

ELEVATING ALL ABILITIES



FAMILIES



ADULTS



SENIORS



VETERANS



Elevating All Abilities

2024 Annual Report

for the 12 months ending 8/31/24



Maureen Beauregard, President & CEO, and Bryan Bouchard, Board Chair, Easterseals NH & VT

WELCOME

Dear Friends,

The last year has been a time of growth, organizational change, and impact at Easterseals NH & VT as we made strides in becoming a more efficient, effective, and unified organization.

Relying on the goals of our strategic plan as guideposts, we acted intentionally to hire the best people, implement new systems and procedures, and refine our brand. Looking back, it is truly inspiring to see how all of our efforts add up to build the momentum to move Easterseals NH & VT forward, supporting our enterprise goals to Serve Our Clients, Strengthen Our Organization, Engage Our Community, and Advocate for Our Cause.

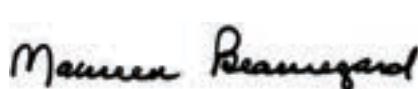
The data and the stories in the following pages are presented to you through the lens of our tagline, ELEVATING ALL ABILITIES. Reading our annual report will show you how far we have come and give you a real sense of the powerful impact our organization has on the people of New Hampshire and Vermont.

We are proud of our organization and the dedicated people who make it such a game-changer for people of all abilities—children, adults, seniors, and veterans in New Hampshire, and children and families in Vermont. We are indebted to people like you, our staff, donors, partners, volunteers, and sponsors, who help us realize our vision of being a top provider of choice for our neighbors. Thank you for your loyal support.

With gratitude,



Bryan Bouchard
Board Chair



Maureen Beauregard
President & CEO



DEDICATION

We dedicate this annual report to the memory of Paul Voegelin, whose recent passing is a tremendous loss to our organization. Paul joined our Board of Directors in December 2020 and was an invaluable team player. His dedication to elevating people of all abilities was evident in every role he undertook.

Paul served as Assistant Treasurer in 2022 and 2023, and he became Treasurer of the Board in 2024, guiding our fiscal strategies. He shared his acumen on the Farnum, Audit, and Executive Committees and chaired our Fiscal Committee. Paul was a member of the former Farnum Center Board of Directors from 2018 to 2020.

Paul's commitment, wisdom, and kindness touched everyone. His legacy inspires us, and his absence is deeply felt. We extend our condolences to his family and loved ones.

IMPACT



REVENUES

\$4,032,265

CONTRIBUTED INCOME & OTHER REVENUE

\$121,856,250

PROGRAM SERVICE FEES & GRANTS

\$125,888,515

TOTAL OPERATING INCOME

PUBLIC SUPPORT

\$369,785

ANNUAL CAMPAIGNS

\$864,137

CONTRIBUTIONS & BEQUESTS

\$1,234,610

SPECIAL EVENTS

EXPENSES

\$13,397,910

ADMINISTRATION

\$112,207,886

PROGRAM & SUPPORT SERVICES

\$125,605,796

TOTAL OPERATING EXPENSES

\$2,468,532

TOTAL PUBLIC SUPPORT

\$9,589,850

FREE AND REDUCED-PRICED SERVICES

*Note: Unaudited Preliminary Numbers (from 9/1/2023 to 8/31/2024)

ELEVATING ALL ABILITIES

FINANCIALS

CAMPING & RECREATION 97 CHILDREN & ADULTS

Camp Sno-Mo is our residential camp for youth featuring water sports, team sports, hiking, archery, arts and crafts, and more at our fully accessible location in New Hampshire's Lakes Region.

[Gilmanton Iron Works](#)

COMMUNITY-BASED SERVICES 204 ADULTS

Residential and community-based support for individuals with intellectual disabilities or acquired brain injuries promoting independence and inclusion in their communities.

[Belmont, Concord, Manchester, Stratham, Statewide](#)

EARLY CHILDHOOD SERVICES 2,357 CHILDREN

Integrated child development services for children of all abilities. This includes developmental services such as speech therapy, physical therapy, and social and emotional supports, as well as child care for all children from birth to 5 years old.

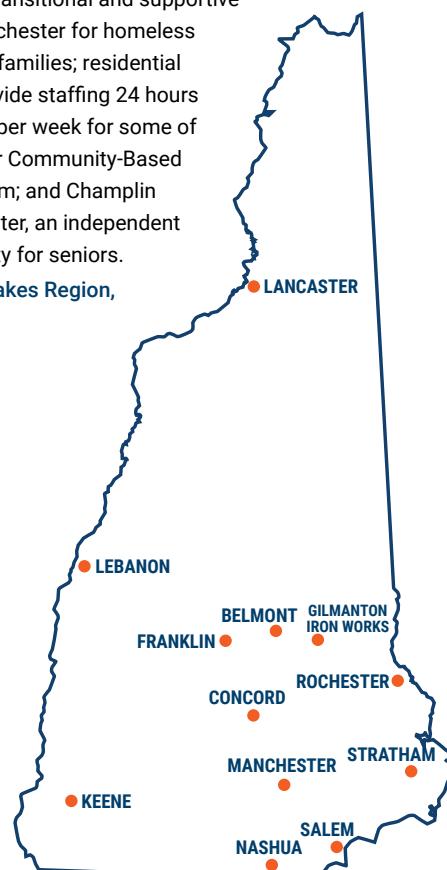
[Greater Manchester, Greater Salem](#)

HOUSING 145 ADULTS

Stable, affordable, and accessible housing solutions for some of the state's most vulnerable populations.

These include transitional and supportive housing in Manchester for homeless individuals and families; residential homes that provide staffing 24 hours per day, 7 days per week for some of the adults in our Community-Based Services program; and Champlin Place in Rochester, an independent living community for seniors.

[Southern NH, Lakes Region, Seacoast](#)



INFORMATION & REFERRAL 6,625 ADULTS

Connecting New Hampshire residents with valuable information and guidance so they can find the support and programs they need to move forward.

[Manchester, Nashua, Statewide](#)

RESIDENTIAL & EDUCATIONAL SERVICES 280 CHILDREN

Commission on Accreditation of Rehabilitation Facilities-accredited special education and therapeutic services ranging from intensive-level care in residential settings to support for individuals at home or in their community for children and youth ages 5 to 21.

[Keene, Lancaster, Manchester](#)

SENIOR SERVICES 1,050 SENIORS

Promoting better living while aging in place for older adults. Includes Adult Day Program with peers in a therapeutic and caring environment in our facilities. In-home services include one-to-one support with housekeeping, errands, personal care, and nursing needs.

[Belmont, Manchester, Rochester, Stratham](#)

SUBSTANCE USE TREATMENT 1,886 ADULTS

Farnum is our Commission on Accreditation of Rehabilitation Facilities-accredited comprehensive alcohol and other substance use treatment program for adults that offers detoxification, residential, and outpatient programs.

[Manchester](#)

TRANSPORTATION SERVICES 766 CHILDREN, ADULTS & SENIORS

Accessible curb-to-curb transportation services for program participants, students, and seniors that help them remain independent and connected to the community.

[Manchester, Rochester](#)

VETERANS COUNT 742 VETERANS

Providing critical and timely case management and clinical services, as well as financial assistance, to meet the unexpected needs of service members, veterans, and their families.

[Franklin, Manchester, Statewide](#)

WORKFORCE DEVELOPMENT 348 ADULTS

Partnering with employers, schools, and other government agencies to assist youth and adults' goals of education, training, volunteering, and employment.

[Belmont, Concord, Keene, Lebanon, Manchester, Stratham](#)

BALANCED & RESTORATIVE JUSTICE 48 FAMILIES

Enhancing youth-focused restorative justice in Addison County, VT. We create safe, youth-based learning environments, identify skills and resource gaps, and support youth to become productive and invested community members.

Middlebury

CHILD & FAMILY SUPPORT 1,299 FAMILIES

Through Family Time Coaching and coordination we help families who are currently separated due to safety concerns to spend quality, healthy time together. We also support at-risk families who are working to overcome challenges by providing care coordination and Family Safety Planning meeting facilitation. For children who are in the state's custody, we provide family finding services so children can stay connected with kin who are available for ongoing support and assistance.

Barre, Bennington, Brattleboro, Burlington, Hartford, Middlebury, Morrisville, Newport, Rutland, Springfield, St. Johnsbury

COMPASS 48 CHILDREN

A prevention and stabilization program that serves at-risk youth ages 12 to 23 in Rutland County. Our program supports youth and families in developing well-being, education and employment, permanent connections, and stable living environments as youth transition to adulthood.

