable contributions are greater than \$1,000 in a fiscal year.*

**ACHIEVEMENT \$100,000+**

Binnie Media  
Eversource Energy  
Eversource Energy Foundation  
Granite State Poker Alliance

New Hampshire Snowmobile Association  
Service Credit Union  
The Bernadine B. Herron Revocable Trust of 2018  
The Mary Gale Foundation

**INSPIRATION \$50,000–\$99,999**

Anonymous (2)  
Anthem Blue Cross and Blue Shield Foundation  
Cogswell Benevolent Trust  
Easterseals National

M & T Bank  
Swim With A Mission  
The NASWA Resort  
Tito's Handmade Vodka

**INDEPENDENCE \$25,000–\$49,999**

Citizens Bank  
Eastern Propane and Oil  
Elkinton Family Charitable Fund  
Manchester Harley-Davidson, Inc.  
New Hampshire Charitable Foundation

NH Military Assistance Foundation  
Operation Hat Trick  
Pearl Manor Fund  
SIG SAUER

**EMPOWERMENT \$10,000–\$24,999**

Anonymous (2)  
Auger Building Company  
BAE Systems  
BankProv  
Bartley Financial Advisors, Inc  
Brady Sullivan Properties  
Cambridge Trust Company  
Comcast - Northeast Division  
Whit and Closey Dickey Fund of the NH Charitable Foundation  
Dobles Foundation  
Dunkin' NGP Management, LLC  
FedPoint  
Granite United Way  
Hampshire Fire Protection  
HK Powersports

Lincoln Financial Foundation, Inc.  
Longchamps Electric Company Inc.  
Newburyport Bank  
NH Healthy Families  
Northeast Delta Dental  
Novel Iron Works, Inc.  
Peter Makris Memorial Fund  
Pittsburg Ridge Runners Snowmobile Club  
PROCON  
Subaru of America, Inc  
TD Charitable Foundation  
The Brook Casino  
WB Mason  
Weidema, Lavin & Grott Accounting, PC  
Yusen Associates



## OPPORTUNITY \$5,000–\$9,999

|  |  |
|--|--|
| Acadia Insurance - Bedford                               | Market Square Architects, PLLC                 |
| Anthem Blue Cross and Blue Shield                        | Merrymac Games and Comics                      |
| Bauman Family Foundation                                 | Middlesex Corporation                          |
| Bellavance Beverage Co                                   | Midwest Trust                                  |
| Bellwether Community Credit Union                        | North Branch Construction Inc.                 |
| Belmont Bogie Busters                                    | Northeast Walls and Patios                     |
| Brown & Brown  | Novocure                                       |
| CGI Business Solutions                                   | Optics1, Inc.                                  |
| Comcast Financial Agency Corporation                     | Pichette Bros. Construction, Inc.              |
| Continental Paving                                       | Piscataqua Landscaping & Tree Service, Inc.    |
| Daniels Electric   | Port Electronics Corporation                   |
| Donahue Tucker & Ciandella, PLLC                         | Restoraclaim                                   |
| Eastern Bank Charitable Foundation                       | Rexel CLS Manchester                           |
| ECC Lebanon Retail LLC                                   | Scrub Oak Scramblers Snowmobile Club           |
| Ella F. Anderson Trust                                   | SeaChoice                                      |
| ES Veterans Association Inc                              | Sheehan Phinney                                |
| Fannie Moulton McLane Trust                              | Sullivan Construction LLC                      |
| Forge Financial  | Switala Giving Fund                            |
| Gemini Electric, Inc.                                    | Sylvester & Stanhope Foster Foundation         |
| Granite Group Benefits, LLC                              | The Frederick Smyth Institute of Music         |
| Grappone Management Company                              | The Thibault Foundation                        |
| Greater Lakes Region Charitable Fund for Children, Inc   | Two International Group                        |
| Greater Manchester/Nashua Board of Realtors              | W.R. Berkley Corporation Charitable Foundation |
| Home Base Transportation LLC                             | Wentworth-Douglas Hospital                     |
| In Honor of Walter Dunfy of the NH Charitable Foundation | Westmorland Fisheries                          |
| J & L Realty Corp  | White Mountains Insurance Group, LTD.          |
| Kingston's Karts, LLC                                    |  |

## DIGNITY \$2,500–\$4,999

|                                       |                                |  |
|---------------------------------------|--------------------------------|--|
| A.J. LeBlanc Heating Inc.             | Epping Elementary School       | New Star Properties                    |
| Abundant Life Stoves and Spas         | Exeter Snow Hounds             | Next Step Bionics and Prosthetics, Inc |
| Alex Vailas, LLC                      | Gargas Enterprises LLC         | Patio Barn                             |
| Amoskeag Beverages LLC                | Group 1 Automotive             | Roderick H. Blackburn Designated Fund  |
| Andover Snowmobile Club, Inc.         | Health Plans, Inc.             | Senior Financial Resources             |
| Arthur Getz Charitable Trust          | Heritage Home Service          | South & Hill Strategies                |
| Baker Newman & Noyes                  | Jeep Girl Mafia NH             | Speedway Children's Charities,         |
| Bank of New Hampshire                 | Jersey Mike's Subs             | NH Chapter                             |
| Belknap Subaru                        | Knights of Columbus #4442      | Standard Electric & Supply             |
| Brighthouse Services                  | Ktron Inc.                     | Sullivan Development                   |
| Clarkson Davis LLC                    | Lakes Region Rotary Club       | The Rowley Agency, Inc.                |
| Club National Inc.                    | Lyle F. Clough Trust           | Verbout-O'Brien Charitable Foundation  |
| East Coast Heating & Air Conditioning | Martignetti Companies of NH    | Volunteer NH                           |
| Employees of Associated Grocers of    | Metro Walls                    | WellSense Health Plan                  |
| NE and AG Supermarkets                | Michael Timothy's Dining Group | Wieczorek Insurance                    |
| Energy Efficient Investments, Inc.    | NBT Bank                       |  |
| Enterprise Bank                       | New Hampshire Electric Co-op   |  |
| Enterprise Mobility Foundation        | Foundation                     |  |