Rutland

INTENSIVE FAMILY BASED SERVICES 86 FAMILIES

Supporting children and their families facing challenges that threaten their stability and safety at home and in their community through clinically guided assessments, case management, facilitating community connections, family safety planning, and therapeutic services.

Burlington, Morrisville, Newport, St. Johnsbury

POST PERMANENCY SERVICES 209 FAMILIES

Supporting families formed by adoption or guardianship with in-home adjusted parenting education, consultation to treatment and school teams, and community resource referrals.

Barre, Bennington, Hartford, Morrisville, Rutland, St. Johnsbury

SUBSTANCE USE TESTING

1,069 TESTS ADMINISTERED

Coordination of substance use testing services that include observed collection of specimens, shipment of specimens to a lab for analysis, and arranging for test results to be brought back to the Vermont Department for Children and Families worker. The fundamental goal of this service is to inform child safety and risk decision making.

Barre, Bennington, Brattleboro, Morrisville, Newport, Rutland, Springfield, St. Johnsbury

TRANSPORTATION SERVICES 9,377 RIDES

Transportation services for children and youth accessing parent-child contact support services through Easterseals VT.

Barre, Bennington, Brattleboro, Burlington, Hartford, Middlebury, Morrisville, Newport, Rutland, Springfield, St. Johnsbury

YOUTH DEVELOPMENT 191 CHILDREN

Promoting independence for teens and young adults ages 14 to 22 transitioning out of foster care to adulthood by helping youth identify and attain their goals around things like stable housing, secure employment, and post-secondary education.

Hartford, Middlebury, Rutland, Springfield



Purposeful Growth

EXECUTING OUR STRATEGIC OBJECTIVE OF ENGAGING OUR COMMUNITY

As we continue our work to ELEVATE ALL ABILITIES, one of our strategic objectives in the last fiscal year was to engage our community by providing thought leadership to our sector and creating a greater awareness of our brand and mission. Here is a look back at some of these accomplishments.

- Maureen Beauregard, our President & CEO, was named one of Business NH Magazine's 40 "Influential Leaders." She also spoke at NH Futurecast, the magazine's annual event, joining other business leaders and experts from various sectors across the state who provided their forecasts for the upcoming year.
- Easterseals NH was selected as the Nonprofit Business of the Year by Business NH Magazine for exemplifying leadership in serving the people of New Hampshire and holding a track record of effectively responding to changing community needs.
- Easterseals NH hosted two separate roundtable discussions with U.S. Senators Jeanne Shaheen and Maggie Hassan of New Hampshire. Senator Shaheen's roundtable focused on New Hampshire child care centers' current access and staffing challenges, while Senator Hassan's centered on the Inflation Reduction Act.
- Maureen Beauregard was a featured panelist at the University of New Hampshire's Women in Business Conference. The theme, "Lift As You Lead," emphasized the importance of leadership extending beyond one's achievements.
- Maureen Beauregard participated in NH Business Review's event, Leadership: Unscripted. She joined four other successful business leaders to share candid personal and professional growth stories.



Maureen Beauregard, Easterseals NH & VT President & CEO, receives the 2024 New Hampshire Impact Award from Kathleen Reardon, NH Center for Nonprofits CEO.

Advancing the Mission

Fiscal Year 2024 was a year when we rolled up our sleeves and dug into several of the essentials behind Easterseals NH & VT, our staffing, and our strategic thinking.

Recognizing that we are only as good as our people, we brought on seasoned professionals to help shape and guide critical functions of our organization. Two new members of our executive leadership team were named. Michele Talwani was promoted to Chief Communications and Marketing Officer, responsible for the strategy, direction, and oversight of branding, visibility, and a broad range of communications and marketing activities.

Jeffrey Zwillenberg was appointed as Chief Administrative Officer to develop and implement operational plans to enhance quality, performance, and efficiencies related to organizational systems, processes, and staffing. In addition, four new Senior Vice Presidents were named: Marie Poole for Property Management; Chris Wellington for Housing and Property Development; Amanda

MacLellan for Organizational Culture and Policy; and Dino Quintero for Information Technology.

To ELEVATE ALL ABILITIES and succeed in our strategic initiatives, we must reach the New Hampshire and Vermont communities. We conducted an unbranded, anonymous email survey to get a better understanding of public perception. We found that respondents had a very narrow understanding of the services we provide, often thinking we only serve those with disabilities and in particular, children with disabilities. Just over a third of respondents recognized the Easterseals NH & VT brand, pointing to the need for stronger branding throughout New Hampshire and Vermont. We subsequently expanded marketing and communications efforts to elevate the brand, raising awareness of our programs to attract and retain clients, staff, donors, and other key stakeholders. This aligns with our strategic plan goals, *To Serve Our Clients* and *To Engage Our Community*.

Many Voices, One Easterseals

Introduced in the spring of 2023, *Many Voices, One Easterseals* is an initiative dedicated to enhancing all Easterseals NH & VT employees' sense of inclusion in the workplace. *Many Voices, One Easterseals* is directly tied to our strategic goal of strengthening our organization by creating a thriving community of professionals who feel like they belong, thus helping us fulfill our mission of ELEVATING ALL ABILITIES.

The *Many Voices, One Easterseals* Steering Committee, made up of staff members across the organization and in collaboration with Senior Leadership, adopted a Diversity, Equity & Inclusion work plan in the fall of 2023. As of the end of Fiscal Year 2024, Phase One of this three-phase plan has been executed.

Other notable achievements aligned with the work plan include a successful series of Listening



Graphic for the *Many Voices, One Easterseals* initiative, with the concept of "One" represented in a variety of languages to represent the diversity of our staff.

Sessions open to all staff for Leadership to hear what staff need, what they experience, and what they envision for the organization. The Listening Sessions are part of an organization-wide strategy to become the employer of choice in our sector. The organization has also, with stakeholder input, reviewed high-impact policies to ensure equity. In addition to ongoing training and policy development, the agency is adopting a new focus on holistic accessibility practices.

FOR
EVERY
CHILD

2,357

NH CHILDREN
SUPPORTED THROUGH
THERAPEUTIC AND
DEVELOPMENTAL
SERVICES AND
CHILD CARE



Zoey and Theo make strides

EARLY CHILDHOOD SERVICES HELP ZOEY AND THEO THRIVE

Easterseals NH's **Early Childhood Services** ELEVATES ALL ABILITIES, providing child care, therapeutic, and developmental services to 2,357 children in Fiscal Year 2024.

We provide in-home early developmental intervention in Greater Manchester and Greater Salem through Family-Centered **Early Supports & Services**. Our **Children's Therapeutic Services** offer extensive outpatient care at our Manchester and Salem, NH locations. Our **Early Childhood Centers of Excellence** (ECCE) in Manchester, NH, offer nationally-accredited child care to children of all abilities and deliver integrated developmental and therapeutic services based on each child's needs.

Kate shared the positive impacts our ECCE has had on her children. Her daughter Zoey struggled with social interactions but improved significantly in our program. "When we walk into the playground every morning, her friends come to the gate and are so excited that Zoey is there," Kate explained.

"When Zoey first came to Easterseals NH, she was very quiet, didn't really interact with other children," added Mariah Reed, Assistant Director of Easterseals NH ECCE. "Through many connections, we were able to get her the services that she needs."

Kate's son Theo benefits from our integrated services model, receiving speech therapy through ECCE. "His speech has grown the last two weeks since he started," Kate noted. "The teachers incorporate everything he's learning."

"We're so fortunate to have so many services right here," added Kristen McGuigan, Senior Vice President of Easterseals NH **Early Childhood Services**. "There's this really beautiful way of collaborating and really focusing on continuum of care."

We are committed to increasing our investment to support families facing financial barriers, but we need your help.

To learn more and to hear from Zoey and Theo's mother Kate, scan the QR code or visit eastersealsnh.org/childcare.



(L. to R.) Theo and Zoey in one of our Easterseals NH **Early Childhood Centers of Excellence** classrooms in Manchester, NH.

"Recently, I've really seen [Zoey] blossom; she's made close friends."

— Mariah Reed

Assistant Director of Easterseals NH Early Childhood Centers of Excellence



EASTERSEALS



(L. to R.) Aiden, sister Heidi, mother Nancy, and father Andy at their home in Norwich, VT.



Exploring the Past, Present, and Future

OVER A DECADE OF SUPPORT FROM EASTERSEALS VT

Aiden's beginning of life was far from ordinary. He was placed in three foster care homes; Nancy and Andy were his fourth placement at three months old, and they adopted him before he turned one.

Having raised two biological children, Nancy and Andy felt prepared to raise Aiden. They knew he was exposed prenatally to drugs; post-adoptive challenges arose when Aiden entered the school system, experiencing educational and behavioral issues. Nancy struggled until she connected with Easterseals VT's **Post Permanency Services** when Aiden was six. "I remember begging for help, and once Ann came into our lives, everything changed," shared Nancy.