## ABILITY \$1,000–\$2,499

|  |   |   |
|--|---|---|
| Acton Pharmacy                           | Great Bay Sauna                               | Shaheen & Gordon, P.A.                        |
| American Online Giving Foundation        | Great NH Restaurants, Inc.                    | Simplicity Hair Studio                        |
| AmeriHealth Caritas Family of Companies  | Groveton Trailblazers                         | SL Chasse Stell                               |
| Aquilino Foundation Fund                 | Harvard Pilgrim Healthcare                    | Snowmobile Association Of Massachusetts, Inc. |
| Arp Family Charitable Trust              | Harvey Construction Corporation of NH         | Sobriety Centers of New Hampshire             |
| AutoFair Group                           | Hollis Memorial Post 11373                    | Sons of the American Legion Post 27           |
| AutoFair Honda                           | Veterans of Foreign Wars                      | Sousa Signs                                   |
| BAE Systems Matching Gifts Program       | Independent Electric Supply                   | Southern New Hampshire Medical Center         |
| Baker River Valley Snowmobile Club, Inc. | Insurance Design Administrators               | Southern NH Snow Slickers, Inc.               |
| BF Garvey and Sons, Inc                  | Interface                                     | St. Joseph Hospital                           |
| Bio-Kleen Products, Inc.                 | Irwin Marine                                  | St. Mary's Bank                               |
| Blue Hill Gold LLC                       | J.G. MacLellan Concrete Co., Inc.             | Stafford Oil Company, Inc.                    |
| Bonnette, Page & Stone Corp.             | James Fenton & Son                            | Stebbins Commercial Properties, Inc.          |
| Bulfinch Group Insurance Agency LLC      | Jasmore Roofing                               | Steele Anesthesia Services, PLLC              |
| C.P. Management                          | JSA Design                                    | Summit Engineering, PLLC                      |
| Calef's Country Store                    | Knights of Columbus St. Mary's Assembly #1445 | TC Energy Matching Gift Program               |
| Carrigg Commercial Builders, LLC         | Kodiak Machine                                | Team Engineering                              |
| Catholic Medical Center                  | Lachon Realty Corporation                     | Texas Instruments Foundation                  |
| Clarfeld Citizens Private Wealth         | Lancaster Home                                | The Bah Hoppah                                |
| Coach Media                              | Liberty Mutual                                | The Benevity Community Impact Fund            |
| Coca-Cola Beverages Northeast, Inc.      | Manchester Rotary Club                        | The Front Porch Restaurant                    |
| Colliers International                   | Marine Properties LLC                         | The Harbor Group, Inc.                        |
| Crum & Forster                           | Merrimack County Savings Bank                 | The Seifert Family Foundation                 |
| Cummings, Lamont & McNamee, PLLC         | Miltner's Shoes, Inc.                         | The Wicks Denniston Agency Inc                |
| Dana Patterson 1991 Revocable Trust #1   | New Hampshire Oncology-Hematology, PA         | The Wine'ing Butcher                          |
| Derry Wolverine Dream Foundation         | NH Catholic Charities                         | Uncanoonuc Mountaineers                       |
| Devine, Millimet & Branch, P.A.          | NH Fallen Officers Memorial Softball LLC      | United Healthcare                             |
| Dovetail Dental Associates               | NH Sno-Shakers Snowmobile Club                | USI Insurance Services LLC                    |
| Dr. Horace, Gene, Robert and Jeannie     | Norgate Metal                                 | Vanguard Charitable Endowment Program         |
| Blood Family Fund                        | North Water Marine                            | Wallys Pub LLC                                |
| East Coast Flightcraft                   | Northwestern Mutual Foundation                | Warwick Mills                                 |
| Eisenberg, Vital & Ryze Advertising      | Matching Gifts Program                        | Watermark Union Supply                        |
| Enviro-Tote Inc.                         | Omada Technologies LLC                        | White Mountain Fiberglass Inc                 |
| Epogee Capital                           | Philadelphia Insurance                        | Whitmore's Yard Care, Inc.                    |
| Fincon LLC                               | Pinnacle Mortgage                             | Wolfeboro Snowmobile Club, Inc.               |
| Fireside Living                          | Prospect Mountain High School                 | Youngblood Co. Inc                            |
| Forman Law Group, P.A.                   | RBC Wealth Management                         | ZUP LLC                                       |
| Gigunda Group                            | Reliable Automatic Sprinkler Co., Inc.        |   |
| Golden Financial Services                | ServiceMaster Disaster Associates Inc.        |   |
| Granite Rising LLC                       | Seth Medalie Bulfinch Group                   |   |

## PRESIDENT'S COUNCIL VERMONT

*Our President's Council recognizes individuals, businesses, and organizations whose charitable contributions are greater than \$1,000 in a fiscal year.*

|                                 |                                       |                                  |
|---------------------------------|---------------------------------------|----------------------------------|
| Anonymous(2)                    | The Jack and Dorothy Byrne Foundation | Vermont Community Foundation—    |
| John Gardner                    | Hypertherm H.O.P.E. Foundation        | Union Mutual Insurance           |
| Bernard Magee                   | LC Design Concepts                    | Charitable Fund                  |
| Ginny and Alan McNamara         | Mascoma Savings Bank Foundation       | Vermont Humanities Council       |
| Bar Harbor Bank & Trust         | Lucy D. Nisbet Charitable Fund        | Vermont Mutual Insurance Company |
| Barre Housing Authority         | Tito's Handmade Vodka                 | WB Mason                         |
| Berkshire Hathaway HomeServices |                                       |                                  |

*Each year, gifts are made by friends of Easterseals NH & VT who wish to honor someone special. These gifts are in memory of, in honor of, or in celebration of the lives of family members, friends, and others who have touched the donor's life in some way.*