“It’s rare to find someone who truly understands what you’re facing and is that one constant support like Ann.”

— Nancy, Aiden's mother



Since then, Easterseals VT Post Permanency Coordinator Ann Wheeler has been a constant support to the family. **Post Permanency Services** is ELEVATING ALL ABILITIES by supporting families formed by adoption or guardianship in an effort to help meet the child's needs, increase family stability, and locate community resources.

Ann has been pivotal in providing educational support and advocacy, aiding Nancy and Andy as they navigated the school system. Despite his challenges, Aiden found outlets to engage with and help people. Today, his passion for helping others is apparent in his recent fundraising efforts for Easterseals VT's Over the Edge event and in securing a job at a local restaurant.

Aiden and his parents look to the future with excitement as he journeys into adulthood, knowing they have the support of Ann and Easterseals VT when needed. They're proud of where Aiden is today and reflect back on how far their family has come thanks to the profound support of Easterseals VT.

To learn more about our **Post Permanency Services** and to hear from Aiden and his family, visit eastersealsvt.org/post-permanency or scan the QR code.

209
VT FAMILIES FORMED
BY ADOPTION OR
GUARDIANSHIP
GIVEN NEEDED SUPPORT



A Continuum of Care

MIKE'S STORY

Mike is one of many individuals who has benefited from Easterseals NH's integrated services model. This holistic approach considers all the needs of those we serve and allows them to stay within the Easterseals NH family of services, allowing us to ELEVATE ALL ABILITIES throughout different stages of life.

Adopted at an early age by his former foster mother, Mike had been in multiple residential therapeutic settings by his tenth birthday. At twelve, he joined Easterseals NH's Residential & Educational Services program as a resident of the Gammon Academy at Krol House, a shared living space in Manchester where residents practice independent living skills in a neighborhood setting.

“When I first got to Easterseals [NH], I always thought that I'd be the same person that I've always been. But there's always a chance to make yourself better.”

— Mike

Community-Based Services consumer

When Mike reached adulthood, he continued with Easterseals NH Residential Services in our **Community-Based Services** program. “We decided it would be best for him to move into a staffed residential environment, and when he turned 21, that's where he moved,” said Renee Fisher, Easterseals NH's Senior Vice President of Long Term Supports and Services.

Mike has since thrived in this setting, which includes 24-hour-per-day, 7-days-per-week staffing by Easterseals NH professionals.

The agency provides services to individuals in more than 20 such homes across the state to help them live fulfilling lives by becoming responsible, accountable, and productive citizens.

Thanks to staying in the Easterseals NH family of services, Mike has learned valuable life skills and even secured employment as a landscaper for our maintenance department. He enjoys a variety of physical activities, from playing basketball to riding his bicycle, as well as cooking healthy meals at home. Lastly, Easterseals NH has provided Mike with the skills and structure necessary to manage his anxiety and emotions during stressful situations.

To learn more about our **Community-Based Services** program go to eastersealsnh.org/community-based-services. To hear more about Mike scan the QR code.



204

NH ADULTS ACHIEVED
INDEPENDENCE AND
INCLUSION IN
THEIR COMMUNITIES

204
EASTERSEALS
NH



*Mike enjoying a game of pool in the Easterseals NH
Community-Based Services supportive housing
home in the NH seacoast area.*

Finding Community with Senior Services

“I’ve made more friends here than the place I live.”
—Bob, Adult Day Participant



Bob arrives at our **Adult Day Program** in Manchester, NH, on one of the buses in our **Transportation Program**.

they feel less depressed, indicating the importance of aging alongside peers.

Bob stays engaged by participating in the various activities the program offers. “I play a lot of games: card games, dice games, word games,” he shared, noting that cribbage and the drumming workout class are his favorites.

Bob encourages others to join the **Adult Day Program** but acknowledges that some are reluctant like he was. Meeting the program’s staff and members changed his perspective, and he hopes to do the same for others.

1,050
NH SENIORS UTILIZED
THERAPEUTIC CARE,
IN-HOME ASSISTANCE,
AND MEANINGFUL
SOCIAL ENGAGEMENTS

Bob’s positive experience with **Adult Day Program** staff has inspired him to seek Easterseals NH’s **In-Home Care and Health Services**. “They’re wonderful,” he said of the staff. “Every one of them.”

Easterseals NH offers **Adult Day Programs** in Manchester and Rochester, NH, and **In-Home Care and Health Services** in the Lakes Region, Seacoast, Greater

Concord, Manchester, Nashua, and Rochester areas. To learn more, scan the QR code or visit eastersealsnh.org/senior-services

Easterseals NH’s **Senior Services** ELEVATES ALL ABILITIES by supporting older adults’ health, safety, and independence at home and in the community. Our **In-Home Care and Health Services** provide an affordable alternative to nursing home care tailored to each client’s needs. Our **Adult Day Programs** in Manchester and Rochester, NH, offer stimulating community settings for social engagement, exercise, activities, and integrated care.

Bob joined the **Adult Day Program** in Manchester, NH, to overcome isolation, and said his outlook on life has improved since joining the program.

“I get to meet a lot of people,” Bob explained. “It’s good that way, better than sitting at home.”

Bob’s inability to drive isolated him, but Easterseals NH’s **Transportation Program**, integrated with the **Adult Day Program**, allows Bob and others who cannot drive to access the program. Many older adults struggle with loneliness, but 80 percent of **Adult Day Program** participants say they feel less lonely since joining the program, and 85 percent say



Drumming is a popular activity in our **Adult Day Program** in Manchester and Rochester, NH.



CENTER OF EXCELLENCE & MILITARY & VETERANS CAMPUS

ALL CONCEPTUAL RENDERINGS
OF THE EASTERSEALS NH
MILITARY & VETERANS CAMPUS
PROVIDED BY PROCON



The transition from military life to civilian life can be a challenge for many, but the Easterseals NH Military & Veterans Campus is under development to meet the specialized needs of service members, veterans and their families.

"What the Easterseals NH Military & Veterans Campus is going to do for people like me is huge," said Sid, a veteran formerly deployed to Afghanistan.



Sid discusses how the campus will benefit NH veterans like him.

In the United States, approximately 40 percent of the homeless population are veterans. "This campus is going to offer affordable housing to veterans," explained Sid. "We become part of a community—the campus can provide that for us."

We are transforming our 15-acre campus and facilities in Franklin, NH, into a unique center of excellence for members of the military community like Sid. Designed and developed by PROCON, the campus will ELEVATE ALL ABILITIES by providing affordable housing, a retreat center, and enhanced support for service members, veterans, and their families through centralized access to a variety of services and recreation activities.



The lounge in the Bernadine Herron Retreat Center.

"The Campus is a wonderful thing, because it's going to provide a one-stop shop where all your needs can be provided. You'll be able to get counseling, clinical services, and get connected with your VA benefits," Sid added.

Phase I construction of the Military & Veterans Campus, including affordable housing, the connecto building and elevator that provides accessibility, and The Bernadine Herron Center is expected to be completed in the summer of 2025. Phase II, including the multi-purpose recreation center and outdoor recreation components, will unfold dependent on raising \$23 million in additional funds.

Belonging and connection is important to everyone, including those who have served our country. "The campus is a place that can save lives," said Sid. "As a veteran, I am grateful that the effort is being put in to make that a reality."

It will take all of us working together to realize this important vision to the fullest and sustain the campus for future generations. Learn more about the campus and hear Sid's story by scanning the QR code or visiting eastersealsnh.org/welcomehome.

For information on how you can get involved, please reach out to Pamela Hawkes, Chief Development Officer, at 603.793.3858 or phawkes@eastersealsnh.org.



The Master Plan for the Easterseals NH Military & Veterans Campus in Franklin, NH.



The ADA accessible atrium in the connector between the affordable housing buildings.



The community room kitchen in the affordable housing buildings.



The lobby in one of the affordable housing buildings.



One of 22 short-term rental hotel-style guest rooms in the Bernadine Herron Retreat Center.

CENTER OF EXCELLENCE GAMMON ACADEMY

Modernizing Gammon Academy on Zachary Road

Easterseals NH has embarked on major upgrades to expand its Manchester, NH-based **Gammon Academy** on Zachary Road. **Gammon Academy** provides residential and educational services, a true continuum of care for individuals with significant developmental, behavioral, or intellectual disabilities throughout the school-age years and into early adulthood.