*Easterseals NH & VT is pleased to recognize the following individuals whose lives were celebrated over the past fiscal year.*

Anonymous (4)  
James Aikens  
Apple Therapy Services - EHSC  
David Baker  
Maureen Beauregard  
Paul Bedard  
George Alwin Bell  
Ken Benson  
Ronald Bouchard  
Bryan Bouchard  
Sebastian Boucher  
Violette Bournival  
Michael Bourque  
Benjamin Bryant  
Liam Burns  
David Burrill  
John Caggiano  
Edward Carr  
Gerald Casey  
Jennifer Chames  
Arthur Charland  
Robert Cholette  
Robert and Sharon Cholette  
Emerald Claire  
Patricia Clement  
Sunny Coady  
Robert Coggon  
Brian Connelly  
James Conway  
Calvin Cramer  
Robert Daniels  
William Delatore  
Daniel Demos  
Mary Denker  
Al Desjardins  
Walter J. Dunfey  
Norma Duran  
Derek Ethier  
Harold Fatzinger  
Farnum Staff  
Muriel Flood  
Tucker Foote  
Kristin Fournier  
Vincent Frank  
Ronda Fredin  
Claire Gagnon

Frank Giacoumis  
Jody Girouard  
Larry Gomes  
Keith Goodspeed  
Fred Goulet  
Walter Granigan  
John Grimes  
Gloria Gustafson  
Andrew Guyton  
Nate Hardy  
Roy Hardy  
Ronald Harrington  
Dr. Powen Hsu  
Joseph Jalbert  
George Jarvis  
Mark Jenkins  
Claudette Johnson  
Fern Jones  
Kora Kalfaoglu  
Janice Kaliski  
Rich Kelly  
Margaret Kirby  
Katie Klupa  
James Kotopoulos  
Lucas Kump  
Norman LaPrade  
Moses Lennon  
Rhys Llewellyn  
Joseph MacKinnon  
Erin MacKinnon  
Scott MacKinnon  
Bill MacWilliam  
Andy MacWilliam  
Jared Maddock  
Hussien Mahfuz  
Sy Mahfuz  
Dorothy Mailhot  
Ruth Main  
Kandarp Majmudar  
Corinna Marr  
Nathaniel Marr  
John Marshall  
Alice Martel  
Evelyn McGinnin  
Eugene Mehr  
Cheryl Mendoza

Dennis Merrow  
Katherine Moore  
Joseph Mumley  
MVS Team  
Suzanne Myhaver  
Donna Ouellette  
Michael Ouellette  
Matthew Perry  
Margaret Pfalzgraf  
Jeff Photiades  
Daniel Plummer  
Denise Poulos  
Brig. Gen. Carolyn Protzmann  
Robert I. Reed  
Robert Robinson  
Helen Robinson  
Michael Salter  
Steve and Ann Salter  
Gorica Santos  
Matthew Sargent  
Constance Savarino  
Phil Scott  
Ken Sinclair  
Ann Smith  
Vasilike "Bette" Sotiriou  
John Spofford  
Shirley Stone  
Desneige Stone  
Brian Streeter  
Raghu Sundaramlyer  
James Therrien  
Robert Thesse  
Lawrence Thibodeau  
Charles Trainor  
Beverly Uliva  
Tim Wade  
Robert Webster  
Grant Wege  
Timothy Wege  
Whit and Closey Dickey Fund  
Stuart Wilkie  
Paul Williams  
Bruce Wilson  
Bob Witham  
Todd Woods  
Paul M Younker, EM2, US

*We are grateful to the following individuals whose lifetime cumulative charitable giving has reached the following levels of support.*

### **CHAIRMAN'S CIRCLE—\$1,000,000+ LEVEL DONORS**

|   |      |
|---|------|
| The late Mr. and Mrs. Robert B. Jolicoeur | 1995 |
|---|------|