The project's first phase is a purpose-built school that more than doubles the existing educational space with additional classrooms and conference rooms, as well as designated rooms for various forms of therapeutic care. Once additional funds are raised, the second phase will include updates to modernize the campus residence.

With these enhancements, Easterseals NH is working to **ELEVATE ALL ABILITIES** by empowering children and young adults to live their best lives and reach their full potential.

Nicholas joined Easterseals NH's **Residential & Educational Services** program in March 2022. Like many of us who thrive on consistent schedules and routines, Nicholas struggled with the sudden disruptions in everyday life caused by the COVID-19 pandemic. The program provided Nicholas with the resources necessary to create and maintain consistency in his routine, which has helped him regulate his emotions and regain his independence.

Nicholas receives regular campus visits from his family, who have noticed positive changes in their son since joining the program. "Easterseals NH really came through for us," his father, Jack, said. "Gammon Academy has allowed him to become the person he can be."

To learn more about our new Gammon Academy school and how it will impact students like Nicholas, visit eastersealsnh.org/residential-educational-services or scan the QR code.



(Above) Outside our new Gammon Academy residential-education school on Zachary Road in Manchester, NH. (Below) An interior rendering of one of the school's classrooms.



"The children we work with don't fall into any one socioeconomic class. They could be your neighbors or your employees' children."

— John Soucy
Senior Vice President
Residential & Educational Services

Nicholas, a Gammon Academy student.



SCAN
ME

Overcoming Obstacles with Veterans Count

Transitioning from military service to civilian life was Chris' lowest point, and asking for help was no easier than facing his hardships alone. Despite living out of his car, Chris continued to deal with his situation rather than seeking the assistance he needed.

"At the time, it was a lot easier for me to just accept reality than it was for me to reach my hand out and ask for help," Chris noted.

As a former National Guardsman, Chris discovered that Easterseals NH **Veterans Count** could help him get back on his feet.

742
NH SERVICE MEMBERS,
VETERANS, AND
THEIR FAMILIES
PROVIDED WITH
CARE COORDINATION,
COUNSELING SERVICES,
AND EMERGENCY
FINANCIAL ASSISTANCE

With that support, Chris found employment, secured housing, and got his children the resources and services they needed. "With the help of **Veterans Count**, currently, I actually have not one but two jobs," said Chris. "It is enriching to be able to provide for my family the way I used to be able to."



Chris speaks with a care coordinator in our **Veterans Count** program.



"My transition out of the military was easily one of the most difficult things I've ever had to face."

—Chris
Veterans Count Client

Veterans Count ELEVATES ALL ABILITIES by ensuring the military community's dignity, physical and mental health, and overall well-being. Chris is happy to know that other veterans and their families can get the assistance they need to live their best lives.

"Knowing that there are civilian organizations in America that are willing to help its veterans and go above and beyond the call is the most meaningful thing to me personally," Chris added, "and to know that they're still doing it for other people and they're going to continue to do it for a very long time."

Since its inception, **Veterans Count** has expanded significantly. Thanks to the dedication of our Executive Committee and Regional Chapter Ambassadors, we spread awareness of this amazing program and raise funds to support our veteran community and their families.

Visit vetscount.org or scan the QR code to learn more and hear from Chris.



SCAN
ME

**VETERANS
COUNT**
easterseals.nh

VETERANS

Easterseals NH Military & Veterans Campus Moves Forward



The Military & Veterans Campus will include a hub of services with meeting and event spaces.



The Bernadine Herron Retreat Center will have a welcome center, a lounge, 22 hotel-style rooms, a conference center, and more.



The connector between the affordable housing buildings will include an accessible atrium and elevator.



U.S. Senator Maggie Hassan, U.S. Congressman Chris Pappas, NH Governor Chris Sununu, Rochester Mayor Paul Callaghan, and other community leaders attended a ribbon-cutting ceremony in May 2024 for Champlin Place.

Champlin Place, Easterseals NH's new independent living community for adults 62 and older, is fully occupied. Construction began in November 2022, and after nearly eighteen months and an \$18 million investment, Easterseals NH held the official ribbon-cutting for the building in May 2024. Now, **Champlin Place's** 65 apartments are home to 70 residents.

Champlin Place ELEVATES ALL ABILITIES by offering affordable, well-equipped, modern apartments and features elevators, a community room, a library, an outdoor leisure space, and on-site parking. Each floor has laundry and trash rooms, and each unit has a dishwasher and microwave. Residents can access Easterseals NH resources, and many participate in our **Adult Day Program** or receive care through our **In-Home Care & Health Services**, both available on-site.

Maureen Smith, a **Champlin Place** resident (pictured above cutting the ribbon), shared that the community fulfills her need for accessibility, care, and independence.

"Being my age, I now know how my mom felt; she wanted her independence," Maureen noted. "That's what I feel here. I have my independence."

Champlin Place is fully occupied but is currently accepting wait list applications for future availability. To learn more about the project, visit eastersealsnh.org/housing-at-champlin-place or scan the QR code below.



A kitchen (above) and a living room (below) in Champlin Place apartments.





Pictured (L. to R.) are: Chris Wellington, Sr. Vice President, Housing and Property Development; Kathy Flynn, Major Gifts Officer; Bryan Bouchard, Board Chair; Maureen Beauregard, President & CEO; Tamme and Tom Dustin, co-trustees of the Bernadine Herron Estate; Pamela Hawkes, Chief Development Officer; and John Soucy, Sr. Vice President, Residential & Educational Services.

Bernadine Herron Estate Gift Makes an Impact on Veterans and Children

Easterseals NH was honored to receive a significant donation from the estate of Bernadine Herron of Hampton, NH, and is dedicating facilities in her name at both the Easterseals NH **Military & Veterans Campus** in Franklin, NH, and at our new **Gammon Academy School** in Manchester, NH.

Bernadine Herron was the co-founder of Herron & Smith, LLC, a provider of medical equipment and services located in Hooksett, NH.

"This generous gift from the Bernadine Herron estate will provide opportunities for relaxation and social connection among our service members, veterans, and their families, and it will also enrich the lives of young people with significant developmental and behavioral disabilities," said Maureen Beauregard, President & CEO of Easterseals NH & VT.

"We are honored to see the impact of Bernie's gift, which is so reflective of her dedication and concern for people from all walks of life," said Tamme Dustin, President/CEO of Herron & Smith, LLC and co-trustee of the Bernadine Herron Estate with her husband, Tom Dustin.

In recognition of this transformative gift, the building that houses the hub of services for veteran service organizations, 22 hotel-style rooms, and conference center at the Easterseals NH **Military & Veterans Campus** will be named the Bernadine Herron Center. The climbing wall and ropes course in Phase II of the **Military & Veterans Campus** will also be dedicated to her. Her estate gift will also be recognized at **Gammon Academy**, where her donation in combination with other gifts has made possible an inclusive playground.

Making an estate gift to Easterseals NH & VT can be both thoughtful and strategic. You can ensure your legacy ELEVATES ALL ABILITIES and supports a cause that is meaningful to you, and you can reduce the taxable value of your estate. We would welcome a discussion with you and your personal advisors (CPA, wealth advisor, attorney) to review the options and determine what best meets your needs.

To learn more, visit eastersealsnh.org/individuals, scan the QR code, or contact Pamela Hawkes, Chief Development Officer, at 603.793.3858 or phawkes@eastersealsnh.org.



Finding Fulfillment in Giving Back

Martin Cardella, a long-time Easterseals NH volunteer, has made a lasting impact through his dedicated service at one of our Manchester, NH **Early Childhood Centers of Excellence** (ECCE). He became involved with the ECCE through United Way Day of Caring when he and his coworkers at Texas Instruments read to the children there in 2018.



Martin Cardella takes a break from playtime at the West Side Early Childhood Center of Excellence for a photo with some of the children he serves.

one special activity. "Once or twice a year, I'll bring my guitar in," Martin said. "I let the kids play the guitar—or half of the guitar if you will; they'll strum it, and I'll play the chords."

Martin also contributes to the ECCE by donating classroom supplies and raising money through his employer, Texas Instruments, which makes annual contributions based on his volunteer hours.

"They allow me a flexible enough schedule that I can manage to volunteer a few times a week, and they also match my hours with so much per hour," Martin explained.

Community support is essential to the ECCE's mission of ELEVATING ALL ABILITIES, and Martin's story is a testament to the difference one can make in the lives of young learners. He encourages others to experience the joy volunteering has brought him.

Visit eastersealsnh.org/volunteer or scan the QR code to learn about volunteer opportunities.

"I had all sorts of fun, so I just kept going," Martin explained.

Now known affectionately as "Mr. Martin" to the kids, he has become one of Easterseals NH's most frequent volunteers. He tallied 165 volunteer hours in 2023, earning the Bronze Presidential Volunteer Service Award, and logged over 260 hours in 2024.