### **LEADERSHIP CIRCLE—\$500,000+ LEVEL DONORS**

|                                  |      |
|----------------------------------|------|
| Dennis and Linda Beaulieu        | 2018 |
| The Galeucia Family              | 2006 |
| Ben M. Gamache                   | 2009 |
| Robert and Beverly Grappone      | 2017 |
| Cynthia Makris                   | 2018 |
| Estate of Eva M. Montembeault    | 2019 |
| Michael and Judith Salter        | 2013 |
| Sally and the late Mark Stebbins | 2017 |

### **1936 CIRCLE—\$250,000+ LEVEL DONORS**

|   |      |
|---|------|
| Larry J. Gammon and Patricia A. Stovolone | 2015 |
| Bob and Dawne Litterst                    | 2016 |
| Paul J McKeon Jr.                         | 2022 |
| K. Brian and Linda McLaughlin             | 2016 |
| Tom and Diane Tessier (Nashua)            | 2014 |
| Joseph F. Jean Revocable Trust            | 2015 |

### **EDGAR ALLEN FOUNDER'S CIRCLE—\$100,000+ LEVEL DONORS**

|                                 |      |
|---------------------------------|------|
| Anonymous                       | 2022 |
| Craig R. Benson                 | 2015 |
| Matthew and Chastity Boucher    | 2018 |
| Dorothy Byrne                   | 2018 |
| Alexander B. Choquette          | 2021 |
| Ron and Alice Cohen             | 2024 |
| Steve and Elaine Cormier        | 2000 |
| Richard and Marcia Courtemanche | 2021 |
| Anthony Diloranzo               | 2022 |
| Kevin and Debbie Duffy          | 2019 |
| Charles and Jaye Goodwin        | 2016 |
| The Labrie Family               | 2019 |
| Dick and Lorraine Lavalliere    | 2016 |
| LeMay Family Goodworks          | 2022 |
| Andrew MacWilliam               | 2024 |
| Timothy and Eileen Murray       | 2007 |
| Renee Plummer                   | 2018 |
| Richard and Marsha Rawlings     | 2018 |
| Alex Ray                        | 2014 |
| John and Sue Samenfeld          | 2021 |
| Robert and Loretta Sivret       | 2023 |
| The late Stephen A. Smith       | 2017 |
| John and Gladys Sullivan, Jr.   | 2019 |
| Thomas and Dede Sullivan        | 2016 |
| Elin Treanor                    | 2014 |



*We want to recognize the following generous Estate Gifts that have supported Easterseals NH & VT.*

|                              |      |                        |      |
|------------------------------|------|------------------------|------|
| Evelyn Arell                 | 2007 | Ruth Jones             | 1997 |
| Irma F. Aust                 | 2014 | Howard W. Keegan       | 2023 |
| Marguerite Aust              | 2014 | Irma LeBel             | 1992 |
| Donna Beaulieu               | 2023 | Josephine Macek        | 2014 |
| Hilda Bedard                 | 1991 | Genevieve Miller       | 2001 |
| Everett and Carolyn Bennett  | 2018 | Eva M. Montembeault    | 2019 |
| Josephine Bettley            | 2004 | Katherine Morse        | 2003 |
| Helen Brown                  | 2000 | Helene Mrozek          | 2008 |
| Frank O. Buhl                | 2024 | Mary C Murphy          | 2019 |
| Adolia P. Burns              | 2013 | Daniel Nicholas        | 2010 |
| Robert Burroughs             | 1994 | Donna Ouellette        | 2019 |
| Pauline L. Calderwood        | 2024 | Ronald Peavey          | 2019 |
| Lyle F. Clough               | 2004 | Andrew Polychronis     | 2014 |
| Blanche Connor               | 2001 | Edith S. Rae           | 2014 |
| Betty Cote                   | 2008 | Marjory Rice           | 2000 |
| Alexandra Davis              | 2018 | Louise Richmond        | 1997 |
| Adelaide Dodge               | 1990 | Robert Rivard          | 2000 |
| Elinor Dodge                 | 1996 | Mary Fuller Russell    | 1999 |
| Robert and Helene Drapeau    | 2018 | Yvonne M. Petit        | 2023 |
| Harvy Dupuis                 | 1992 | William L. Proulx      | 2023 |
| Louise Dustin                | 1997 | Anabelle Schiller      | 1996 |
| Frances R. Finn              | 2009 | Olga A Senenko         | 2013 |
| Henry Fuller                 | 2001 | Marietta Sewall        | 2012 |
| Alice Gadbois                | 1996 | Dorothy Spanos         | 2018 |
| Isabelle Gadbois             | 1994 | Irma Stott             | 1991 |
| Priscilla Gienty             | 2005 | Christine M. Sweeney   | 2022 |
| Ira Gienty                   | 2005 | Margaret E. Sweeney    | 2012 |
| Scott Greer                  | 1993 | Ruth Talvio            | 2015 |
| John and Mary Harko          | 1997 | Ann Tebbetts           | 2003 |
| Bernadine Herron             | 2024 | Eleanor Tilton         | 1998 |
| Elizabeth Hoyt               | 2009 | Marion Uskuraitis      | 2016 |
| George and Florence Hyde     | 1992 | Margaret M. Vanderveer | 2004 |
| Roger Jacques                | 2011 | Addie L. Walker        | 2009 |
| Joseph F. Jean               | 2015 | Orrin J. Willson       | 2010 |
| Robert and Lucille Jolicoeur | 2009 |                        |      |

*“Since touring your two centers, I have been very impressed by the programs you offer the elder adults and the children of our community. I also must add that Veterans Count holds a special place in my heart as my husband was a veteran. This is the reason I am happy to support Easterseals [NH]”*

*— Claire  
Individual Supporter*

# LEGACY SOCIETY

*We thank the following individuals for their support as Legacy Society members. This group of dedicated friends have included Easterseals NH & VT in their estate plans. To learn about joining the Legacy Society, contact Pamela Hawkes, Chief Development Officer, at 603.793.3858 or [phawkes@eastersealsnh.org](mailto:phawkes@eastersealsnh.org).*

Anonymous (8)  
Christine Bergstrom  
Pat Bernard  
John and Gladys Berry  
L'Dor V'Dor Family Fund  
The David Boudreau Family  
Ellie and David Cochran  
Bradford E. and Kathleen D. Cook  
Andre and Diane Demers  
Jamie Fahey  
The Galeucia Family  
Ben Gamache  
Larry J. Gammon  
Mark Gashi  
Lucy T. Gobin  
Charles and Jaye Goodwin & Family  
Shirley Gordon

Robert and Beverly Grappone  
Nancy and Charles Hildreth  
George and Kristyn Jamieson  
Nancy Kane  
Chris and Kathy Kittle  
William Klessens  
Denise M. Krol  
Shane and Donna Labonte  
Elaine Lauterborn  
Bob and Dawne Litterst  
Gloria MacVane  
Cynthia Makris  
John and Beverly Marino  
Ron and Cathy Burnham Martin  
Albert and Alice McCann  
John C. Miles, LL.D.  
Joseph L. Mroz, Jr.

Joyce and George Murphy  
Tim and Eileen Murray  
Tracey and Eric Pelton  
Robert and Rose Marie Phillips  
Renee Plummer  
Michael Reed  
Michael and Judith Salter  
William and Linda Sirak  
Courtney Smith  
Bette Sotiriou  
Thomas and Diane Tessier  
Elin Treanor  
James and Lynda Truncellito  
Raymond Truncellito  
Karen and David Van Der Beken  
Eugene and Veronica Van Loan  
Grace Yebba

# ENDOWMENTS

*We want to recognize the named endowment funds which provide ongoing support for the programs and staff of Easterseals NH & VT.*