Martin assists teachers with prep, cleanup, and activities like reading, games, and arts and crafts. However, he noted that the children particularly enjoy

"The kids make me laugh every time; there isn't a single instance where I don't leave here with a smile."

— Martin
Volunteer at the Manchester ECCE



PRESIDENT'S COUNCIL NEW HAMPSHIRE

Individual Gifts

Our President's Council recognizes individuals whose charitable contributions are greater than \$1,000 in a fiscal year.

INSPIRATION \$50,000+

Robert and Gail Brown
Cynthia Makris

Paul McKeon
Loretta and Robert Sivret

INDEPENDENCE \$25,000-\$49,999

Ellen and James Labrie
Susan Labrie
Michelle LeMay

Bob and Dawne Litterst
Stephen and Jodi Talarico

EMPOWERMENT \$10,000-\$24,999

Anonymous
Benjamin Auger
Robert Bartley
Honorable Craig Benson and
Denise Benson
Arda Boucher
Ron and Alice Cohen

Richard and Marcia Courtemanche
Robert Cushman
Claire Dorval
Joseph Guyton
George and Kristyn Jamieson
Theodore Johnson
Andy MacWilliam

Hollie Noveletsky
Lynn Photiades
Ryan Plummer
Denise A. Poulos
Michael and Judith Salter
Lawrence Thibodeau

OPPORTUNITY \$5,000-\$9,999

Anonymous
Joseph R. Baroni
Maureen Beauregard
Michael Bonneville
Matthew and Chastity Boucher
Shane and Kimberly Brady
David Brady
William Curran
Bill and Marge Curry
Brian K Ferguson II

Terence and Bronwen Flahive
Charles and Jaye Goodwin
Luke Gullick and Elizabeth Bauman
Polly Henkel
Paul Labonte
Peter Lennon and Susan Desjardins
Thomas Lewis
Brian and Linda McLaughlin
Renee Plummer
Richard and Marsha Rawlings

Susan and Roy Schettini
Sally Stebbins
John and Gladys Sullivan
Thomas and Dede Sullivan
Thomas and Diane Tessier
Robert Thomas
John Walker
Alan and Sharon Weston

DIGNITY \$2,500-\$4,999

Anonymous
Marc Arnold
Kelly Ayotte and Joe Daley
William Baxter
James Boissell
Bryan and Ann Bouchard
Thomas and Leslie Bullock
Carrie Carboneau
Larry and Carolann Constant
Kevin and Debbie Duffy
Matthew Greenwood
Andrew and Jennifer Guyton
Geline Hagerty

David and Sheila Harrold
Bill Irwin
Russell Jeppesen
Elbert Kelley
Paul Koza
Paul Labonte
Mark Melchione
Russell P. Minetti
Chuck Patenaude
Robert Patrick
Tracey and Eric Pelton
BJ and Carrie Perry
Claudette Pinard

Arnold and Marilyn Piquette
Lisa M. Plotnik
Jim Seely
Scott Sullivan
Kent and Donna Swanson
Todd and Susan Swass
Arthur and Tracy Walsh
Steven Whalley
Robert J. Wieczorek
Barry Wolff
Fred M. Woodberry

ABILITY \$1,000-\$2,499

Anonymous (2)	Michael and Holly Foley	Marcus Manning
Mark Abare	Leah Foster-Desroche and Michael Desroche	William and Ann Marvin
Gary and Donna Aioldi	Claire and Paul Gagnon	Owen and Beth McGarrahan
Allen Ansevin	Joanne and Raymond Gagnon	Brian McGrath
Donat and Eileen Aubuchon	Jason Galvin	Jennifer C. McLeod
Dan Bantham	Larry Gammon and Patricia Stavolone	Stephen and Beth McParland
Walter and Patricia Bardenwerper	Jay and Mary Pat Gibson	Michael Megna
Steve Barlock	Gina Gillis	Ronald Melanson
Jennifer Bartley	Bob and Sue Giordano	Mark Michie
Jensen and Maggie Basenberg	Christine Gordon	Albert and Karen Miltner
Greg and Diane Baxter	Joyce W. Grandmaison	Steve Miron
Wayne and Phyllis Bayles	Robert and Beverly Grappone	Laura Montagno
Robert and Cynthia Bear	Wayne and Jacqueline Griffin	Helen Morris
Jim and Sue Bee	Robert and Jennifer Grunbeck	Susan and Walter Neff
Audrey Belle-Isle	Daniel and Patricia Guerrette	Geoffrey Ness
John and Kelly Belviso	James and Lily Guido	Michael Noonan
William and Suzanne Birchard	Edward Hager	Cliff Noreen
Daniel Boisvert	Paul and Jean Hanley	Michael Oak
Jonathan and Marcia Bonanno	Rob and Ginelle Harbeson	Nicolas and Jennifer Pakler
Jeff Boryszewski	Pamela Hawkes	William Papp
Shawn Bricknell	Susan Haydock	Valerie Patnaude
Mathew Broas	Marlo Herrick	Patricia Pike
Norman Brown	Rosalind Hewsenian	David Plante
Scott P. and Gail Brown	Richard and Janice Higgins	Richard Poillucci
Jo and Scott Brown	Michael Hoffman	Warren and Leanne Purdy
Thomas and Laurie Brueckner	Chris Hopgood	Christopher Quinn
Jeffrey Burbank	Preston and Kathryn Hunter	Michael Reed
Peter Burdett	Lt. Col. (Ret.) Roy and Kristina Hunter	Alan and Joan Reische
Sharon Cholette	Jack and Kim Hutton	Paul and Adele-Marie Richard
Kenneth and Debbie Clark	Timothy Johnson and Elizabeth Guyton	Cynthia and Dana Ross
Cotton Cleveland and John Garvey	Mr. and Mrs. Peter Kane	Nathan and Catherine Saller
Ellie and David Cochran	Yan Katz	Andrew Samonas
Maureen Confalone	Karlton and Carol Klardie	Tina Sharby
Thomas Conway	Sarah Kontos	Harry and Barbara Shepler
Bradford and Kathleen Cook	Brad and Elizabeth Kreick	Susan Silsby
Gretchen Cook	Cathy Kuhn	Ken and Rolanne Sinclair
Philip L. Cote	Andrew Kurtz	Robert Singer
Julie Cousins	William and Maria Lambrukos	Floyd Doyle Skeels
Ken and Lorenda Currier	Thomas and Lori Langan	John and Virginia Skevington
Ann L. Davidoff	Michael and Paula M. Lannan	Robert and Courtney Smith
Rosabel Deloge	Matt Lienhart	Kevin and Suzy Smith
Nicole DeMartini	David and Carla Logan	Mark Sorenson
Gary Donoghue	Derek and Hillary Louis	John Soucy, Jr.
Russ Doyle and Debra Grott	Christopher and MaryKate Lucas	Richard and Anne Spencer
Aileen Dugan	Michael and Donna MacDonald	Mary St. Pierre
Barbara R. Eiermann	Rae MacWilliam	Robert and Sandra Sullivan
Linda Elkinton	Greg Mahanna	Barbara Sweet
Matthew Fehmel	Thomas and Karin Mahoney	Michele Talwani
Jonathan Fisher	Richard and Janet Manganello	Phil and Julie Taub
Bob and Kathy Flynn		

ABILITY \$1,000-\$2,499

Sylvain Theroux
 John and Jessica Tinios
 Fernand and Linda Vachon
 Karen and David Van Der Beken
 John and Christine Venezia
 David and Laura Veo
 Stephen Vilela
 Tim Wade
 Adam and Beth Wagner
 James G. Walker
 Cathy and John Warner
 Grant Wege
 Gerry Weidema and Joseph Simeone
 Donald and Sharon Welch

INDIVIDUAL GIFTS CONTINUED

Steve and Jeanne Wentzell
 Todd Wheatley
 Kurt and Beverly Wicks
 John Wilkins
 Gregory Williams and Teresa Burris
 Kelly and Adam Wood
 David York

Corporate / Organization / Foundation Gifts

Our President's Council recognizes businesses, organizations, and foundation gifts whose charitable contributions are greater than \$1,000 in a fiscal year.

ACHIEVEMENT \$100,000+

Binnie Media
 Eversource Energy
 Eversource Energy Foundation
 Granite State Poker Alliance
 New Hampshire Snowmobile Association
 Service Credit Union
 The Bernadine B. Herron Revocable Trust of 2018
 The Mary Gale Foundation

INSPIRATION \$50,000-\$99,999

Anonymous (2)
 Anthem Blue Cross and Blue Shield Foundation
 Cogswell Benevolent Trust
 Easterseals National
 M & T Bank
 Swim With A Mission
 The NASWA Resort
 Tito's Handmade Vodka

INDEPENDENCE \$25,000-\$49,999

Citizens Bank
 Eastern Propane and Oil
 Elkinton Family Charitable Fund
 Manchester Harley-Davidson, Inc.
 New Hampshire Charitable Foundation
 NH Military Assistance Foundation
 Operation Hat Trick
 Pearl Manor Fund
 SIG SAUER

EMPOWERMENT \$10,000-\$24,999

Anonymous (2)
 Auger Building Company
 BAE Systems
 BankProv
 Bartley Financial Advisors, Inc
 Brady Sullivan Properties
 Cambridge Trust Company
 Comcast - Northeast Division
 Whit and Closey Dickey Fund of the NH Charitable Foundation
 Dobles Foundation
 Dunkin' NGP Management, LLC
 FedPoint
 Granite United Way
 Hampshire Fire Protection
 HK Powersports
 Lincoln Financial Foundation, Inc.
 Longchamps Electric Company Inc.
 Newburyport Bank
 NH Healthy Families
 Northeast Delta Dental
 Novel Iron Works, Inc.
 Peter Makris Memorial Fund
 Pittsburg Ridge Runners Snowmobile Club
 PROCON
 Subaru of America, Inc
 TD Charitable Foundation
 The Brook Casino
 WB Mason
 Weidema, Lavin & Grott Accounting, PC
 Yusen Associates

OPPORTUNITY \$5,000-\$9,999

Acadia Insurance - Bedford
Anthem Blue Cross and Blue Shield
Bauman Family Foundation
Bellavance Beverage Co
Bellwether Community Credit Union
Belmont Bogie Busters
Brown & Brown
CGI Business Solutions
Comcast Financial Agency Corporation
Continental Paving
Daniels Electric
Donahue Tucker & Ciandella, PLLC
Eastern Bank Charitable Foundation
ECC Lebanon Retail LLC
Ella F. Anderson Trust
ES Veterans Association Inc
Fannie Moulton McLane Trust
Forge Financial
Gemini Electric, Inc.
Granite Group Benefits, LLC
Grappone Management Company
Greater Lakes Region Charitable Fund for Children, Inc
Greater Manchester/Nashua Board of Realtors
Home Base Transportation LLC
In Honor of Walter Dunfy of the NH Charitable Foundation
J & L Realty Corp
Kingston's Karts, LLC
Market Square Architects, PLLC
Merrymac Games and Comics
Middlesex Corporation
Midwest Trust
North Branch Construction Inc.
Northeast Walls and Patios
Novocure
Optics1, Inc.
Pichette Bros. Construction, Inc.
Piscataqua Landscaping & Tree Service, Inc.
Port Electronics Corporation
Restoraclaim
Rexel CLS Manchester
Scrub Oak Scramblers Snowmobile Club
SeaChoice
Sheehan Phinney
Sullivan Construction LLC
Switala Giving Fund
Sylvester & Stanhope Foster Foundation
The Frederick Smyth Institute of Music
The Thibault Foundation
Two International Group
W.R. Berkley Corporation Charitable Foundation
Wentworth-Douglas Hospital
Westmorland Fisheries
White Mountains Insurance Group, LTD.

DIGNITY \$2,500-\$4,999

A.J. LeBlanc Heating Inc.
Abundant Life Stoves and Spas
Alex Vailas, LLC
Amoskeag Beverages LLC
Andover Snowmobile Club, Inc.
Arthur Getz Charitable Trust
Baker Newman & Noyes
Bank of New Hampshire
Belknap Subaru
Brighthouse Services
Clarkson Davis LLC
Club National Inc.
East Coast Heating & Air Conditioning
Employees of Associated Grocers of
NE and AG Supermarkets
Energy Efficient Investments, Inc.
Enterprise Bank
Enterprise Mobility Foundation
Epping Elementary School
Exeter Snow Hounds
Gargasz Enterprises LLC
Group 1 Automotive
Health Plans, Inc.
Heritage Home Service
Jeep Girl Mafia NH
Jersey Mike's Subs
Knights of Columbus #4442
Ktron Inc.
Lakes Region Rotary Club
Lyle F. Clough Trust
Martignetti Companies of NH
Metro Walls
Michael Timothy's Dining Group
NBT Bank
New Hampshire Electric Co-op
Foundation
New Star Properties
Next Step Bionics and Prosthetics, Inc
Patio Barn
Roderick H. Blackburn Designated Fund
Senior Financial Resources
South & Hill Strategies
Speedway Children's Charities,
NH Chapter
Standard Electric & Supply
Sullivan Development
The Rowley Agency, Inc.
Verbout-O'Brien Charitable Foundation
Volunteer NH
WellSense Health Plan
Wieczorek Insurance

ABILITY \$1,000-\$2,499

Acton Pharmacy	Great Bay Sauna	Shaheen & Gordon, P.A.
American Online Giving Foundation	Great NH Restaurants, Inc.	Simplicity Hair Studio
AmeriHealth Caritas Family of Companies	Groveton Trailblazers	SL Chasse Stell
Aquino Foundation Fund	Harvard Pilgrim Healthcare	Snowmobile Association Of
Arp Family Charitable Trust	Harvey Construction Corporation of NH	Massachusetts, Inc.
AutoFair Group	Hollis Memorial Post 11373	Sobriety Centers of New Hampshire
AutoFair Honda	Veterans of Foreign Wars	Sons of the American Legion Post 27
BAE Systems Matching Gifts Program	Independent Electric Supply	Sousa Signs
Baker River Valley Snowmobile Club, Inc.	Insurance Design Administrators	Southern New Hampshire Medical Center
BF Garvey and Sons, Inc	Interface	Southern NH Snow Slickers, Inc.
Bio-Kleen Products, Inc.	Irwin Marine	St. Joseph Hospital
Blue Hill Gold LLC	J.G. MacLellan Concrete Co., Inc.	St. Mary's Bank
Bonnette, Page & Stone Corp.	James Fenton & Son	Stafford Oil Company, Inc.
Bulfinch Group Insurance Agency LLC	Jasmore Roofing	Stebbins Commercial Properties, Inc.
C.P. Management	JSA Design	Steele Anesthesia Services, PLLC
Calef's Country Store	Knights of Columbus St. Mary's Assembly #1445	Summit Engineering, PLLC
Carrigg Commercial Builders, LLC	Kodiak Machine	TC Energy Matching Gift Program
Catholic Medical Center	Lachon Realty Corporation	Team Engineering
Clarfeld Citizens Private Wealth	Lancaster Home	Texas Instruments Foundation
Coach Media	Liberty Mutual	The Bah Hoppah
Coca-Cola Beverages Northeast, Inc.	Manchester Rotary Club	The Benevity Community Impact Fund
Colliers International	Marine Properties LLC	The Front Porch Restaurant
Crum & Forster	Merrimack County Savings Bank	The Harbor Group, Inc.
Cummings, Lamont & McNamee, PLLC	Miltner's Shoes, Inc.	The Seifert Family Foundation
Dana Patterson 1991 Revocable Trust #1	New Hampshire Oncology-Hematology, PA	The Wicks Denniston Agency Inc
Derry Wolverine Dream Foundation	NH Catholic Charities	The Wine'ing Butcher
Devine, Millimet & Branch, P.A.	NH Fallen Officers Memorial Softball LLC	Uncanoonuc Mountaineers
Dovetail Dental Associates	NH Sno-Shakers Snowmobile Club	United Healthcare
Dr. Horace, Gene, Robert and Jeannie Blood Family Fund	Norgate Metal	USI Insurance Services LLC
East Coast Flightcraft	North Water Marine	Vanguard Charitable Endowment Program
Eisenberg, Vital & Ryze Advertising	Northwestern Mutual Foundation	Wallys Pub LLC
Enviro-Tote Inc.	Matching Gifts Program	Warwick Mills
Epogee Capital	Omada Technologies LLC	Watermark Union Supply
Fincon LLC	Philadelphia Insurance	White Mountain Fiberglass Inc
Fireside Living	Pinnacle Mortgage	Whitmore's Yard Care, Inc.
Forman Law Group, P.A.	Prospect Mountain High School	Wolfeboro Snowmobile Club, Inc.
Gigunda Group	RBC Wealth Management	Youngblood Co. Inc
Golden Financial Services	Reliable Automatic Sprinkler Co., Inc.	ZUP LLC
Granite Rising LLC	ServiceMaster Disaster Associates Inc.	
	Seth Medalie Bulfinch Group	

PRESIDENT'S COUNCIL VERMONT

Our President's Council recognizes individuals, businesses, and organizations whose charitable contributions are greater than \$1,000 in a fiscal year.