Marine Cpl. Michael W. Ouellette Fund  
The L'Dor V'Dor Family Fund  
The Barbara M. and Raymond F. Truncellito Endowment Fund  
Renee and Dan Plummer Endowment Fund  
Andrew Jamieson Endowment Fund  
Litterst Family Fund  
The Margaret E. and Christine M. Sweeney Scholarship  
Ted Krol "We Are Here to Serve" Fund  
The David P. and Dorothy M. Goodwin Fund  
Doug Gordon Memorial Scholarship Fund  
Easterseals NH Keith Goodspeed and Family Endowment Fund  
Larry J. Gammon Endowment Fund

---

*"The Red, White & Brew event was a beautiful day celebrating our veterans! We are full of gratitude to everyone who came out to raise money for Veterans Count."*

*— Cynthia Makris  
Chair of the Veterans Count Lakes Region Chapter*

---

*The following donors are committed to consistent giving to all Easterseals NH & VT programs.*

|                                |                                  |                                     |
|--------------------------------|----------------------------------|-------------------------------------|
| Anonymous (1)                  | Kayleigh Green                   | Bette Ouellette                     |
| Lisa and William Allard        | Cami Rae Greenwood               | Gerard A. Paquette                  |
| Susan J. Allen                 | Edward Hager                     | Alexandra Pecci                     |
| Martha Anthony                 | Lloyd Hamm, Jr.                  | Janet Pecunies                      |
| Michael and Jennifer Auyer     | David J. Hammond                 | Thomas and Rebecca Philbin          |
| Diane Baron                    | Pamela Hawkes                    | John Pomeroy                        |
| Vivian Beadle                  | Jodie Hittle                     | Jacqueline M. Powell                |
| Maureen Beauregard             | Toby Hodgman                     | Karen Power                         |
| Richard P. Beck                | Erin Holt                        | Christopher Quinn                   |
| Meghan Bilz                    | John Hudson                      | Jeffrey and Linda Quinn             |
| JoAnn Biondi                   | Lt. Col. Roy and Kristina Hunter | Jeannie Quintal                     |
| Jacquelyne R. Blacker          | Deborah Ann Jackson              | Mark and Claire Racine              |
| Lynn Blais                     | Melissa Kenney                   | Suzanne M. Reynolds                 |
| James Blaye                    | Catharina Kersbergen             | Barbara and Paul Ribeiro            |
| Melissa Boehner                | Ryan King                        | Fred and Denise Roberge             |
| Bryan and Ann Bouchard         | Deborah P. Kissell               | Kristin Rogers                      |
| Jason A. Brown                 | Hazel Kochocki                   | Cynthia and Dana Ross               |
| Robert Burgess                 | Sarah Kontos                     | David Rotondi                       |
| Sandra Canfield                | Cathy Kuhn                       | David and Danielle Saitz            |
| Jill Cantara                   | Kathryn LaBonte                  | Jill Satterfield                    |
| Donna Cardoso                  | William and Maria Lambrukos      | Jennifer Schwartz                   |
| Darryl Champney                | Kara Lamos                       | Christopher Sellers and Eric McCann |
| Nigal Chapman                  | Jean Lanciano                    | Tina M. Sharby                      |
| Germaine Chapman               | Robert and Brenda Lee            | Monika Sheehe                       |
| Brian Chaput                   | Taibock Lee                      | Susan L. Silsby                     |
| Donald Cima                    | Jonas A. Legere                  | Ken and Rolanne Sinclair            |
| Marcia Clark                   | Kristi Lenart-Rikert             | William and Linda Sirak             |
| Matthew Cleary-Arel            | Maryann Lewis                    | Peter Smith                         |
| Bobbie Connolly                | Tara and Matthew Longley         | Todd Sorensen                       |
| Gretchen M. Cook               | Alan Lord                        | John Soucy                          |
| Roberta Coutu                  | Christopher J. Lovell            | Bonnie St. Lawrence                 |
| Margaret Cross                 | Cameron Lowther                  | Penny Stafford                      |
| Karen Dellovo                  | Christine Lynady                 | John and Sonni Stanton              |
| Elizabeth Densmore             | Julie Lynch                      | Michael and Katelynn Sweet          |
| Frank Drake                    | Rae MacWilliam                   | Michele Talwani                     |
| Mary Lou Dunn                  | Alyssa McMurchy                  | Timothy J. Thomas                   |
| Michelle Edwards               | Ginny and Alan McNamara          | Thomas and Elise Thornton           |
| Janet Finn                     | Judith Messier                   | Patrick J. Tobin                    |
| Renee and Michael Fisher       | Jill Metcalf                     | Stephanie Toland-Tufts              |
| Robert and Kathy Flynn         | Christopher Miller               | Greg A. Turner                      |
| Timothy Fyfe                   | Margaret Millet                  | Chris and Maura Wellington          |
| Brenda Gaffney Larkin          | Alycia and Joseph Monroe         | Marian Wells                        |
| Claire and Paul Gagnon         | Laura Montagno                   | Michael and Donna Whitman           |
| Christopher Gallant            | Jennifer Moore                   | Matthew Wilcox                      |
| Matthew Ghelli                 | Robert and Evelyn Moore          | Adam and Kelly Wood                 |
| Fred and Bittie Goodspeed      | Courtney Morin                   | Fred Woodberry                      |
| Douglas Grady and Jane McMahon | Kenneth and Carol Neff           |                                     |
| Robert and Beverly Grappone    | Anderson Ngbobu                  |                                     |