Anonymous(2)
 John Gardner
 Bernard Magee
 Ginny and Alan McNamara
 Bar Harbor Bank & Trust
 Barre Housing Authority
 Berkshire Hathaway HomeServices

The Jack and Dorothy Byrne Foundation
 Hypertherm H.O.P.E. Foundation
 LC Design Concepts
 Mascoma Savings Bank Foundation
 Lucy D. Nisbet Charitable Fund
 Tito's Handmade Vodka

Vermont Community Foundation—Union Mutual Insurance Charitable Fund
 Vermont Humanities Council
 Vermont Mutual Insurance Company
 WB Mason

TRIBUTE

Each year, gifts are made by friends of Easterseals NH & VT who wish to honor someone special. These gifts are in memory of, in honor of, or in celebration of the lives of family members, friends, and others who have touched the donor's life in some way.

Easterseals NH & VT is pleased to recognize the following individuals whose lives were celebrated over the past fiscal year.

Anonymous (4)	Frank Giacoumis	Dennis Merrow
James Aikens	Jody Girouard	Katherine Moore
Apple Therapy Services - EHSC	Larry Gomes	Joseph Mumley
David Baker	Keith Goodspeed	MVS Team
Maureen Beauregard	Fred Goulet	Suzanne Myhaver
Paul Bedard	Walter Granigan	Donna Ouellette
George Alwin Bell	John Grimes	Michael Ouellette
Ken Benson	Gloria Gustafson	Matthew Perry
Ronald Bouchard	Andrew Guyton	Margaret Pfalzgraf
Bryan Bouchard	Nate Hardy	Jeff Photiades
Sebastian Boucher	Roy Hardy	Daniel Plummer
Violette Bournival	Ronald Harrington	Denise Poulos
Michael Bourque	Dr. Powen Hsu	Brig. Gen. Carolyn Protzmann
Benjamin Bryant	Joseph Jalbert	Robert I. Reed
Liam Burns	George Jarvis	Robert Robinson
David Burrill	Mark Jenkins	Helen Robinson
John Caggiano	Claudette Johnson	Michael Salter
Edward Carr	Fern Jones	Steve and Ann Salter
Gerald Casey	Kora Kalfaoglu	Gorica Santos
Jennifer Chames	Janice Kaliski	Matthew Sargent
Arthur Charland	Rich Kelly	Constance Savarino
Robert Cholette	Margaret Kirby	Phil Scott
Robert and Sharon Cholette	Katie Klupa	Ken Sinclair
Emerald Claire	James Kotopoulos	Ann Smith
Patricia Clement	Lucas Kump	Vasilike "Bette" Sotiriou
Sunny Coady	Norman LaPrade	John Spofford
Robert Coggon	Moses Lennon	Shirley Stone
Brian Connelly	Rhys Llewellyn	Desneige Stone
James Conway	Joseph MacKinnon	Brian Streeter
Calvin Cramer	Erin MacKinnon	Raghu Sundaramlyer
Robert Daniels	Scott MacKinnon	James Therrien
William Delatore	Bill MacWilliam	Robert Thesse
Daniel Demos	Andy MacWilliam	Lawrence Thibodeau
Mary Denker	Jared Maddock	Charles Trainor
Al Desjardins	Hussien Mahfuz	Beverly Oliva
Walter J. Dunfey	Sy Mahfuz	Tim Wade
Norma Duran	Dorothy Mailhot	Robert Webster
Derek Ethier	Ruth Main	Grant Wege
Harold Fatzinger	Kandarp Majmundar	Timothy Wege
Farnum Staff	Corinna Marr	Whit and Closey Dickey Fund
Muriel Flood	Nathaniel Marr	Stuart Wilkie
Tucker Foote	John Marshall	Paul Williams
Kristin Fournier	Alice Martel	Bruce Wilson
Vincent Frank	Evelyn McGinnin	Bob Witham
Ronda Fredin	Eugene Mehr	Todd Woods
Claire Gagnon	Cheryl Mendoza	Paul M Younker, EM2, US

We are grateful to the following individuals whose lifetime cumulative charitable giving has reached the following levels of support.

CHAIRMAN'S CIRCLE—\$1,000,000+ LEVEL DONORS

The late Mr. and Mrs. Robert B. Jolicoeur 1995

LEADERSHIP CIRCLE—\$500,000+ LEVEL DONORS

Dennis and Linda Beaulieu	2018
The Galeucia Family	2006
Ben M. Gamache	2009
Robert and Beverly Grappone	2017
Cynthia Makris	2018
Estate of Eva M. Montembeault	2019
Michael and Judith Salter	2013
Sally and the late Mark Stebbins	2017

1936 CIRCLE—\$250,000+ LEVEL DONORS

Larry J. Gammon and Patricia A. Stavolone	2015
Bob and Dawne Litterst	2016
Paul J McKeon Jr.	2022
K. Brian and Linda McLaughlin	2016
Tom and Diane Tessier (Nashua)	2014
Joseph F. Jean Revocable Trust	2015

EDGAR ALLEN FOUNDER'S CIRCLE—\$100,000+ LEVEL DONORS

Anonymous	2022
Craig R. Benson	2015
Matthew and Chastity Boucher	2018
Dorothy Byrne	2018
Alexander B. Choquette	2021
Ron and Alice Cohen	2024
Steve and Elaine Cormier	2000
Richard and Marcia Courtemanche	2021
Anthony Dilorenzo	2022
Kevin and Debbie Duffy	2019
Charles and Jaye Goodwin	2016
The Labrie Family	2019
Dick and Lorraine Lavalliere	2016
LeMay Family Goodworks	2022
Andrew MacWilliam	2024
Timothy and Eileen Murray	2007
Renee Plummer	2018
Richard and Marsha Rawlings	2018
Alex Ray	2014
John and Sue Samenfeld	2021
Robert and Loretta Sivret	2023
The late Stephen A. Smith	2017
John and Gladys Sullivan, Jr.	2019
Thomas and Dede Sullivan	2016
Elin Treanor	2014

We want to recognize the following generous Estate Gifts that have supported Easterseals NH & VT.

Evelyn Arell	2007	Ruth Jones	1997
Irma F. Aust	2014	Howard W. Keegan	2023
Marguerite Aust	2014	Irma LeBel	1992
Donna Beaulieu	2023	Josephine Macek	2014
Hilda Bedard	1991	Genevieve Miller	2001
Everett and Carolyn Bennett	2018	Eva M. Montembeault	2019
Josephine Bettley	2004	Katherine Morse	2003
Helen Brown	2000	Helene Mrozek	2008
Frank O. Buhl	2024	Mary C Murphy	2019
Adolia P. Burns	2013	Daniel Nicholas	2010
Robert Burroughs	1994	Donna Ouellette	2019
Pauline L. Calderwood	2024	Ronald Peavey	2019
Lyle F. Clough	2004	Andrew Polychronis	2014
Blanche Connor	2001	Edith S. Rae	2014
Betty Cote	2008	Marjory Rice	2000
Alexandra Davis	2018	Louise Richmond	1997
Adelaide Dodge	1990	Robert Rivard	2000
Elinor Dodge	1996	Mary Fuller Russell	1999
Robert and Helene Drapeau	2018	Yvonne M. Petit	2023
Harry Dupuis	1992	William L. Proulx	2023
Louise Dustin	1997	Anabelle Schiller	1996
Frances R. Finn	2009	Olga A Senenko	2013
Henry Fuller	2001	Marietta Sewall	2012
Alice Gadbois	1996	Dorothy Spanos	2018
Isabelle Gadbois	1994	Irma Stott	1991
Priscilla Gienty	2005	Christine M. Sweeney	2022
Ira Gienty	2005	Margaret E. Sweeney	2012
Scott Greer	1993	Ruth Talvio	2015
John and Mary Harko	1997	Ann Tebbetts	2003
Bernadine Herron	2024	Eleanor Tilton	1998
Elizabeth Hoyt	2009	Marion Uskuraitis	2016
George and Florence Hyde	1992	Margaret M. Vanderveer	2004
Roger Jacques	2011	Addie L. Walker	2009
Joseph F. Jean	2015	Orrin J. Willson	2010
Robert and Lucille Jolicoeur	2009		

ESTATE PLANNING SOLUTIONS

“Since touring your two centers, I have been very impressed by the programs you offer the elder adults and the children of our community. I also must add that Veterans Count holds a special place in my heart as my husband was a veteran. This is the reason I am happy to support Easterseals [NH]”

— Claire
Individual Supporter

LEGACY SOCIETY ENDOWMENTS

We thank the following individuals for their support as Legacy Society members. This group of dedicated friends have included Easterseals NH & VT in their estate plans. To learn about joining the Legacy Society, contact Pamela Hawkes, Chief Development Officer, at 603.793.3858 or phawkes@eastersealsnh.org.

Anonymous (8)	Robert and Beverly Grappone	Joyce and George Murphy
Christine Bergstrom	Nancy and Charles Hildreth	Tim and Eileen Murray
Pat Bernard	George and Kristyn Jamieson	Tracey and Eric Pelton
John and Gladys Berry	Nancy Kane	Robert and Rose Marie Phillips
L'Dor V'Dor Family Fund	Chris and Kathy Kittle	Renee Plummer
The David Boudreau Family	William Klessens	Michael Reed
Ellie and David Cochran	Denise M. Krol	Michael and Judith Salter
Bradford E. and Kathleen D. Cook	Shane and Donna Labonte	William and Linda Sirak
Andre and Diane Demers	Elaine Lauterborn	Courtney Smith
Jamie Fahey	Bob and Dawne Litterst	Bette Sotiriou
The Galeucia Family	Gloria MacVane	Thomas and Diane Tessier
Ben Gamache	Cynthia Makris	Elin Treanor
Larry J. Gammon	John and Beverly Marino	James and Lynda Truncellito
Mark Gashi	Ron and Cathy Burnham Martin	Raymond Truncellito
Lucy T. Gobin	Albert and Alice McCann	Karen and David Van Der Beken
Charles and Jaye Goodwin & Family	John C. Miles, LL.D.	Eugene and Veronica Van Loan
Shirley Gordon	Joseph L. Mroz, Jr.	Grace Yebba

We want to recognize the named endowment funds which provide ongoing support for the programs and staff of Easterseals NH & VT.

Marine Cpl. Michael W. Ouellette Fund
The L'Dor V'Dor Family Fund
The Barbara M. and Raymond F. Truncellito Endowment Fund
Renee and Dan Plummer Endowment Fund
Andrew Jamieson Endowment Fund
Litterst Family Fund
The Margaret E. and Christine M. Sweeney Scholarship
Ted Krol "We Are Here to Serve" Fund
The David P. and Dorothy M. Goodwin Fund
Doug Gordon Memorial Scholarship Fund
Easterseals NH Keith Goodspeed and Family Endowment Fund
Larry J. Gammon Endowment Fund

“The Red, White & Brew event was a beautiful day celebrating our veterans! We are full of gratitude to everyone who came out to raise money for Veterans Count.”

— Cynthia Makris
Chair of the Veterans Count Lakes Region Chapter

SUSTAINING DONORS

The following donors are committed to consistent giving to all Easterseals NH & VT programs.

Anonymous (1)	Kayleigh Green	Bette Ouellette
Lisa and William Allard	Cami Rae Greenwood	Gerard A. Paquette
Susan J. Allen	Edward Hager	Alexandra Pecci
Martha Anthony	Lloyd Hamm, Jr.	Janet Pecunies
Michael and Jennifer Auyer	David J. Hammond	Thomas and Rebecca Philbin
Diane Baron	Pamela Hawkes	John Pomeroy
Vivian Beadle	Jodie Hittle	Jacqueline M. Powell
Maureen Beauregard	Toby Hodgman	Karen Power
Richard P. Beck	Erin Holt	Christopher Quinn
Meghan Bilz	John Hudson	Jeffrey and Linda Quinn
JoAnn Biondi	Lt. Col. Roy and Kristina Hunter	Jeannie Quintal
Jacquelyn R. Blacker	Deborah Ann Jackson	Mark and Claire Racine
Lynn Blais	Melissa Kenney	Suzanne M. Reynolds
James Blaye	Catharina Kersbergen	Barbara and Paul Ribeiro
Melissa Boehmer	Ryan King	Fred and Denise Roberge
Bryan and Ann Bouchard	Deborah P. Kissell	Kristin Rogers
Jason A. Brown	Hazel Kochocki	Cynthia and Dana Ross
Robert Burgess	Sarah Kontos	David Rotondi
Sandra Canfield	Cathy Kuhn	David and Danielle Saitz
Jill Cantara	Kathryn LaBonte	Jill Satterfield
Donna Cardoso	William and Maria Lambrukos	Jennifer Schwartz
Darryl Champney	Kara Lamos	Christopher Sellers and Eric McCann
Nigal Chapman	Jean Lanciano	Tina M. Sharby
Germaine Chapman	Robert and Brenda Lee	Monika Sheehe
Brian Chaput	Taibock Lee	Susan L. Silsby
Donald Cima	Jonas A. Legere	Ken and Rolanne Sinclair
Marcia Clark	Kristi Lenart-Rikert	William and Linda Sirak
Matthew Cleary-Arel	Maryann Lewis	Peter Smith
Bobbie Connolly	Tara and Matthew Longley	Todd Sorensen
Gretchen M. Cook	Alan Lord	John Soucy
Roberta Coutu	Christopher J. Lovell	Bonnie St. Lawrence
Margaret Cross	Cameron Lowther	Penny Stafford
Karen Dellovo	Christine Lynady	John and Sondi Stanton
Elizabeth Densmore	Julie Lynch	Michael and Katelynn Sweet
Frank Drake	Rae MacWilliam	Michele Talwani
Mary Lou Dunn	Alyssa McMurphy	Timothy J. Thomas
Michelle Edwards	Ginny and Alan McNamara	Thomas and Elise Thornton
Janet Finn	Judith Messier	Patrick J. Tobin
Renee and Michael Fisher	Jill Metcalf	Stephanie Toland-Tufts
Robert and Kathy Flynn	Christopher Miller	Greg A. Turner
Timothy Fyfe	Margaret Millet	Chris and Maura Wellington
Brenda Gaffney Larkin	Alycia and Joseph Monroe	Marian Wells
Claire and Paul Gagnon	Laura Montagno	Michael and Donna Whitman
Christopher Gallant	Jennifer Moore	Matthew Wilcox
Matthew Ghelli	Robert and Evelyn Moore	Adam and Kelly Wood
Fred and Bittie Goodspeed	Courtney Morin	Fred Woodberry
Douglas Grady and Jane McMahon	Kenneth and Carol Neff	
Robert and Beverly Grappone	Anderson Ngbobu	



BACK ROW L. TO R. THIS PAGE

Rob Wieczorek
President, Wieczorek Insurance

Sgt. Amanda Smith
Sergeant, Manchester, NH
Police Department's Patrol Division

Ryan C. Fox
VP, Specialty Lending, BankProv.

Andy MacWilliam
■ PAST BOARD CHAIR
Pricewaterhouse Coopers LLP (Ret.)

FRONT ROW L. TO R. THIS PAGE

Dan Cronin
President and CEO
CGI Business Solutions

Sanjeev Srinivasan
VP, Corporate Dev & Strategy
Hypertherm

Linda James
Policy and Operations Manager
(Ret.), VT Department for
Children and Families

Susan Martore-Baker
President, Cambridge Trust Co.
of NH

Bryan Bouchard
■ BOARD CHAIR
CMA & Assistant Professor SNHU

NOT PICTURED

Ajay Arigala
Head of HR Technologies,
Fidelity Investments

Rick Courtemanche
IBM (Ret.)

Eddie Edwards
Assistant Commissioner of the
Department of Safety,
State of New Hampshire

Richard Rawlings
Northwestern Mutual (Ret.)

Paul E. Voegelin (d. 2024)
■ TREASURER
COO, Sheehan Phinney

BOARD OF DIRECTORS



BACK ROW L. TO R. THIS PAGE

Nathan Saller
President and CEO
Bellwether Community Credit Union

Gregory Baxter, MD
President, Elliot Health System

Tom Sullivan
■ **VICE BOARD CHAIR**
President, Sullivan Construction, Inc.

Jo Brown
Retired Active Duty Air Force Officer and
Former Mayor of Franklin, NH

FRONT ROW L. TO R. THIS PAGE

Bradford Cook, Esq
■ **GENERAL COUNSEL & SECRETARY**
Sheehan Phinney

Tracey Pelton
VP Marketing and Business Development
PROCON LLC

Matthew Boucher
Deputy GM, COO
Airmar Technology Corp

William Lambrukos
Sr. VP Operations
Northeast Delta Dental

Tim Wade
Regional President, M&T Bank

■ = EXECUTIVE COMMITTEE

ELEVATING ALL ABILITIES



2024 Annual Report
eastersealsNHVT.org

infonh@eastersealsnh.org • infovt@eastersealsvt.org



SCAN
ME

Digital
Annual
Report