# SUSTAINING DONORS





#### BACK ROW L. TO R. THIS PAGE

**Rob Wieczorek**  
President, Wieczorek Insurance

**Sgt. Amanda Smith**  
Sergeant, Manchester, NH  
Police Department's Patrol Division

**Ryan C. Fox**  
VP, Specialty Lending, BankProv.

**Andy MacWilliam**  
PAST BOARD CHAIR  
Pricewaterhouse Coopers LLP (Ret.)

#### FRONT ROW L. TO R. THIS PAGE

**Dan Cronin**  
President and CEO  
CGI Business Solutions

**Sanjeev Srinivasan**  
VP, Corporate Dev & Strategy  
Hypertherm

**Linda James**  
Policy and Operations Manager  
(Ret.), VT Department for  
Children and Families

**Susan Martore-Baker**  
President, Cambridge Trust Co.  
of NH

**Bryan Bouchard**  
BOARD CHAIR  
CMA & Assistant Professor SNHU

#### NOT PICTURED

**Ajay Arigala**  
Head of HR Technologies,  
Fidelity Investments

**Rick Courtemanche**  
IBM (Ret.)

**Eddie Edwards**  
Assistant Commissioner of the  
Department of Safety,  
State of New Hampshire

**Richard Rawlings**  
Northwestern Mutual (Ret.)

**Paul E. Voegelin (d. 2024)**  
TREASURER  
COO, Sheehan Phinney





## BACK ROW L. TO R. THIS PAGE

**Nathan Saller**  
President and CEO  
Bellwether Community Credit Union

**Gregory Baxter, MD**  
President, Elliot Health System

**Tom Sullivan**  
VICE BOARD CHAIR  
President, Sullivan Construction, Inc.

**Jo Brown**  
Retired Active Duty Air Force Officer and  
Former Mayor of Franklin, NH

## FRONT ROW L. TO R. THIS PAGE

**Bradford Cook, Esq**  
GENERAL COUNSEL & SECRETARY  
Sheehan Phinney

**Tracey Pelton**  
VP Marketing and Business Development  
PROCON LLC

**Matthew Boucher**  
Deputy GM, COO  
Airmar Technology Corp

**William Lambrukos**  
Sr. VP Operations  
Northeast Delta Dental

**Tim Wade**  
Regional President, M&T Bank

= EXECUTIVE COMMITTEE



# ELEVATING ALL ABILITIES



2024 Annual Report  
eastersealsNHVT.org

infoh@eastersealsnh.org • infovt@eastersealsvt.org



Digital  
Annual  
Report